

**STATES THAT HAVE A RECIPROCITY AGREEMENT WITH ALABAMA  
AS OF Jan 01, 2012**

**Alaska  
Colorado  
Connecticut  
District of Columbia  
Georgia  
Illinois  
Indiana  
Kansas  
Massachusetts  
Minnesota  
Mississippi  
Missouri  
Nebraska  
New Hampshire  
Ohio  
Oklahoma  
Pennsylvania  
Tennessee  
Texas  
Utah  
Virginia  
Washington  
West Virginia**