

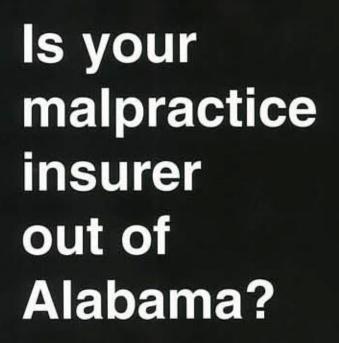
Vol. 66, No. 1

Addina lawyer

Designation of the last of the

Fighting Over Government Contracts

page 38





One malpractice insurer is still here and continues to maintain stable premium rates!

AIM: For the Difference!



Attorneys Insurance Mutual of Alabama, Inc.

200 Inverness Parkway Birmingham, Alabama 35242-4813 Telephone (205) 980-0009 Toll Free (800) 526-1246 FAX (205) 980-9009

"A Mutual Insurance Company Organized by and for Alabama Attorneys"
www.AttysInsMut.com

Hold on to what matters...



... and let us help

Look for Long Term Disability Member mailings this Winter

Benefits of the plan:

- · Available to Members under age 60 who are actively at work
- · Payable after waiting periods of from 30 to 180 days
- · Obtainable in coverages up to \$10,000 per month
- · Payable to age 65, if disabled before age 63
- Defined by disability according to "Your Occupation"
- · Payable for up to two years or to age 70, if disabled at age 63 or after

For more information (including costs, exclusions, limitations and terms of coverage), contact ISI SALES DIRECT LINE at: 1-888-ISI-1959.

PROGRAM ADMINISTRATOR:



ISI ALABAMA
INSURANCE SPECIALISTS, INC.

UNDERWRITTEN BY:

The Hartford, Rated A+ by A.M. Best 1

¹The Hartford is the Hartford Financial Services Group, Inc. and its subsudiaries, including issuing company of Hartford Life and Accident Insurance Company. Based on Ratings as of 8/31/04. A* is the second Highest of 15 A.M. Best Categories.

Alabama Bar Institute for Continuing Legal Education

Advancing the Legal Profession through Education and Service

In order to properly serve our clients, we must continually hone our skills and keep pace with advances in our areas of practice. ABICLE offers timely, practical and affordable seminars throughout the State, with Alabama's most seasoned and respected lawyers sharing their knowledge, skills, and experience. ABICLE is committed to providing Alabama lawyers with the best in continuing legal education.

Andrew J. Potts Baker Donelson Bearman Caldwell & Berkowitz PC

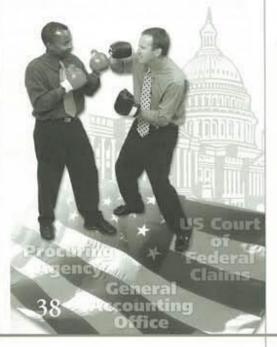


ALABAMA

SCHOOL OF LAW



Call ABICLE at 1-800-627-6514 or 205-348-6230 for program information. www.abicle.org



January 2005

ON THE COVER

Coal Barge Entering Wheeler Locks on the Tennessee River Near Florence, Alabama Wheeler Locks and Dam is part of the Tennessee Valley Authority (TVA) system of dams on the Tennessee River. TVA is America's largest public power company, and its facilities include 29 hydroelectric dams, 11 fossil plants, three nuclear plants, six combustion turbine plants, and 17,000 miles of transmission lines. Alabama has large deposits of coal, and coal barges are one of the primary means of transporting this natural resource. For perspective on size, see employee standing on front corner of barge.

Photo by the Paul Crawford, JD

ALABAMA STATE BAR HEADQUARTERS STAFF 415 Dexter Avenue, Montgomery, AL 36104 (334) 269-1515, (800) 354-6154 • FAX (334) 261-6310 E-mail: info@alabar.org . Web site: www.alabar.org

Executive Director	Keith B. Norman
Executive Assistant	Diane Locke
Systems Administrator	
Computer Programmer	
Director of Programs	
Administrative Assistant for Programs.	
Lawyer Referral Secretary	Shannon Knight
Mandatory Continuing Legal	0040039400000000000
Education Director	Kim Oliver Ward
CLE Administrative Assistant	Carol Thornton
CLE Secretary	Christina Brewer
Director of Communications &	
Public Information	Susan H. Andres
Publications Director	
Communications and Publications	Darrey David
Assistant	Kimberly Barnburt
Membership Services Director	
Membership Administrative Assistant	
Membership & CPR Clerk	
Pro Hac Vice Assistant	
Volunteer Lawyers Program Director	
VLP Assistant	
Director of Admissions	Dorothy D. Johnson
Admissions Administrative Assistants	Heidi Alves
	Sonia Douglas
The state of the s	

Law Office Management Assistance	
Program Director	Laura A. Calloway
Bookkeeper	Gale Skinner
ASB Foundation Assistant	Ann Rittenour
Graphics Arts Director	Maggie Stuller
Graphics Arts Assistant	Roderick Palmer
Receptionist	Stephanie Oglesby
Alabama Lawyer Assistance Program	
DirectorJeanne	Marie Leslie (834-7576)
LOMAP and ALAP	

