

ORDER OF APPOINTMENT -Revised 8/4/09

LAWYERS HELPING LAWYERS COMMITTEE 2009-2010

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PURPOSE AND SCOPE

Goals for 2009-2010

The Lawyers Helping Lawyers committee members are volunteers who assist the Alabama Lawyer Assistant Program in providing help for Alabama lawyers, judges and law students suffering from addictions and or other mental health problems. They serve a supportive role in the recovery process and assist in educational programs. The recognized concepts of intervention, peer support and accountability have proven effective in helping lawyers in need take the necessary steps toward recovery. The value and effectiveness of these techniques, carried out by other lawyers who are themselves recovering, or who have had personal experience in caring for someone with one of these illnesses is invaluable. Committee members assist ALAP in providing services and in promoting awareness throughout the legal profession.

Assure the highest Standards of Bar Admission, Professional Conduct, and Professional Competence and Service

Healthy and well balanced lawyers do not commit ethical violations nor do they get arrested for violating the laws they are duly sworn to up hold. Lawyer assistance is about promoting health and balance to improve the quality of life for all members. Today members are confronting many challenges unique to the times. Rapid changes in technology, economic and industrial downsizing, extreme debt, healthcare

cost and aging, are just a few. How the association addresses and supports these issues will be reflective in the manner in which our members practice their profession.

- a) Continue to expand program services, to include diversity outreach, elderly lawyer support and improved judicial utilization of program services.
- b) Continue to educate members of the bench and bar about the life threatening conditions they confront and how education and early identification can improve the quality and quantity of their lives.
- c) Help ALAP become more integrated with the courts and with other bar programs that serve to improve quality of life as well as enhance professionalism.
- d) Silent Auction 2010
- e) Review Conditional Admission Rules
- f) Review ALAF loan fund forms
- g) Suicide Prevention Certification
- h) ALAP and the LHL Committee is sponsoring a two day CLE in November entitled *“Transitions and Lawyer Wellness: Avoiding Pitfalls to a Balanced Life”*
- i) Continue to explore referral sources to provide appropriate treatment and aftercare.
- j) Continue to seek funding sources and means to secure the Alabama Lawyer Assistance Foundation.
- k) Continue publicizing the services of ALAP promoting an atmosphere that encourages utilization of ALAP services.

The committee shall elect from its membership a secretary who shall be responsible for a written record of its actions. The secretary, or a designee, shall keep minutes of all meetings of the committee, or any subcommittee. The original of the minutes will be filed with the Alabama State Bar within 14 days after the meetings, to be made a part of the committee's permanent file.

The committee will divide itself into such subcommittees as may be necessary to effectively carry out its functions. The chairperson shall appoint sub-chairs for each subcommittee.

The committee and subcommittees shall meet at the call of the chairperson or sub-chair, provided, however, that the committee as a whole shall meet no less than two times during the year.

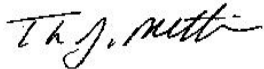
The Alabama State Bar, through its designated staff liaison, will assist the committee in carrying out its purpose. To this end, the chairperson is requested to consult the staff liaison when scheduling meetings. On three week's notice, the committee may conduct its meeting at bar headquarters. The liaison will

assist in duplicating materials for them and facilitate the committee's work by offering use of the bar's resources whenever it is appropriate. The liaison will also attend as many meetings as possible.

The committee shall submit:

- a) A written plan of action to the President by October 15, 2009, outlining its activities or programs for the year;
- (b) A written midyear report to the President by Feb. 15, 2010 detailing activities and accomplishments to date;
- (c) A report of its year's activities by June 30, 2010.

Done as of July 22, 2009.



Thomas J. Methvin
President

