

IN MEMORIAM

Karen LaMoreaux Bryan



Bryan

This 15th-year ADR anniversary issue of *The Alabama Lawyer*, November 2009, is dedicated to the memory of our friend, mediator and PELA general counsel Karen LaMoreaux Bryan of Tuscaloosa, who passed away March 9, 2009.

Karen was both a mediator and avid proponent of mediation. She was appointed to the Governor's Task Force on State Agency ADR which was established by Executive Order 42, March 18, 1998. The order encouraged state agencies to study, develop and implement appropriate procedures within their agencies to allow the use of mediation to resolve disputes among parties. The task force met for four years, 1998-2002, with Karen Bryan and **Marshall Timberlake** serving as co-chairs, and Judy Keegan serving as coordinating director. It was Karen who submitted the final report to Governor Siegelman in 2002, reporting on the database constructed, the surveys taken, the review of ADR programs in administrative agencies nationwide, the beginning of the state agency employee mediation pilot program with the training of

agency mediators, and the education of Alabama government executives in collaborative processes at the Fellows Program training presented by the task force. Karen also served as a leader in the successor group, Alabama State Agency Support Group,

which picked up where the task force ended, and continues to work for the benefit of state agencies. With her wit, positive personality and hard work, she won the acclaim of all who worked with her.

Karen was a many-year member of the bar's ADR Committee, the Alabama Academy of Attorney Mediators and the Alabama State Court Mediator Roster. Close to her heart were mediations in divorce and family cases, preserving loving relationships through negotiating in the tough times. Karen's family was so important to her, and this enabled her to empathize with and assist others.

On a personal note, Karen was a real friend to me, more than just a legal colleague. I do miss her bright smile, and the happiness that she always brought with her. ▲▲▲

By Judith M. Keegan