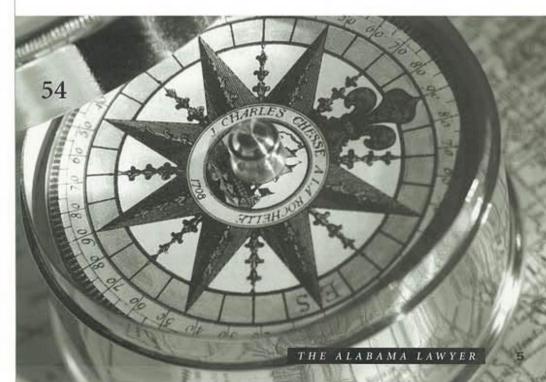
LOMAP and ALAP
Administrative AssistantSandra Clements
Alabama Law Foundation, Inc. DirectorTracy Daniel
ALF Administrative AssistantKristin Anderson
Alabama Center for Dispute
Resolution DirectorJudith M. Keegan (269-0409)

ALABAMA STATE BAR CENTER FOR PROFESSIONAL RESPONSIBILITY STAFF

LIGHT LOGICITIE REGIL CITOIDEE	LA A STATES
General Counsel	
Secretary to General Counsel	Vivian Freeman
Assistant General Counsel	L. Gilbert Kendrick
Assistant General Counsel	Milton L. Moss
Assistant General Counsel	Robert E. Lusk, Jr.
Complaints Intake Coordinator	Kim Ellis
Disciplinary Clerk	Bonnie Mainor
Paralegals/Investigators	
	Carol M. Wright
Client Security Fund Coordinator	
	Melissa Barness

- ASB Fall 2004 Admittees 27
- 38 Fighting Over Government Contracts By Jerome S. Gabig, Jr.
- 2004 Pro Bono Honor Roll 45
- 54 Navigating the Appellate Process: A Guide for Appellants in Civil Cases By Toni J. Braxton

Table of Contents >> continued on page 6





60 Is it Time for the "Plain English" Jury Charge? By Hon. Scott Donaldson

DEP	ARTIMENTS	18	About Members,
8	President's Page "Truth is an apsalut defenc of defemation"	24	Among Firms Memorials
12	Executive Director's Report Will International Trade	66	Bar Briefs
	Laws Impact the Licensing and Regulation of Lawyers in Alabama?	68	Legislative Wrap-Up Special Session
14	Important Notices Position Available: Assistant General Counsel	70	Opinions of the General Counsel Retention and Destruction
	ASB Lawyers' Hall of Fame Nominations Due		of Client Files
	Notice of Election	72	Disciplinary Notices
	Judicial Award of Merit Nominations Due	80	Classifieds

The Alabama State Bar, P.O. Box 4156, Montgomery, AL 36101-4156, Phone (334) 269-1515, (800) 354-6154 * www.alabac.org

Robert A. Huffaker, Montgomery	Chair and Editor
Linda G. Flippo, Birmingham	Vice-Chair and Associate Editor
Susan H. Andres, Montgomery	
Margaret L. Murphy, Montgomery	Staff Liaison and Publications Director
Kimberly Barnhart	

Board of Editors

Steven M. Brom, Birmingham • John T. Carney, Jr., Birmingham • Tracy W. Cary, Dothan • Peter A. Dumbuya, Phenix City • Rebecca B. Hagen, Montgomery • Toni J. Horace-Braxton, Birmingham • Shijuana B. Hudson-Coleman, Birmingham • Mosert J. Landry, III, Anniston • La Tresia Lewis-Kinnell, Birmingham • Robert J. Landry, III, Anniston • La Tresia Lewis-Kinnell, Birmingham • Robert R. Kracke, Birmingham • David P. Martin, Tuscaloosa • Clarence L. McDoman, Jr., Birmingham • Gloria J. McPherson, Montgomery • William L. Pfeifer, Jr., Foley • James D. Pruett, Gedsden • L. Drew Redden, Birmingham • Jeffrey C. Robinson, Selma • Alan T. Rogers, Birmingham • W. Eugene Rutledge, Birmingham • John D. Saxon, Birmingham • Jacquelyn E. Shaia, Birmingham • Benjamin B. Spratling, III, Birmingham • Jean E. Stinson, Montgomery • Jay E. Stever, Gadsden • Michael D. Strasavich, Mobile • Beverly S. Truitt, Birmingham • Latanisha D. Wattes, Birmingham

Officers

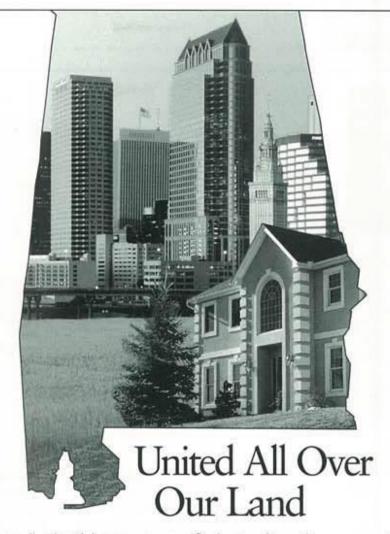
J. Douglas McElvy, Montgomery	President
Bobby Segall, Montgomery	President-Elect
Anthony A. Joseph, Birmingham	Vice-President
William N. Clark, Birmingham	
Keith B. Norman, Montgomery	Secretary

