

Lawyer impairment is difficult to talk about and extremely costly to ignore.

This program will cover the ethical, medical and liability issues surrounding lawyer impairment. A problem which for long periods of time goes undetected or ignored and, therefore, when impairment issues are discovered usually serious malpractice problems may have already occurred. Developing risk management and employment practices to handle these problems, as well as understanding the ethical implications under the ABA Model Rules, are a proactive means to address lawyer impairment before the problem surfaces. Firms established as corporations can be subject to the Americans with Disabilities Act (ADA) or other employment law. More importantly, impaired lawyers are a risk to themselves, their colleagues and their clients. Intervening early can not only save the lawyers life, but also protect the firms reputation as well as the clients' trust. Other issues that will be covered include available resources and back to work policies that are significant in ensuring successful outcomes.

Come join us for this unique educational opportunity.

2 Hour Ethics Total 4 CLE Credits

PLACE

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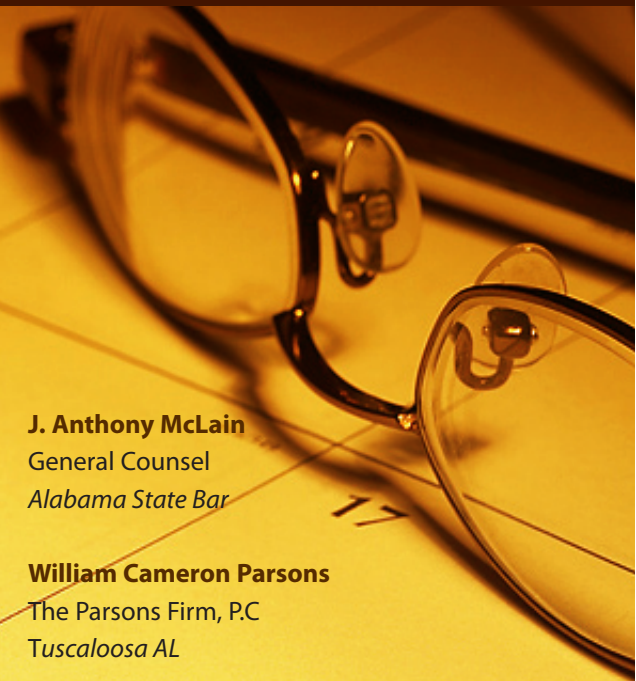
The Alabama State Bar
Lawyers Helping Lawyers
Committee
&
Alabama Lawyer Assistance



Ethics, Lawyer Liability and Risk Management:

**Best Practices for addressing
Lawyer Impairment**

MARK YOUR CALENDER
November 7, 2008



J. Anthony McLain
General Counsel
Alabama State Bar

William Cameron Parsons
The Parsons Firm, P.C
Tuscaloosa AL

Laura Calloway
Alabama State Bar
Practice Management Program
&

Melissa Lee Warner, MD.
Medical Director
Williamsburg Place and Farley Center
Williamsburg VA



It is time to re-evaluate the stereotypes and misconceptions about impairment in the legal profession. The stigma created by our own misconceptions keeps lawyers who need help from getting appropriate assistance.

Addressing a friend and colleague about an impairment problem is hard enough. What about the fallout for the firm, the client, and the lawyers family?

It is no longer a question of whether or not you will employ, work with, or know a lawyer struggling with one of the problems listed below. It is a question of when.

Whether it is

- Age related illnesses, such as dementia or Alzheimer’s
- A mental health problem such as depression or anxiety
- An addiction to alcohol or prescriptive medications
- Behavioral problems

These are issues every lawyer will, at some time in their career, have to address in themselves, a colleague, or in another member of the bar.

Register now space is limited

8:30	Registration
8:50	Opening Remarks
9:00	“Liability Considerations When Your Partner is Impaired” William Cameron Parsons The Parson Firm, P.C Tuscaloosa AL
10:00	Impairment “THE BRAIN” AND Back to work Considerations MELISSA LEE WARNER, MD Medical Director Williamsburg Place & Farley Center, Williamsburg VA
11:00	The “Old” Rule 1.14, The “New” Rule 1.14 J. Anthony McLain General Counsel Alabama State Bar
12:30	Risk Management: Preparing For The unexpected Laura Calloway Director, Alabama State Bar Practice Management Program

*Come join us for this unique educational opportunity.
Light Lunch included*

**Risk Management, Lawyer Liability And Ethics:
Best Practices For Addressing Lawyer Impairment**

Name: _____

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Make Checks payable to :

ALAF

(Alabama Lawyer Assistance Foundation).

- \$75.00 Before October 10, 2008
- \$100.00 After October 10, 2008

Send Registration to:

ALAP
415 Dexter Avenue
Montgomery ,AL 36104

