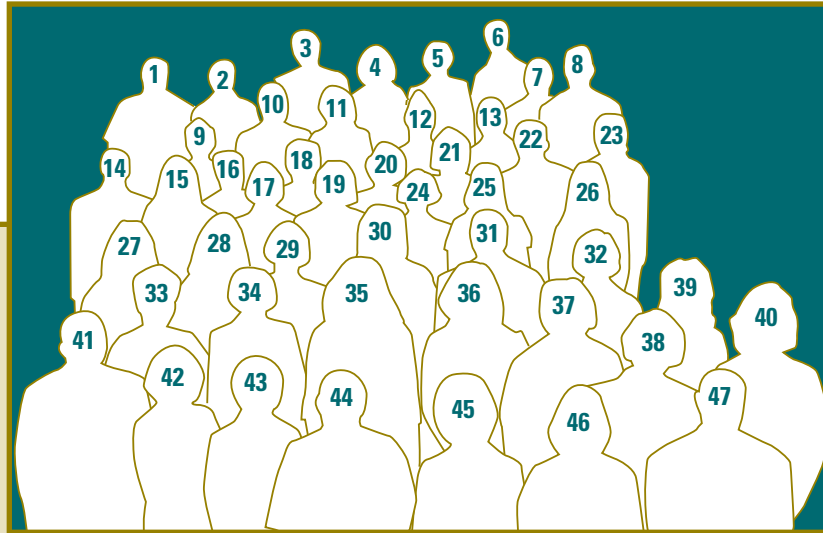




ALABAMA STATE BAR

Meet Your Alabama State Bar Staff



1. Willie Murphy
2. Wayne Hughes
3. Keith Norman
4. Cheryl Rankin
5. Jeanne Marie Leslie
6. Roderick Palmer
7. Sherry Langley
8. Sam Partridge
9. Margaret Murphy
10. Robert Lusk
11. Judy Keegan
12. Vivian Freeman
13. Tony McLain
14. Ed Patterson
15. Patsy Shropshire
16. Linda Lund

17. Cathy Sue McCurry
18. Bonnie Mainor
19. Marie Updike
20. Sandra Clements
21. Ann Rittenour
22. Dolan Trout

23. Laurie Blazer
24. Kim Ellis
25. Shannon Knight
26. Emily Farrior
27. Carol Wright
28. Kristi Neal

29. Mary Corbitt
30. Katherine Church
31. Brad Carr
32. Gale Skinner
33. Heidi Alves
34. Tracy Daniel

35. Kristi Skipper
36. Tara Allison
37. Carol Thornton
38. Dorothy Johnson
39. Sonia Douglas
40. Stephanie Oglesby
41. ASB President Mark White
42. Laura Calloway
43. Diane Locke
44. Maggie Stuller
45. Rita Gray
46. Marcia Daniel
47. Jeremy McIntire

Not pictured are Angela Parks and Jillian McDonnell.

The talented, dedicated staff of the Alabama State Bar work to expertly provide legal professionals statewide with the high level of multifaceted support they expect and desire, while boosting the professionalism and expanding the access to legal services for all Alabamians.

Executive Offices

Executive Director

Keith Norman, the executive director, oversees and directs the agency as governed by the *Code of Alabama* and rules created by the Alabama Supreme Court, as well as carries out the policies of the Board of Bar Commissioners. Before becoming executive director, Norman served as the state bar's director of programs for six years. He worked with the firm of Balch & Bingham in Montgomery before joining the state bar staff. Norman's wife, Teresa, is also an ASB member and they have four children.

Executive Assistant

Diane Locke serves as executive assistant to both the executive director and the Board of Bar Commissioners. Locke started working at the Alabama State Bar in 1978 as a part-time student worker; she began full-time work here in 1982. During her 26 years at the ASB, she has worked in almost all areas, including continuing legal education and membership. "After this many years with the state bar, retirement is my goal!" she said.

Locke is married to Jim Locke, president of Sovereign Solutions based in Tifton, Georgia, and attends St. John's Episcopal Church in Montgomery. She is an avid tennis player and also enjoys bike-riding with her husband.

Assistant Executive Director

Edward M. Patterson is currently the assistant executive director for the Alabama State Bar. Until 2007, he was director of programs, a position he held since 1994.

About this work, he says, "The best bar executives realize that their jobs are administrative, legal, and political and act accordingly. Our challenge is to remain rooted in historic principles while serving as agents of change."

A Montgomery native, Patterson is a graduate of the University of Alabama and the University of Alabama School of Law. He served two years as a law clerk to Associate Justice Hugh Maddox on the Alabama Supreme Court, five years as assistant general counsel of the Alabama State Bar and 14 years in private practice in real estate, banking and general business law. He is a 1980 recipient of the Alabama State Bar Award of Merit for outstanding and constructive service to the legal profession in Alabama.

Patterson has held dual careers in law and music. As an accomplished classical pianist, he has written a number of chorale anthems. He was also the organist at Trinity Presbyterian Church in Montgomery for 25 years, serving eight years as organist-choirmaster.

He is married to Beverly Smith Patterson and has two married daughters who live in Birmingham and Charlotte, N.C., and two grandchildren, Wyatt Edward Williams, three, and Bradford Elizabeth Williams, born in August. He and Beverly are expecting another grandchild in November. Among his many passions are mentoring young people and trying to "outrun Beverly" on the treadmill.