Board of Commissioners

1st Circuit, Ronnie E. Keahey, Grove Hill. 2nd Circuit, Randall K. Bozeman, Hayneville. 3rd Circuit, Louis C. Rutland, Union Springs. 4th Circuit, Philip. Henry Pitts, Solma, 5th Circuit, Oliver Kitchens, Roanoke, 6th Circuit, Place No. 1, R. Cooper Shattuck, Tuscaloosa. 6th Circuit, 6th Circuit, Place No. 2. Alyce Manley Spruell, Tuscaloosa. 7th Circuit, William H. Broome, Anniston, 8th Circuit, Nicholas B. Roth, Decatur, 9th Circuit, Robert K. Jordan, Ft. Payne. 10th Circuit, Place No. 1, Anthony A. Joseph, Birmingham. 10th Circuit, Place No. 2, T. Dwight Sloan, III, Birmingham. 10th Circuit, Place No. 3, George M. Neal, Jr., Birmingham. 10th Circuit. Place No. 4, Phillip W. McCallum, Birmingham. 10th Circuit, Place No. 5, Edward P. Meyerson, Birmingham. 10th Circuit, Place No. 6, Maibeth J. Porter, Birmingham. 10th Circuit, Place No. 7, Stephen A. Rowe, Birmingham, 10th Circuit, Place No. 8, Robert E. Moorer, Birmingham, 10th Circuit, Place No. 9, Carol H. Stawart, Birmingham. Besserner Cutoff, George M. Higginbotham, Bessemer. 11th Circuit, Robert L. Gonce, Florence. 12th Circuit, Terry L. Butts, Troy. 13th Circuit, Place No. 1, Wesley Pipes, Mobile. 13th Circuit, Place No. 2, William M. Cunningham. Mobile, 13th Circuit, Place No. 3, Billy C. Bedsole, Mobile, 13th Circuit, Place No. 4, Celia J. Collins, Mobile. 14th Circuit, Charles R. Stephens, Sx. Jasper. 15th Circuit, Place No. 1, Les Hayes, III, Montgomery. 15th Circuit, Place No. 2, James H. Anderson, Montgomery. 15th Circuit, Place No. 3, Donald R. Jones, Jr., Montgomery. 15th Circuit, Place No. 4, Thomas J. Methvin, Montgomery. 15th Circuit, Place No. 5, Simeon F. Penton, Montgomery, 15th Circuit, Place No. 6, James E. Williams, Montgomery, 16th Circuit, F. Michael Haney, Gadsden. 17th Circuit, Taylor T. Perry, Jr., Demopolis. 18th Circuit, John E. Medaris, Pelham. 19th Circuit, Louis C. Colley, Prattville. 20th Circuit, Joseph A. Morris, Dothan. 21st Circuit, Broox G. Garrett, Jr., Brewton. 22nd Circuit, Thomas B. Albritton. Andalusia. 23rd Circuit, Place No. 1, Robert C. Gammons, Huntsville. 23rd Circuit, Place No. 2, L. Thomas Ryan, Jr., Huntsville. 23rd Circuit, Place No. 3, Richard J.R. Raleigh, Jr., Huntsville. 24th Circuit, John A. Russell, III. Aliceville. 25th Circuit, William H. Atkinson, Hamilton. 25th Circuit. Kenneth E. White, III, Phenix City. 27th Circuit, Daniel T. Warnes, Guntersville. 28th Circuit, Samuel N. Crosby, Daphne. 29th Circuit, R. Blake Lazenby, Talladega. 30th Circuit, William J. Trussell, Pell City. 31st Circuit, John M. Kennemer, Tuscumbia. 32nd Circuit, Roy W. Williams, Jr., Cullman. 33rd Circuit, Robert H. Brogden, Ozark. 34th Circuit, Benjamin H. Richey, Russellville. 35th Circuit, David T. Hyde, Jr., Evergreen. 36th Circuit, Timothy D. Littrell, Moulton. 37th Circuit, Robert T. Meadows, III. Opelika. 38th Circuit, Gerald R. Paulk, Scottsboro. 39th Circuit, Jerry L. Batts, Athens. 40th Circuit, David F. Law, Hockford. 41st Circuit, J. Robert Bentley, Oneonta.

The Alabama Lawyer (USPS 743-990) is published seven times a year by the Alabama State Bar, 415 Dexter Avenue, Montgomery, Alabama 36104. Periodicals postage paid at Montgomery, Alabama, and additional mailing offices. POSTMASTER: Send address changes to The Alabama Lawyer, PO.Box 4156, Montgomery, AL 38103-4156.

The Alabama Lawyer is the official publication of the Alabama State Bur. Views and conclusions expressed in articles herein are those of the authors, not excessed by those of the heard of addition, officient or board of commissioners of the Alabama State Bar. Subscriptions: Alabama State Bar members receive The Alabama Lawyer as part of their annual dues payment; \$15 of this goes toward subscriptions for the Alabama Lawyer. Other subscribes do not receive the directory edition of the Lawyer as part of their subscription. Advertising cores will be familiated upon request. Advertising copy is carefully evisived and mast receive approving the Office of General Causel, but publication tense does not necessarily imply endorsement of any product or sovice offered. The Alabama Lawyer reserves the right to reject any advertisement. Copyright 2005. The Alabama State Bar. All rights reserved.



Everywhere you live in Alabama, you can find a LandAmerica representative nearby. We are where you need us, when you need us. As your source for real estate transaction services, including title insurance, our representatives are knowledgeable, professional and respond with foresight and innovation to your changing needs. Whether your next transaction is complex or simple, call us to experience the LandAmerica difference.



