

ORDER OF APPOINTMENT

LAWYERS HELPING LAWYERS COMMITTEE 2008-2009

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PURPOSE AND SCOPE

Lawyers Helping Lawyers committee members are volunteers who assist the Alabama Lawyer Assistant Program in providing help for Alabama lawyers, judges and law students suffering from addictions and or other mental health problems. They serve a supportive role in the recovery process and assist in educational programs. The recognized concepts of intervention, peer support and accountability have proven effective in helping lawyers in need take the necessary steps toward recovery. The value and effectiveness of these techniques, carried out by other lawyers who are themselves recovering, or who have had personal experience in caring for someone with one of these illnesses is invaluable. Committee members assist ALAP in providing services and in promoting awareness throughout the legal profession.

Goals for 2008-2009

Assure the highest Standards of Bar Admission, Professional Conduct, and Professional Competence and Service

- Out reach will be the focus for ALAP in the up coming year. Establishing strong support networks in the southern and northern areas of the State.
 1. Recruiting and meeting with members and Judges willing to serve on sub committees in their area's to offer assistance, direction and other immediate support for lawyers identified needing assistance.
 2. Work with the Chief Justice and the judiciary to ensure that services are made available to Judges in Alabama
 3. Continue to explore referral sources to provide appropriate treatment and aftercare.
 4. Continue publicizing the services of ALAP promoting an atmosphere that encourages individuals to utilize ALAP services.
 5. Continue to work with larger firms about employee assistance and the role ALAP can provide. July 2007 Completed mail-out to all managing partners.
 6. Continue to seek funding sources and means to secure the Alabama Lawyer Assistance Foundation.
 7. Continue education on attorney ethics and mental health in the law schools. Complete law school brochures.
 8. Continue to offer presentations and educational material on wellness and stress management.
 9. Continue to provide education to the Discipline panels, Character and Fitness panels and members of the judiciary about ALAP and the services available.
 10. Hiring an additional staff person. This position has been approved by the Board of Bar Commissioners

The committee shall elect from its membership a secretary who shall be responsible for a written record of its actions. The secretary, or a designee, shall keep minutes of all meetings of the committee, or any subcommittee. The original of the minutes will be filed with the Alabama State Bar within 14 days after the meetings, to be made a part of the committee's permanent file.

The committee will divide itself into such subcommittees as may be necessary to effectively carry out its functions. The chairperson shall appoint sub-chairs for each subcommittee.

The committee and subcommittees shall meet at the call of the chairperson or sub-chair, provided, however, that the committee as a whole shall meet no less than two times during the year.

The Alabama State Bar, through its designated staff liaison, will assist the committee in carrying out its purpose. To this end, the chairperson is requested to consult the staff liaison when scheduling meetings. On three week's notice, the committee may conduct its meeting at bar headquarters. The liaison will assist in duplicating materials for them and facilitate the committee's work by offering use of the bar's resources whenever it is appropriate. The liaison will also attend as many meetings as possible.

The committee shall submit:

- (a) A written plan of action to the President by October 15, 2008, outlining its activities or programs for the year;
- (b) A written midyear report to the President by Feb. 15, 2009 detailing activities and accomplishments to date;
- (c) A report of its year's activities by June 30, 2009.

Done as of July 14, 2008.

A handwritten signature in black ink, appearing to read "J. Mark White". The signature is written in a cursive, flowing style.

J. Mark White
President