Administrative Assistants

Now an administrative assistant to the assistant executive director, **Rita Gray** brought 22 years experience with her when she started with the state bar in November 1995 as communications/publications assistant. She joined the programs department in 1999 as assistant to director of programs.

Her husband, Bruce, is sales manager for Jay Electric and has been with the company for 38 years. They have one daughter, Gina Buck, who is married to Ben, and they have three children, Breelyn, ten, Todd, eight, and Braxton, five. The family attends New Home Baptist Church in Elmore. The Grays enjoy time at Gulf Shores, deep-sea fishing and teaching the grandchildren ocean fishing and boating.

Marie Updike is an administrative assistant to the assistant executive director. She assists with the Leadership Forum Program, scheduling meetings, planning member events, producing timelines and creating budget spreadsheets.

She is a member of two gardening clubs in the Montgomery area.

Financial Secretary

Gale Skinner, the state bar's financial secretary for 22 years, is responsible for all the bar's accounts receivable and payable. She has worked at the state bar for 26 years as of last July, having started out with the lawyer referral service.

Skinner celebrated 26 years of marriage to James in May. Their daughter, Kari, 22, is a senior at Auburn University majoring in English education. Their son, Zach, 17, graduated in May and will be attending Auburn University in the fall. Skinner noted, "I have to get the children through school and in a career before even thinking of retirement!"

Foundation Administrative Assistant

Ann Rittenour oversees maintenance of the state bar building and its assets, and purchases equipment and supplies. She also manages the foundation's accounts and investments.

Rittenour is a graduate of Auburn University. She is married to her high school sweetheart, Jim, and they have three children, Rebecca, 22, a senior at Auburn; James, 19, who just graduated from Alabama Christian Academy and has headed off to college; and Allison, 16, a junior at Alabama Christian Academy. She enjoys her time with the First United Methodist Church hand bell choir and working in her yard.

Lawyer Referral Service Director

Shannon Knight is the director of the Lawyer Referral Service, a statewide program in operation since 1978. She conducts the day-to-day operations of the LRS, managing a computerized program that allows the public to be referred to a member attorney in their geographical area. Each year more than 12,000 referrals are given throughout the state. Some attorneys have been members since the program's beginning, which proves how valuable the program is to attorneys wanting to establish or expand their practice.

Knight received a bachelor of science degree from the University of Montevallo and a master's degree in counseling and human development from Troy University Montgomery. In her free time, she enjoys photography and oil painting some of her favorite pictures. She enjoys starting each day by walking five miles, and when time permits, she visits friends in Mobile and Fairhope and drives over for the day to the beach or New Orleans.

Senior Application Developer/Database Administrator

Dolan Trout provides day-to-day support to the ASB staff and members concerning database-related issues. The database contains more than 16,000 member records, plus associated records, including everything from bar applications to MCLE to disciplinary. He also assists in maintaining the bar's online bar directory and members' password-protected area.

His main objective is to supply the proper tools to the staff so they can serve the members more efficiently and effectively. Dolan is retired from the Air Force (since 1994) and did contract work for the ASB from 1998 until 2004 when he became part of the fulltime staff.

Dolan's main interests outside of work are his wife, Dee, church and music. When he is not busy working on things around the house, he'll either be on a date with Dee, at church or in front of his computer with his guitar in hand, composing and recording blues or jazz.

Network Administrator

Wayne Hughes is the network administrator for the state bar. His main roles are network infrastructure, Internet security and hardware support.

Hughes is a Microsoft Certified Systems Engineer and also holds the Comptia A+ and Network+ certifications, along with over 100 other various vendor-based certifications. Since beginning his professional career in information technologies in 1995, he has worked for several Fortune 500 companies and Nasdaq 5000 companies, including Hewlett Packard, Pitney Bowes and Pomeroy Computer Resources. Hughes first started supporting law-based organizations when he worked with the Southern Poverty Law Center from 1999 to 2001. He has been in a primary information technology support role with the ASB since 2003.

Scanning Operator

Kristi Neal sees herself as working toward making the Alabama State Bar a paperless environment by scanning historical files into a user-friendly system. Neal has been with the Alabama State Bar for three years. In the last year and a half, she scanned over 16,000 membership records and student applications into the system. She's now working with other ASB departments getting their information entered into the system.

Neal is married to MSgt. Richard Neal who is in the 357th Airlift Squadron at Maxwell. They have three boys: Shannon Dean Harris, 16; Richard Alan Neal, 13; and Dustin Oliver Harris, 11. According to Neal, "We are a blended family, but we are a very well-blended family." She attended Reid State Technical College in Evergreen where she received a degree in business administration. In her free time, Neal enjoys spending time with family

and friends in the family's new swimming pool and spa. To help deal with stress, Neal enjoys taking tae kwon do with her boys. They are currently senior blue belts working up to getting their black belts.

Graphic Arts Supervisor

Maggie Stuller, the graphic arts supervisor, oversees jobs printed in-house for high quality and quickness. Her duties include printing, collating and binding different ASB projects, including the bar exam and law-related brochures. She has worked for the Alabama State Bar for about 23 years.

Stuller was an umpire for the Alabama High School Softball Association for about seven years. She enjoys all sports and a good movie.

Graphic Arts Assistant

Roderick Palmer, the graphic arts assistant, helps operate the in-house print shop. He started at the state bar in September 1995.

Palmer has a degree in graphic arts from Trenholm State Technical College and is married with two children. He is an Auburn fan.

Receptionist

Stephanie L. Oglesby is the first voice callers hear when phoning the bar or the first face they see when stopping by. Oglesby runs the switchboard, opens and sorts the morning and afternoon mail, greets the office guests, and assists other ASB departments when time allows.