Commonwealth Land Title Insurance Company Lawyers Title Insurance Corporation Transnation Title Insurance Company

LandAmerica Financial Group, Inc. • 2200 Woodcrest Place, Suite 330, Birmingham, AL 35209 Phone: (800) 831-6807 • Fax: (205) 868-1011 • www.landam.com

Michael E. Riddle • Vice President, Area Manager/Counsel • mriddle@landam.com Foster Goodwin • Agency Representative • fgoodwin@landam.com Clark W. Cain • Senior Underwriter • ccain@landam.com Rebecca E. Manasco • Agency Representative • rcrook@landam.com

President's Page



By Douglas McElvy

6-48

MCELW 8 FORD P.C.

Dear keren

I am sory for calling you a

I am sory for calling you a

snot nead but truth is an apsalut be fence
snot nead but Twill try not to Do itagin.

of defenation. I will try not to Do itagin.

J Love, Doughs

o, this is not about defamation. It's about a little boy trying to wiggle out of a tight spot and the thought process it provoked. You see, when our youngest child was only ten years old, he had the poor judgment to call his next older sister, then about 11 ½ years old, an unkind name. In order to receive a reduced sentence for his transgression, he was given the opportunity to write a letter of apology and retraction. On my office letterhead, he penned the following:

Dear Keren:

I am sory for calling you a "******** but truth is an apsalut defenc of defemation. I will try not to do it agin.

Love. Douglas

While the name, unfortunately, was not the worst I had heard in our home, the apology seemed somewhat sincere, even if the retraction lacked a certain tone of conviction. Like any forward-thinking, conniving lawyer-parent, I saved the letter for future use. These things tend to provide no small entertainment at graduation parties, family get-togethers, wedding rehearsal parties and the like. In reality, I was amazed at the correct application by a ten-year-old of such a legal principle. Not that there was any truth in what he called his sister, but he had somehow, I assume by osmosis from living with a father-lawyer, picked up this correct legal principle. My wife, Eleanor, has stated that her warning to the children, "Wait until your father comes home," helped all of our children learn defense strategies at an early age. This example got me thinking about what it is like to live in a home where the spouse/parent is a lawyer.

If you think about it, we lawyers have a uniquely tough job. I can think of no other profession where just about all of our daily activities, especially in litigation, include an equal but opposite professional to object to our statements and

621 GREENSBORO AVE. • P. O. BOX 20263 • TUSCALOGSA, AL 35402 • (205) 349-2000 • FAX (205) 926-51
COURT SQUARE • P. O. BOX 517 • CENTREVILLE, AL 35042 • (205) 926-9767 • FAX (205) 926-51

proclaim that everything we say is either illogical, misinterpreted, misguided or an obvious distortion of the truth, the facts or the law.1 No other profession offers this unusual challenge. In medicine, when a doctor makes a diagnosis and prescribes treatment for his patient, no other doctor is present to object to the diagnosis and advise the patient that the other doctor is completely off-base. Likewise, when a minister stands at the pulpit to preach, no other minister is present to try and convince the congregation that he is wrong and to preach on behalf of the devil. Not only that, but practically everything we do is scrutinized by a judge, a jury and other

lawyers. Make a mistake and it's on the record forever.

Of course, we also have all of those deadlines. And woe unto us lawyers if we miss the statute of limitations or the time for filing an appeal or the response for request for admissions or any other number of deadlines imposed by court orders, discovery rules, scheduling orders, statutes and so forth.

I know lawyers who get so stressed out that they cannot sleep at night. Imagine that! A lawyer friend of mine told me that once he awakened at night, and before he could go back to sleep, his mind drifted over to a case he was handling. He knew the statute of limitations was getting close and because he was so concerned about it, he got out of bed at 3 a.m. and went to his office to make sure he had not slept through the statute.

No wonder recent studies found that lawyers give "substantial indication of a profession operating at extremely high levels of psychological stress." In fact, the same study measured symptoms of psychological distress such as anxiety, obsessive compulsiveness, depression and so forth. The percentage of lawyers suffering from these maladies was literally off the charts compared to the general population. Researchers affiliated with Johns Hopkins University found statistically significant elevations of Major Depressive





AUTHOR MIKE PAPANTONIO
Trial Attorney

VISA, MC, AmEx and CHECKS ACCEPTED.
Add 13 S & H per book, FL residents add 7.5s sales tax.

ORDER ALL 4 AND SAVE \$15! \$90 4 Book Set

1-800-577-9499 | Seville Publishing | P.O. Box 12042 | Pensacola, FL 32590 | sevillepublishing.com

Disorder in only three of 104 occupations.3 Lawyers topped the list, suffering from Major Depressive Disorder at a rate almost four times higher than non-lawyers who shared their key socio-demographic traits. The rate of alcoholism among lawyers is double the rate of alcoholism among adults generally, and one out of three lawyers suffers from clinical depression, alcoholism or drug abuse.4 These are frightening statistics. The Alabama State Bar has an excellent program under the direction of Jeanne Marie Leslie, who has received national recognition for the Alabama Lawyer Assistance Program. If you or another lawyer you know is suffering from any of these problems, please contact Jeanne Marie at (334) 834-7576. Alabama Lawyers Helping Lawyers is another outstanding program headed by David Wooldridge. Confidential help is available. Most of us know that it is not always easy to turn off all of these pressures when we hit the door to our homes. "Lawyers practice in the most scrutinized professional environment, with colleagues, opposing counsel, and clients all breathing down their necks. And, in that environment, success means that they have to set up defense mechanisms that are hard for some-impossible for others-to switch

off at the front door." It is clear that the calling of a lawyer pours over into home life, whether it's receiving calls at home late at night or taking your briefcase on vacation. I certainly need the support and encouragement and understanding that my family gives, but I am frequently concerned that they are exposed to the dangers of my stress, like secondhand smoke. Living with a lawyer may be tougher than actually being a lawyer.