Oglesby and her husband, Michael, own Double O Farms in Lowndesboro, Alabama and are the parents of three little girls, Helen, seven, Shelby, three, and Sara Beth, two.

Service Programs Service Programs Director

Laura Calloway, director of service programs, is available to assist Linda Lund with the Volunteer Lawyers Program and Shannon Knight with the Lawyer Referral Service. These excellently run programs require very little oversight, however, and the majority of her time is spent as director of the Practice Management Assistance Program.

She has served as PMAP director since 1997, when she joined the bar to establish the program, providing information about the best practices in the administration of the business of the modern law office to

members of the bar. Along with her administrative assistant, Kristi Skipper, she mans the telephone and e-mail help-lines the state bar provides, and works closely with Jeanne Marie Leslie to provide practice management information to her clients. She also helps organize and speaks at continuing legal education programs on practice management and writes occasionally for the *Addendum* newsletter.

Before joining the state bar, she practiced law in Montgomery for 16 years, both as a solo practitioner and as a member of two small firms, concentrating in residential real estate, collections, consumer bankruptcy and family law. She is a graduate of Troy University, where she received her undergraduate degree in finance. She received her juris doctor from the Thomas Goode Jones School of Law. She is a member of the American Bar Association, where she participates in the Law Practice Management Section, has served on the Law Practice Management Section's governing council since September 2006 and serves on the section's Practice Management Advisors' Committee. She has been a member of the planning board of ABA TECHSHOW® for the last three years, and serves as chair of the planning board for ABA TECHSHOW® 2009.

Along with David Bilinsky of the Law Society of British Columbia, she co-authors "Profitability," a regular column on financial issues that appears in the Law Practice Management Section's magazine, *LawPractice*.

She and husband Terry Harris have been married for 20 years. Harris is a pharmacist at Jackson Hospital and, when they're not at work, they continue the unending restoration of an old home built in the 1920s in Montgomery's Garden District. They are also working on two mahogany sea kayaks they hope to have finished by the time they retire. They have four feline children, Whisker, 20, Alice Lee, three, and one-year-old twins Mungojerrie and Rumpoleteazer.

PMAP Administrative Assistant

Kristi Skipper, PLS, the administrative assistant, provides advice to solo attorneys and small firms, including information on trust accounting, and case-management, time, billing and accounting software. She coordinates the library and mans the Casemaker Legal Research helpline. She also assists the

PMAP director in coordinating the Legal Expo at the annual meeting. She began working at the bar in October 2007.

Skipper grew up in Montgomery and attended Troy State University, where she studied English and played piccolo in the Sound of the South marching band. She later attended Auburn University Montgomery, where she majored in legal studies. Skipper worked at Melton, Espy & Williams PC and then at Craddock Davis & Krause LLP. She received the NALS CLE Award in November 2004 and February 2008 for obtaining more than 60 hours of continuing legal education. In September 2004, she received her Certified PLS, the advanced certification for legal professionals, and will sit for the Professional Paralegal exam this month. She is currently serving as president of MALS ... The Association for Legal Professionals. She is married and has one daughter. When she's not working, she enjoys reading, playing flute and piano, camping, having fun with her daughter, and traveling.

Regulatory Programs Regulatory Programs Director

Angela Parks took over recently as the new director of regulatory programs, which includes ensuring members' compliance with the MCLE rules and regulations. Parks also serves as the Alabama State Bar's staff liaison to the MCLE Board of the Bar Commissioners.

Parks was born in Camp Lejeune, North Carolina, and attended Allegheny College in Meadville, Pennsylvania and Duquesne University School of Law in Pittsburgh. She is currently working on her MBA in information technology at the University of Alabama at Birmingham. Parks was admitted to the Pennsylvania Bar Association in 1989 and the Alabama bar in 2005, and is admitted to practice in the Eastern, Western and Middle districts of Pennsylvania, the Northern District of Alabama and the Third and Eleventh circuits.

From 1989 until 1997, Parks was engaged in general litigation practice before working for two years on the insurance churning cases against Met Life and Prudential insurance companies. She then moved to the Philadelphia area where her



Secretary of State Beth Chapman says,

Put Technology On Your Side.

UCC searches are now online.

Search online, any time. UCC images are printable!

Online Search Functions

Search By Filing Number
Search By Debtor Or Secured Party

Search By Current And/Or Lapsed Status
Print Specific Filings

Print All Filings Under A Particular Name*
Maintain And View Search History Online

*Search Fee Per Image Will Apply

"We are not forcing anyone to change the way they do business, we are simply providing opportunities to speed up business processes at no additional cost to the taxpayers of the State of Alabama."

- Secretary of State Beth Chapman

***For more information, visit the Secretary of State's
Business Services section of www.sos.alabama.gov***



firm acted as a subclass counsel in the \$4.2 billion Fen-Phen Diet Drugs settlement. She was also involved in the national tobacco litigation and other mass tort and product liability class actions, including latex gloves, Rezulin and Propulsid cases, and she was part of the negotiating team for the national Gammagard settlement.

From 2000 to 2004, Parks was director and counsel of the Office of Plaintiffs' National Liaison Counsel for the MDL-926 Silicone Gel Breast Implant Product Liability Litigation in Birmingham. She joined Gentle, Pickens & Turner in 2004 to assist with the administration of the \$300 million settlement of the Monsanto/Solutia PCB contamination case in Anniston.

MCLE Administrative Assistant

Carol Thornton assists the MCLE director in administering the MCLE rules and regulations for attorneys and providers. She primarily works as a liaison with sponsors who are not pre-approved providers of continuing legal education in the state by informing them of the accreditation standards in Alabama, and helps maintain compliance with the standards. Thornton also works with attorneys on their CLE compliance, helps attorneys and sponsors apply for course accreditation, posts attendance for thousands of attorneys and fields questions regarding MCLE rules and regulations. She notes, "I enjoy working with the attorneys and assisting them in gaining compliance prior to their yearly deadline." She has worked for the ASB for nine years, first with the Lawyer Referral Service for four years and then in the MCLE department for the past five.

She is married to Ray Thornton and lives in Wetumpka. Her daughter, Tara Thornton Allison, works with the Alabama Law Foundation. Thornton's entire family attends Cain's Chapel United Methodist Church in Holtville. She attended Auburn University and will always be a War Eagle fan. Leisure time for her includes enjoying her family, friends, the beach or any other place around water.

Communications Director of Communications

Brad Carr, the director of communications, could be considered the "dean of bar association public relations." For the past

36 years, he has worked in PR capacities for lawyers in four state bars (Missouri, Georgia, New York and now Alabama). He has also worked for the American Bar Association in both its Washington, DC and Chicago offices. At the ASB, he is responsible for developing a positive public image of the state bar through proactive media relations, image campaigns and internal and external communications. Carr is a graduate of the University of Missouri School of Journalism and has been a guest lecturer at journalism schools throughout the U.S. He and wife Kristi are the parents of two sons, Brian and Seth.

Web Administrator and Graphic Designer

Willie Murphy, who joined the state bar staff in March, is responsible for creating, publishing and maintaining the bar's Web content, as well as conceiving and designing graphic projects.

A veteran of the United States armed forces, Murphy studied graphic design at Troy University in Troy, receiving his bachelor's degree in the design, technology and industry program in 2007 and an associate degree in visual communication from Collins College in Tempe in 1996. He has won numerous Gold and Silver ADDY awards from the advertising community. He and his wife have three children.

Publications Director

Margaret Murphy, the publications director, manages the production of two printed bar publications, *The Alabama Lawyer*, an 82-page bimonthly magazine, and *Addendum*, an eight-page bimonthly newsletter. In addition, she serves as managing editor of the ASB Online Directory, located at the bar's Web site, www.alabar.org. She serves as staff liaison to the three editorial boards of these different publications. Murphy also answers a wide assortment of general information queries, assists in publicity for the annual bar meeting and serves as the general photographer for the meeting, proofs copy for other departments, and helps out with other communications projects as needed.

Murphy has worked as publications director for the bar for almost 24 years, having started in October 1984. She served in a similar capacity at Regions Bank for three years prior to starting at the ASB. A Montgomery native, she attended Brenau College in Gainesville, Georgia and received a communications degree from

Auburn University Montgomery. She has two sons, Sellers, 23, and Cameron, 16. Murphy loves spending time with them, especially watching SEC football (definitely Auburn), reading anything, gardening, cooking, and visiting family in North Carolina. She also volunteers at her younger son's school, Churchill Academy.

Communications/Publications Assistant

Marcia Daniel provides general office and clerical support for various communications projects, such as handling the display advertising and compiling of "About Members, Among Firm" announcements for *The Alabama Lawyer*. Among her favorite duties are working with the Public Relations Committee and being the staff liaison for the annual Law Day contest for Alabama's K-12 students. She has been employed at the state bar for three years.

Before working for the ASB, Daniel worked in the publications department of Bass Anglers Sportsman's Society (BASS) for 15 years. When the company decided to move to Orlando, Daniel, a Montgomery native, felt the move wasn't for her. She enjoys family, friends, playing with her Siberian huskies, cooking, running, and being heavily involved in her church. She and her husband love to travel to different states on their Honda Goldwing motorcycle.

Admissions Admissions Director

Dorothy D. Johnson coordinates, reviews and administers state bar admissions. The department processes approximately 500 student applications per year and 1,200 bar applications. Each application must be checked for the appropriate documentation, investigated and analyzed for possible Character and Fitness issues. She is the state bar liaison for the Character and Fitness Committee, identifying applicants with character and fitness issues, scheduling them for hearings, attending the hearings and notifying the applicants of the committee's decisions. She coordinates with the Board of Bar Examiners on examination content and the administration of the exam. She is a 16-year veteran of the state bar.

Johnson earned a bachelor's degree in accounting from Alabama State University. She worked as a computer programmer, an auditor and an accountant

for the federal government while traveling with her husband, Dennis, a retired Navy Commander. She has been married for 33 years and has two children, Melissa, who is a second-year law student at Emory Law School, and Dennis Jr., who received his degree in electrical engineering this year and will begin working with Southern Company in this month.

Dorothy enjoys playing tennis, reading, community service and spending lots of time with family and friends.

Admissions Assistant

Heidi Alves, admissions administrative assistant, processes student and Rule III applications, and assists with processing state bar examination applications, the administration of the state bar examination and the monitoring of special accommodation examinees. After serving as a temporary employee for the Alabama Law Foundation, Alves joined the bar in May 1994 as programs secretary. She was promoted to CLE administrative assistant before joining the admissions staff.

A native of Manhattan, Kansas, Alves graduated from Kansas State University in 1993. Before moving to Montgomery, she was stationed at Fort Jackson, South Carolina as a personnel records clerk. She is the proud parent of one teenage daughter.