Some of our unique personal characteristics just don't play very well at home. For example, we're trained to analyze everything forwards, backwards, sideways, up, and down; to question every issue and every facet of every decision, and that just doesn't play too well at home. We're also taught to argue and to fight with our opponents. Law is the only profession other than some sports (wrestling, boxing and football come to mind) where we are taught to fight with our opponents, and that just doesn't play too well at home. Add to that our Type-A, always right, workaholic, procrastinating, aggressive, competitive personalities, and that also just doesn't play too well at home. I guess you could say that we lawyers are not always the easiest people in the world with whom to live.

Last year a book came out entitled, Should You Marry a Lawyer? The review I read said that it should have been a very short book indeed, for only two letters were really needed to answer the question: "N" and "O." The book was written by Fiona Travis, a psychologist who's married to a lawyer. She talks of the challenges of being married to a lawyer: We "work long hours, endure enormous stress, and are immersed in a profession that values rationality over emotion."7 Travis quoted one spouse who said she was tired of being cross-examined and another who said, "He'd use trial techniques to make my point of view sound unreasonable."3 Sound familiar? The book was really more about the challenges of being married to a lawyer than answering the question, "Should you marry a lawyer?" Travis suggests that being married to a lawyer requires, "More patience, more understanding. Certainly more flexibility."

I asked Eleanor and our children what it's been like living with a lawyer. Eleanor quickly stated, "I learned to know my facts before I discuss an issue." Our family quickly learned the maxim: "For by thy words thou shalt be justified, and by thy words thou shalt be condemned."10 One of our sons said, "Pretty girls assumed that I might be a lawyer too. This probably got me more dates than I should have been allowed." He also said that he learned it was important to anticipate the outcome of his decisions. Then, there was one of our other sons who was about to undergo a medical diagnostic procedure when the technician recognized his last name and asked if his father was a lawyer. He then turned to his colleagues and yelled out, "Better do this one right, guys. His father's a lawyer."

Using your lawyerly skills to conduct your home life sometimes backfires. At least once, and often more than once, a week Eleanor hands me a deposit slip for her account with the amount already filled in. She says, "Being married to a lawyer has developed my logic and critical thinking skills to better justify why I



Looking for CLE information? Check out our Web site. . . http://cumberland.samford.edu

Or call 1-800-888-7454 (in Birmingham, call 726-2391)

Samford University is an Equal Opportunity Institution and welcomes applications for employment and educational programs from all individuals regardless of race, color, sex, disability, age, national or ethnic origin. need a new deposit each week." If I ever intimate that her account may be overdrawn, she retorts that she is not overdrawn, but that I've just "under-deposited" her account.

One of my daughters stated, "I saw how you always encouraged people. That's why I want to be a lawyer. I want to do that." My other daughter, who as a teenager had an affection for wrecking the family vehicles, quipped how grateful she was at having a father for a lawyer to maneuver her through those difficulties. See, it's not all bad.

While the practice of law certainly presents our families with unique challenges—and the potential for great pit-falls—we don't have to fall into that trap. As important as our profession is (as I have written in a previous column), there are some things that are even more important: our faith and our families. Our families must know that they are more important to us than our work.

My secretaries have always been instructed that they can interrupt me if Eleanor or one of my children calls. I want my family to know that I'm always accessible to their needs. They didn't often exercise this prerogative, but the crucial thing was that they knew they were more important to me than my work. Last year, when my son Douglas was playing football, I got a copy of the schedule early on and made sure that game times were blocked off so that no meetings or depositions or mediations were scheduled, and I was able to attend all of his games. In fact, all of our children's activities, whether cheerleading, sports or otherwise, were put on my calendar just like other appointments and court settings. I knew it was important to my children that I was there, but the greatest reward was mine.

You might consider setting aside some portion of your time that is not for sale—maybe a weekly date night with your spouse or a weekly family night with your kids or a school play or ballgames—which your office staff knows is absolutely

off-limits and non-negotiable for other scheduling purposes.

I believe that by being mindful of where our true priorities lie and by proactively setting aside time for them we can protect our families from many of the hazards of living with a lawyer.

Our spouses are key players in our profession because, at least speaking for myself, I know I could not do what I do without my wife. Like your spouse, mine has served as an excellent sounding board, calming influence and balanced friend. I appreciate how my family has dealt with my last-minute schedule changes, understood that I sometimes have to work on vacations and given me enormous moral support. We owe our families a tremendous debt of gratitude.