Admissions Assistant

Sonia Douglas has been with the state bar for nine years as an administrative assistant in the Admissions Office. Her duties include processing applicants to sit for the state bar examination, screening applications, assisting with student registration and flagging applications that require further review.

Originally from Anniston, she received her undergraduate degree in business administration from Alabama State University. She and her husband, Arthur, have two children. She enjoys working with the youth at church, reading and walking outdoors.

Membership Membership Services Director

Mary Corbitt, membership services director, is responsible for the maintenance of all membership files; collecting occupational licenses, special membership and Client Security Fund fees; and tracking Pro Hac Vice applications, Authorized House

Counsel registrations and registrations for the ASB annual meeting. She has worked for the bar for 12 years, beginning as an assistant in the Admissions Office.

Corbitt and her husband, Walter, have been married for 37 years. Walter retired as director of Information Systems with the Alabama Department of Environmental Management and is currently a private computer consultant. They have two married daughters, Stephanie Cook and Melanie Ikerman. They have been blessed with four beautiful grandchildren, Jaren Cook, five; Anna Christine Cook, two; Ellis Ikerman, three; and Hunter Ikerman, two. Besides doting on her grandchildren, she also enjoys playing tennis, reading and traveling.

Membership Administrative Assistant

Emily Farrow, the membership administrative assistant, aids the director in carrying out membership services duties, including maintaining membership files and the collection of occupational license and special membership fees. Farrow also helps process certificates of good standing and collect payment for Client Security Fund dues.

Originally from Dothan, Farrow received her bachelor of arts degree from Auburn University. She is married to Harvey Farrow, an associate broker and certified commercial investment member with Coldwell Banker Commercial-Moore Company Realty in downtown Montgomery. They enjoy being outdoors, especially on the water, reading and cooking. They recently welcomed their first child, Townes.

Pro Hac Vice Clerk

Cathy Sue McCurry serves as the Pro Hac Vice clerk, which involves administering Rule VII, governing admissions to the Alabama State Bar. Duties include processing applications, collecting filing fees and reporting to the judiciary. Explaining Rule VII is a major part of the work. She also serves as the clerk for Rule IX, governing the certification of Authorized House Counsel. McCurry also assists with general membership services responsibilities.

She is married to Doug, who serves as pastor of Legacy Church in Montgomery, and they are the parents of four boys, ages ten to 14. Outside of work, McCurry is involved in her sons' activities, and serves

as a Bible teacher, Women's Ministry Leader and Worship Team Leader. She is a graduate of Baylor University.

Volunteer Lawyers Program VLP Director

Linda Lund, the VLP director, coordinates pro bono legal services to indigent citizens statewide by organizing pro bono projects sponsored by local bar associations, serving 64 of Alabama's 67 counties. She also serves as staff liaison to the Committee on Access to Legal Services. Lund has held this position since 1999. Established in 1991 by the Alabama State Bar Board of Bar Commissioners, the program provides an organized vehicle through which attorneys can volunteer their services on a pro bono basis in civil matters to indigent citizens in their community. Currently more than 1,500 attorneys are registered with the program. The VLP's newest project, "Wills for Heroes," allows volunteer attorneys to serve their community by providing first-responders (law enforcement, fire and emergency medical personnel) with basic estate planning services.

A graduate of Auburn University with a bachelor of science degree in political science and economics, Lund received her law degree in 1989 from the University of Alabama School of Law. She worked as a staff attorney and senior staff attorney in the Dothan office of Legal Services Corporation of Alabama for seven years. She also serves as Alabama's Access to Justice Partner for the National Legal Aid and Defenders Association, the State Planning and Assistance Network and for the ABA Center for Pro Bono.

Although her allegiances seem torn, Lund is an Auburn fan. She and husband Jimmy celebrated their 20th wedding anniversary last year. She enjoys gardening, traveling, reading and watching old movies. Her favorite time of year is Christmas.

VLP Administrative Assistant

Katherine Church joined the ASB staff in 1992 as director of the Lawyer Referral Service and was also responsible for the publication and citing of Southern 2nd cases to subscribers to the *Alabama Bar Reporter*.

In 1999, Church "jumped ship" to work with the Volunteer Lawyers

Program as administrative assistant. Having knowledge of the legal system and legal case management, she records client information and case notes and manages case files for all Alabama counties except Madison and Mobile and the city of Birmingham. When possible, Church assists the VLP director with senior citizen clinics, “Wills for Heroes” workshops, CLE programs for volunteer attorneys, and getting the VLP hotline up and running after natural disasters.

Church has one daughter and is better known as “Kit Kat” to her three beautiful grandchildren, whom she calls Tweet, Tootsie and Trooper. The only additional “significant other” in her life is named Fisher (born at a fish hatchery) and he rules the backyard. She loves the beach and anything to do with the University of Alabama football.

Alabama Lawyer Assistance Program

ALAP Director

Jeanne Marie Leslie, RN, M.Ed., MLAP, implements, administers and manages the Alabama Lawyer Assistance Program. Established in 1998 in response to a proposal by the Lawyers Helping Lawyers Committee, the program provides education, identification, intervention and referral for recovery and support services to the legal profession for lawyers, judges and law students experiencing impairments resulting from alcohol and drug dependency and other types of mental illness. The director handles this program in coordination with the Lawyers Helping Lawyers Committee and the Alabama Lawyer Assistance Foundation with the direction from the board of directors.

Leslie received an undergraduate degree in nursing from the University of South Alabama in 1985 and a master’s degree in counseling from Auburn University in 1990. She serves on the advisory board for the Alabama Alcohol and Drug Abuse Association, and is an appointed member of the Chief Justice’s Drug Court Task Force. Leslie is currently active with the American Bar Association Commission on Lawyer Assistance Programs. She is married to Arthur Leslie, a Montgomery attorney, and they have two children, Henry

Arthur Leslie III, a junior at Tulane, and Culle Leslie, a freshman at Auburn University Montgomery. When not at work, Leslie loves to shop, decorate, read good books and watch old movies with her husband.

ALAP Administrative Assistant

Sandra Clements handles ALAP’s administrative functions, including documenting member contact and, when necessary, compliance, processing requests for information and managing funds received by the respective programs in connection with the state bar’s financial secretary.

Previously, she worked for the firm of Gidiere, Hinton & Herndon. Clements attended David Lipscomb College in Nashville and the University of Alabama in Montgomery. She has three children and four grandchildren. Her favorite pastime is spending time with her grandchildren. After retiring, she plans on traveling and reading more.

Alabama Center for Dispute Resolution

ADR Director

Judy Keegan is the executive director of the Alabama Center for Dispute Resolution. The center, which serves as the state office of dispute resolution, is designed to “develop, implement, administer, assist and manage alternative dispute resolution programs in the courts, neighborhoods, educational facilities and government agencies within the State of Alabama.” It was established by Supreme Court order in 1994, and is supported by the Alabama Supreme Court, their Commission on Dispute Resolution and the state bar.

Keegan received her undergraduate degree from Florida State University and her master’s and juris doctor from Catholic University in Washington, D.C. She was a mediator and practiced law in the D.C. area before coming to Montgomery in 1994 with her husband, Barry Schneider, who is on the faculty of the Air War College and the director of the Air Force Counter-Proliferation Center at Maxwell Air Force Base.

She is a member of the Christian Legal Society and the Alabama Academy of

Attorney Mediators, the secretary for the Alabama Supreme Court Commission on Dispute Resolution, and was appointed to the Chief Justice’s Family Law Evidenced Based Practices Task Force. When not in the office, she enjoys being active, walking, gardening, a little dancing and yoga. She also enjoys the theater, music, reading, travel, interior design, cooking, shopping with girlfriends, and lots of chocolate.

ADR Administrative Assistant

Patsy Shropshire serves as administrative assistant to Judy Keegan, director of the Alabama Center for Dispute Resolution. Shropshire has had the challenging and rewarding experience of assisting Keegan for three years. She manages the mediator and arbitrator roster database, published annually, but accessible at www.alabamaadr.org, the Dispute Resolution Web site. She also maintains the Center’s financial records and helps manage the calendar, office communication and various projects.

Shropshire is a native Texan who began “distant” travels when her husband, David, was commissioned as an officer in the Air Force. Their travels took them to Havre, Montana, Denver, Colorado and Washington, DC. David retired from the Air Force at Gunter AFB in Montgomery.

Their three adult children, Susan, Jason and Amy, are married and have provided six grandchildren. Shropshire says, “If anyone had told me how much fun grandchildren would be, I would have started earlier.”

Shropshire and her husband enjoy gardening, working in the yard, biking and taking road trips. They are planning a road trip to New Hampshire this fall.

Alabama Law Foundation

ALF Executive Director

Tracy Daniel, executive director of the Alabama Law Foundation, oversees the day-to-day administration of the foundation and assists the board in planning for its future, including administering scholarships, access to justice issues and monitoring investments.

A native of Hurtsboro, Daniel received a bachelor’s degree in marketing from

business administration from Auburn University. She is a lifelong Auburn fan. She lives in Montgomery with her border collie Nicholas, her Australian shepherd Chip, her toy poodle Polly and the cats, Sally and Max.

ALF Assistants

Tara Allison assists the executive director with all daily operations of the foundation, including development, grantmaking and special events. This includes updating the Interest on Lawyers Trust Accounts and Kids Chance.

She has been working with the Alabama Law Foundation as an administrative assistant since June 2006. Once IOLTA became mandatory for all attorneys who hold client funds in the state of Alabama, she became the IOLTA operations coordinator, and is available to help any attorneys who still need to set up their accounts. She also helps coordinate the Kids' Chance Golf Tournaments and the Kids' Chance Tennis Tournaments.

She and husband Andy, an operator/electrician for Alabama Power currently employed at Martin Dam, are in the process of moving to the Holtville area. They have two sons, two-year-old Drew, and newborn Brady, who arrived in August. She attended Troy University School of Nursing. In her spare time she enjoys shopping, being with friends and family, cooking and anything that involves being around the lake, beach or pool.

Jillian McDonnell is a Montgomery native. She attended Macon East Montgomery Academy and graduated in May 2007. She was a cheerleader there for nine years. McDonnell is currently attending Troy University in Montgomery and has been accepted into the nursing program. Prior to joining the Alabama Law Foundation she worked for Melton, Espy & Williams. She has also worked for the YMCA Goodtimes program as a counselor, as well as a certified tanning instructor and an ice cream scooper!

McDonnell lives in the Pike Road area with her mother, who is a registered nurse employed by Baptist Health. They share their home with three dogs and a cat. McDonnell's father is an associate commissioner for the Department of Corrections. Her brother is a graduate of the Auburn University School of Veterinary Medicine and lives in Georgia.