Endnotes

- FIONA H. TRAVIS, SHOULD YOU MARRY A LAWYER? 134 (2003).
- Connie J.A. Beck & Bruce D. Sales, Lawyer Distress: Alcohol-Related Problems and Other Psychological Concerns among a Sample of Practicing Lawyers, 10 J.L. & Health 1, 49 (1995-96).
- Patrick Schiltz, Those Unhappy, Unhealthy Lawyers, Notre Dame Magazine (Autumn 1999), at www.nd.edu/-ndmag/legi2f99.htm.
- 4. Id
- 5. Travis, supra note 1, at 16.
- Bill Ibelle, Balancing Life and Practice: Book Explores the Potential Perils of Lawyer Marriages, LAWYERS WEEKLY USA (March 2004), at www.judicialaccount ability.org/articles/lawyersdislikesystem.htm
- 7. Id.
- 8. Travis, supra note 1, at 40, 50.
- 9. Travis, supra note 1, at 39.
- 10. Matthew 12:37.



Executive Director's Report



By Keith B. Norman

Will International Trade Laws Impact the Licensing and Regulation Of Lawyers in Alabama?

hat do WTO, GATS, Doha,
Track I, Track II, USTR,
Request and Offer, MJP, and
May 1, 2005 mean? If these acronyms,
terms and date lack any special significance for you, then you are not alone.
Surprisingly, they could mean a great deal
to lawyers because they could soon shape
the regulation and licensing of lawyers in
Alabama and other states as well.

In 1994, more than 140 nations signed a treaty creating the World Trade Organization ("WTO").1 The agreement establishing the WTO had several agreements that were annexed to it. One of those agreements was the General Agreement on Trade in Services ("GATS"). This is the very first multilateral trade agreement that applied specifically to services instead of goods. The provisions of GATS cover trade in services, accounting services, architecture services, tourism services, and all the other kinds of services imaginable. This means that the rules governing legal services as promulgated by the various states are subject to GATS.

GATS required WTO member states to begin negotiations to liberalize trade barriers. In the Doha Ministerial Declaration signed in November 2001 (it was signed in Doha, Qatar), WTO members set a timetable for these new negotiations. These negotiations are generally referred to as the "Doha Round." The Office of the U.S. Trade Representative ("USTR") has coordinated the negotiations for the United States. The negotiations take place through the framework of a "Request and Offer." In its "Requests," the U.S. will identify rules that make the practice of law difficult for U.S. lawyers who are operating temporarily or in a branch office in another country. In its "Offer," the U.S. will state what practice rights it will offer to foreign lawyers coming into the U.S. The final round of these negotiations for specific commitments was to conclude by January 1, 2005, but has been shifted to May 1, 2005.

Simultaneous to these negotiations is a separate "track" of negotiations. Track I, or the Doha Round, addresses the concessions a country is willing to make in order to allow foreign lawyers to practice law. Track II deals with whether to extend to the legal profession the "Disciplines for the Accountancy Sector," which were adopted in 1998. Since 1999, a working group has been studying the use of the Accounting Disciplines as a model for drafting disciplines for other services, including legal services. The International Bar Association ("IBA") was asked by the WTO whether the existing Accounting Disciplines were suitable or needed to be supplemented. The IBA has responded with a number of specific changes that should be made if they are applied to legal services.

GATS likely will have very little impact on how most lawyers practice law in Alabama. The most significant impact GATS could have would be in the manner of licensing foreign lawyers desiring to practice in Alabama. The U.S. has not offered to make any changes in state laws concerning foreign lawyers. USTR representatives have indicated they do not intend to displace state regulation. In fact, some observers think that rules adopted in response to GATS may eventually lead to fewer restrictions against multi-jurisdictional practice ("MJP") by lawyers throughout the U.S. This is because states typically will not desire to give foreign lawyers an advantage by offering them less restrictive practice rules. In addition, because the USTR is negotiating their position on regulating foreign lawyers based on state ethics codes that already govern U.S. lawyers, the states will have less flexibility to change them in the future. If a state agrees

to have a particular rule included in GATS, the state cannot later decide to be more restrictive without triggering some obligation on the part of the federal government. Needless to say, this portends greater federalization of state practice rules.

Although GATS may not be a "bread and butter" issue for most Alabama lawyers, the changes it will bring are likely to be fundamental and far-reaching. I encourage you to stay informed. The USTR is currently sharing information with various legal organizations including the American Bar Association, Conference of Chief Justices, National Conference of Bar Examiners, National Organization of Bar Counsel, National Association of Attorneys General, and Association of American Law Schools. Additional information is available

through the ABA's Web site at www.abanet.org/cpr/gats/gats_home.html.

Debt Load for July 2004 Bar Examinees

Three hundred and seven, or approximately 75 percent, of the first-time examinees taking the July bar exam had educational debt. The average debt for each was \$65,899.

Endnotes

 The WTO Secretariat is based in Geneva, Switzerland. The 500-member staff is headed by a director general. The Secretariat does not have decision-making authority. It is responsible for collating information from WTO member states, preparing minutes of meetings, collecting statistics and preparing analyses.

Alabama Legal Forms! www.legalforms-AL.com

www.legalforms-AL.com was designed especially for small firms and solo practitioners who are seeking to minimize overhead expenses while expanding their areas of practice.