Office of General Counsel/Center for Professional Responsibility

General Counsel

Tony McLain, the general counsel of the state bar, oversees the operations of the Center for Professional Responsibility, which investigates and prosecutes bar complaints, issues ethics opinions to lawyers, represents the bar in state and federal litigation, and provides legal advice and assistance to the Board of Bar Commissioners, and the leadership and staff of the Alabama State Bar. He also serves as a frequent lecturer on ethics and professional responsibility at CLE seminars, as well as local and specialty state bar meetings and conferences. He has worked for the state bar for 20 years.

McLain grew up in Headland and graduated from Auburn University with a bachelor degree in history. He obtained his juris doctor from the Cumberland School of Law, Samford University. Upon graduation from law school, he worked as an assistant attorney general during the administrations of attorneys general Bill Baxley and Charlie Graddick. He then practiced law in the firm of McLain & Hampton for nine years. In 1988 he began work with the bar as assistant general counsel, and was hired as general counsel by the Board of Bar Commissioners in July 1995. He recently completed a two-year term as president of Cumberland's national alumni association, and received the school's distinguished alumnus award for 2007. He has served as adjunct faculty for Auburn University Montgomery and Huntingdon College. He has also been invited to teach at Cumberland Law School's studies abroad programs in Durham and Cambridge, England, and has been guest faculty at Bahcesehir University in Istanbul, Turkey.

McLain and wife Leah live in Montgomery, and he has a son, Ben, who attends Trinity Presbyterian School. He enjoys golf, Japanese maples, bonsai, and collecting U.S. commemorative stamp plate blocks.

General Counsel's Secretary

Vivian Freeman, secretary to the general counsel, performs all administrative duties in support of the general counsel.

Her hobbies include all sports, traveling, playing cards and horseback riding. Her favorite city is Las Vegas and she also loves dogs, cats and horses.

Assistant General Counsel

Robert Lusk, an assistant general counsel, has worked at the state bar since 1995. Lusk serves as staff liaison to the Family Law Section of the ASB. He is a frequent speaker on ethics and recently served on the Alabama Law Institute Parentage Act Committee. He is also an advocate for adoptive families.

Previously, Lusk served as deputy district attorney in Montgomery County, assistant attorney general for the State of Alabama and law clerk to Circuit Judge H. Randall Thomas.

Lusk earned a bachelor of science from Auburn University Montgomery and a juris doctor from the University of Alabama. He and his wife, Cathy, have been married for 24 years and have three daughters. They live in Millbrook where he grew up and are active members of Coosada Baptist Church. Lusk and his family enjoy camping, bicycling and running.

Assistant General Counsel

Sam Partridge, an assistant general counsel, serves as the staff liaison to the Unauthorized Practice of Law Committee and pursues some of the complaints by acting as a special prosecutor in those matters where criminal prosecution is necessary. He has been employed with the office since 2005.

Partridge received his bachelor's degree in 1990 from the College of Charleston and his juris doctor degree in 1996 from the Jones School of Law. He served as an assistant district attorney from 1997 to 2001 and chief assistant district attorney for the 19th Judicial Circuit from 2001 to 2005. He is married to Blake, a computer application analyst, and they enjoy boating and spending time at the lake.

Assistant General Counsel

Jeremy McIntire, an assistant general counsel, investigates and prosecutes complaints alleging attorney misconduct. In addition, he provides informal ethics

opinions to attorneys and also serves as a CLE speaker on ethics and professional responsibility.

McIntire received his undergraduate degree in 1996 and his juris doctor in 2002, both from the University of Alabama. Before attending law school, he was a police officer for the City of Tuscaloosa, where he enjoyed high-speed car chases and the occasional foot chase. Despite his youthful appearance, Jeremy has been married to Keri for ten years and has two daughters, seven and four, who love when he spins them around one more time.

Bar Complaints Intake Coordinator/Discipline Closing Clerk

Kim Ellis is an administrative assistant and the complaints intake coordinator for the Center for Professional Responsibility. She is responsible for inputting all complaints filed against lawyers licensed in Alabama and assigning all bar complaints for initial screening and investigation. When a formal investigative file is opened, she assigns that investigation to the Office of General Counsel or one of eight local

grievance committees. Ellis also performs administrative duties for the Disciplinary Commission, including setting meetings and hearings and distributing final determinations of all disciplinary cases. She has served at the state bar for 15 years.

She has been married to Wade, for 27 years and has three sons. Taylor, 24, attends Troy University majoring in science with a geomatics concentration; Parker, 22, attends Faulkner University majoring in education, and Cody, 16, attends Robert E. Lee High School and plays baseball and football. Wade is a senior project manager for Halstead Contractors. She enjoys scrapbooking, gardening, her two-year-old Yorkie, Madeline May, and staying busy cheering for her boys on the football and baseball fields. The Ellises attend Eastmont Baptist Church.

Investigator/Paralegal

Laurie Blazer is an investigator/paralegal. Each investigator/paralegal with the general counsel's office is paired with an attorney in that office with whom all of their work is coordinated. She works with Assistant General Counsel Jeremy McIntire in the Center for Professional Responsibility,

which involves investigating complaints filed and assisting with appropriate disciplinary matters. Blazer handles intake of claims filed to the Client Security Fund, schedules meetings of the Client Security Fund Committee, administers payments of approved claims and handles non-compliance issues with the Client Security Fund Assessment fee. Laurie has been working at the state bar for eight years.

She and husband Joe have been married for 20 years, and they have two children. Todd, 18, graduated from high school this year, and played the snare drum in the high school band. He plans to attend Faulkner University to pursue an education career. Her daughter Kelsey, 14, just finished the eighth grade, is a member of the dance team, and has performed in two plays this past year with the drama club. As a result, Blazer's spare time is usually spent at extracurricular activities with her kids. Her family is very involved in their church, Dalraida Church of Christ in Montgomery.

Investigator/Paralegal

Cheryl Rankin, an investigator/paralegal, works with Assistant General Counsel



"Dress for success" isn't enough.
Looking your best isn't about the suit. It's about competence. Confidence. The assurance that your professional decisions are protected and supported by one of the industry's most respected insurance carriers — a carrier that you can contact **directly**, any time you need us — at

800-299-4331.
GreatAmericanLawyer.com

Direct for Success

GREATAMERICAN.
INSURANCE GROUP

Lawyers Professional Group

Robert Lusk. Her responsibilities include screening and investigating complaints, preparing reports for the Disciplinary Commission and for the Client Security Fund, handling referrals of those attorneys who are noncompliant with CLE requirements and working on any civil litigation pleadings with which the bar is involved. She has been with the state bar for 20 years, beginning in 1988 when she moved to Montgomery from Hattiesburg, Mississippi.

Rankin attended Mississippi State College for Women and William Carey College. When not working, she enjoys playing with her Shih-Tzu, Bear, cooking, going to the beach and spending time with her niece, Layton. When she retires, she hopes to spend time traveling.

Investigator/Paralegal

Carol Wright, an investigator/paralegal, primarily works with Assistant General Counsel Sam Partridge. Her duties include summarizing complaints filed against attorneys; conducting investigations and writing reports involving the ethical conduct of attorneys to be presented to the Disciplinary Commission; assisting in the drafting of reprimands administered to attorneys; and drafting pleadings. She also serves as a liaison to the Unauthorized Practice of Law Committee. In this role, she investigates

possible UPL, assists the committee members in preparing reports and agenda and transcribes the committee meeting minutes.

Wright has a degree from Faulkner State University in Baldwin County. She is currently in the third year of a four-year Sewanee University of the South Education for Ministry course. She and her husband, Gary, who is retired, have three grown children, Kelley, Amber and Matt, and two grandsons. When commuting between the state bar and her home in Eclectic, she enjoys listening to audio-books. She also enjoys spending time at home with her family and pets. She is active in her church and is a member of the Altar Guild.

Disciplinary Clerk

Bonnie Mainor, the disciplinary clerk, maintains the official court files for all disciplinary matters and works closely with the Disciplinary Commission, the six Disciplinary Hearing officers and panels and the Office of General Counsel. She schedules and coordinates disciplinary hearings, prepares disciplinary history letters for the public and other jurisdictions, and handles all records on appeal before the Board of Disciplinary Appeals and the Alabama Supreme Court.

Mainor has more than 23 years of experience with the state bar. She worked

with the grievance committees from 1976 to 1981, and was the administrative assistant to the general counsel and assistant general counsel. She returned to the state bar in 1989 and worked for Tony McLain, who, at that time, was an assistant general counsel. She has also worked with the Unauthorized Practice of Law Committee and the Client Security Fund Committee. In 2001, with the adoption of the new rules, she became the disciplinary clerk for the Alabama State Bar.

She has two children, Chris and Kimberlee, and a four-year-old grandson, Preston.

Receptionist/Clerk

Sherry Langley serves as receptionist for the Office of General Counsel. Her duties include answering the telephone and routing calls for the Office of General Counsel, and opening and distributing the mail. She also replies to letters for complaint forms, maintains files and is responsible for making sure the Center for Professional Responsibility is properly stocked with supplies, forms and other necessary equipment. She also prepares papers for shredding, scanning and other processing and inputs attorney advertising filing into the OGC database. ▲▼▲

A commitment to service

As responsible members of the community, state bar employees are dedicated to making a difference through volunteer work.

Among them:

Edward Patterson, assistant executive director, has been active in community activities, including serving on the board of directors of the Capital City Kiwanis Club, the Montgomery Council on Aging, the Montgomery Ballet, and a member of many YMCA-related activities. He is on the board of directors of Christian Heritage USA Foundation, a foundation which supports the work of Christian Heritage at Cambridge University, Cambridge, England, and as a result, travels frequently to Cambridge. He is also a member of the American Bar Association, the National Association of Bar Executives, the Alabama State Bar, the Montgomery County Bar Association, and the Montgomery Rotary Club. He is also an ordained deacon in the Presbyterian Church.

Through her church, **Marie Updike** volunteers with the Family Promise network, a program of 15 Montgomery churches that assists the homeless.

Linda Lund is currently training for the 2008 Susan G. Komen Breast Cancer three-day, 60-mile "Walk for the Cure." She will be walking to honor her aunt, Susan White, and her mother-in law, Helen Ann Dunn.

Tracy Daniel is southeastern regional coordinator for Australian Shepherd Placement Helpline, a national organization that works to find new homes for Australian shepherds who have been abandoned or given up for adoption.

Decades of experience at your service

Quite a few of staff have a decade or more of experience at the state bar. Among those:

Vivian Freeman	27 years
Diane Locke	26
Gale Skinner	26
Bonnie Mainor	23
Margaret Murphy	23
Maggie Stuller	23
Tracy Daniel	20
Keith Norman	20
Cheryl Rankin	20
Tony McLain	19
Edward Patterson	18
Dorothy Johnson	16
Kim Ellis	15