- We offer you a selection of Form Files, each of which is a set of related document forms.
- You have the option of selecting the Form File for one category (\$29) or the entire Form Files package for all categories (\$99).
- Each Form File may be previewed and downloaded for immediate use and reused again and again to expedite your practice.

www.legalforms-AL.com

View Form Files

Deed Mortgage Last Will & Testament Will Probate **Estate Administration** Guardianship & Conservatorship **Power of Attorney** Lease & Easement Eviction Corporation Adoption Criminal Defense Criminal Prosecutor **General Practice Timber Purchase** Litigation

Download

Important Notices

Position Available: Assistant General Counsel

The Alabama State Bar is now accepting applications by letter with resumes from qualified lawyers for the position of assistant general counsel. These applications should be addressed and mailed to:

J. Anthony McLain General Counsel P.O. Box 671 Montgomery, Alabama 36101

This position requires an experienced lawyer with a strong professional background. Salary will be commensurate with experience and maturity. The deadline for submission is February 15, 2005. The Alabama State Bar is an equal opportunity employer.

ASB Lawyers' Hall of Fame Nominations Due

Alabama has always been in the forefront of the legal profession, and through the Lawyers' Hall of Fame, the Alabama State Bar continues its tradition of honoring those outstanding lawyers who have demonstrated a lifetime of achievement.

Honorees must be Alabama lawyers who have made extraordinary contributions through the law at the state, national or international level and meet the criteria of the award. Criteria include a breadth of achievement, a profound respect for professional ethics, community leadership and a recognized ability to mentor, lead or inspire others in the pursuit of justice. Two honorees who have been deceased at least two years will be selected. A third honoree, deceased at least 100 years, will also be selected. A 12-person panel serves as the Selection Committee, with Birmingham attorney and former ASB President Sam Rumore serving as committee chair. The class of inductees will be announced at the bar's 2005 annual meeting, and a formal ceremony will be held at a later date. The inaugural class of inductees included Dean Albert Farrah, Judge Annie Lola Price, Arthur Shores and Judge Frank Johnson.

Nominations are open to the bar and community at-large and the deadline for nomination submission is March 1, 2005. Nominations previously submitted will be considered with all new nominations. Nomination forms are also available from the ASB Web site, www.alabar.org. All nomination forms should be mailed to: Sam Rumore, Alabama Lawyers' Hall of Fame, P.O. Box 671, Montgomery 36101.

2005

NOMINATION

ALABAMA LAWYERS' HALL OF FAME

Nominee_	(Last)	(First)	(Middle or Maiden)
Born		Died	
(Date	and Place)		(Date and Place)
Please note: Then two years	e are two categories of nom s and those nominees who l	inees: Those nominee have been deceased at	es who have been deceased at leas least one hundred years.
General statem	nent of nominee's qu	ualifications and	achievements:

(Continued on next page.)

Biographical Description of Individual being Nominated

Please provide the following information (no more than two pages):

- A. Significant achievements
- B. Professional (vocational) history chronologically
- C. Other information which supports nomination
- Sources containing biographical data (author, title, publisher, and pagination)
- E. Picture Black and white, if available

*		_
(addres	s)	-
lomination endorsed by:		
ommadon ondordod by.		
	(address)	

DEADLINE FOR SUBMISSION: March 1, 2005

Mail to: Sam Rumore

Alabama Lawyers' Hall of Fame

P. O. Box 671

Montgomery, Alabama 36101

Notice of Election

Notice is given herewith pursuant to the Alabama State Bar Rules Governing Election and Selection of President-Elect and Board of Commissioners.

President-Elect

The Alabama State Bar will elect a president-elect in 2005 to assume the presidency of the bar in July 2006. Any candidate must be a member in good standing on March 1, 2005. Petitions nominating a candidate must bear the signature of 25 members in good standing of the Alabama State Bar and be received by the secretary of the state bar on or before March 1, 2005. Any candidate for this office must also submit with the nominating petition a black and white photograph and biographical data to be published in the May 2005 Alabama Lawyer.

Ballots will be mailed between May 15 and June 1 and must be received at the state bar by 5 p.m. on the second Friday in June (June 10, 2005).

Elected Commissioners

Bar commissioners will be elected by those lawyers with their principal offices in the following circuits: 8th; 10th, place no. 4 and place no. 7; Bessemer Cut-Off; 11th; 13th, place no. 1; 15th, place no. 5; 17th, 18th; 19th; 21st; 22nd; 23rd, place no. 1; 30th; 31st; 33rd; 34th; 35th; 36th; 40th; and 41st.

Additional commissioners will be elected in these circuits for each 300 members of the state bar with principal offices herein. The new commissioner petitions will be determined by a census on March 1, 2005 and vacancies certified by the secretary no later than March 15, 2005.

All subsequent terms will be for three years.

Nominations may be made by petition bearing the signatures of five members in good standing with principal offices in the circuit in which the election will be held or by the candidate's written declaration of candidacy. Either must be received by the secretary no later than 5 p.m. on the last Friday in April (April 29, 2005).

Ballots will be prepared and mailed to members between May 1 and May 15, 2005. Ballots must be voted and returned by 5 p.m. on the last Friday in May (May 31, 2005) to the Alabama State Bar.

At-Large Commissioners

The Board of Bar Commissioners will select nine at-large commissioners. The initial terms of the nine at-large commissioners will be staggered: three at-large commissioners will be selected for terms of one year each; three at-large commissioners will be selected for terms of two years each; and three at-large commissioners will be selected for terms of three years each. The commission will be responsible for selecting candidates who are members in good standing and reflect the racial, ethnic, gender, age, and geographic diversity of the members of the Alabama State Bar.

The at-large positions will be filled from applications which must be received by the Secretary no later than 5:00 p.m. on April 1, 2005. The application will be available on the state bar Web site, www.alabar.org, beginning March 1, 2005. Those selected to the at-large positions will be notified promptly of their selection. The terms of the at-large commissioners will commence on July 1, 2005.

Judicial Award of Merit Nominations Due

The Board of Bar Commissioners of the Alabama State Bar will receive nominations for the state bar's Judicial Award of Merit through March 15, 2005. Nominations should be prepared and mailed to:

Keith B. Norman, secretary Board of Bar Commissioners Alabama State Bar P.O. Box 671 Montgomery, Alabama 36101-0671

The Judicial Award of Merit was established in 1987. The award is not necessarily an annual award. It must be presented to a judge who is not retired, whether state or federal court, trial or appellate, who is determined to have contributed significantly to the administration of justice in Alabama. The recipient is presented with a crystal gavel bearing the state bar seal and the year of presentation.

Nominations are considered by a three-member committee appointed by the president of the state bar, which then makes a recommendation to the board of bar commissioners with respect to a nominee or whether the award should be presented in any given year.

Nominations should include a detailed biographical profile of the nominee and a narrative outlining the significant contribution(s) the nominee has made to the administration of justice. Nominations may be supported with letters of endorsement.

About Members, Among Firms

The Alabama Lawyer no longer publishes addresses and telephone numbers unless the announcement relates to the opening of a new firm or solo practice. Please continue to send in announcements and/or address changes to the Alabama State Bar Membership Department, at (334) 261-6310 (fax) or P.O. Box 671, Montgomery 36101, or you may change it online at www.alabar.org under "Members." Click on "Member Log-In," and follow the directions.

About Members

Paul R. Holland announces the opening of The Law Office of Paul R. Holland, at 2130 6th Avenue, SE, Decatur 35601. Phone (256) 306-0088.

Raymond L. Johnson, Jr. announces the formation of Law Offices of Raymond L. Johnson, Jr., located at 1117 22nd Street, South, Birmingham 35205-2813. Phone (205) 939-0000.

Former Assistant United States Attorney Ronald R. Brunson announces the opening of his office at 2126 Morris Avenue, Birmingham 35203. Phone (205) 252-2100.

Among Firms

Sims, Graddick & Dodson PC announces that Charles A. Graddick, Sr. has been appointed by Governor Riley to the position of circuit judge, Thirteenth Judicial Circuit, and the firm's name has been changed to Dodson & Steadman PC

The University of Alabama System trustees appointed Michael Bownes as secretary.

Thomas Lee Rountree was recently elected district attorney for the 41st Judicial Circuit of Alabama (Blount County).

Balch & Bingham LLP announces that Gina Derosier, Talia Johnson Nurse, Tyrell Jordan and Ryan Stewart have become associates in the Birmingham office. The firm also announces that John G. Smith and G. Lane Knight as partner and associate, respectively, in the Montgomery office.

Thomas O. Bear and Christi A.
Roberts announce the formation of Bear
& Roberts LLC, with offices located at
12440 Magnolia Avenue, Suite 300,
Magnolia Springs 36555. Phone (251)
943-3077.

Beasley, Allen, Crow, Methvin, Portis & Miles PC announces that Wesley Chadwick Cook has become an associate with the firm. Robert R. Bedwell, III and J. Glen Padgett announce the formation of Bedwell & Padgett PC with offices located at 16 W. Front Street, North, Thomasville 36784. Phone (334) 636-9704.

Brantley & McLendon LLC announces that Jon-Patrick Amason has joined the firm as an associate.

Brinyark & Lee PC announces that Christopher L. Frederick has become associated with the firm. Offices are located in Tuscaloosa and Eutaw.

Brown, Hudgens PC announces a name change to Wright, Green PC.

Burr & Forman LLP announces that Dow A. Davidson, Teri D. Fields, Graham W. Gerhardt, Amy K. Jordan, April M. Mason, Matthew T. Mitchell, Joanne Patterson, Alphonso Simon, Jr., and David G. Wanhatalo have joined the Birmingham office as associates.

Clark, Dolan, Morse, Oncale & Hair PC announces that Bradley J. Smith and Lucy W. Jordan have become members. Jordan previously assisted Senator Jeff Sessions with his work on the Senate Judiciary Committee.

Daniell, Upton, Perry & Morris PC announces that William D. Anderson and Jonathon R. Law have joined the firm as associates.

Doster & Woodrow announces that Melody Smith Brooks has joined as a partner and that the firm name has been changed to Doster, Woodrow & Brooks.

Estes, Sanders & Williams LLC announces that D. Barron Lakeman has joined the firm as an associate.

Fees & Burgess PC announces that Danny D. Henderson has become of counsel to the firm, and that Carolyn A. McAlister has become associated with the firm.

Flowers Foods announces that Stephen Avera has become senior vice-president.

Gardner, Middlebrooks, Gibbons, Kittrell & Olsen PC announces a name change to Gardner, Middlebrooks,

Continued on page 20

We Go Beyond The Numbers



MICHAEL E. MASON CPA, CFP, CVA, CFFA MANAGING DIRECTOR



BUKY FOLAMI PH.D., CPA, CMA, CFM SENIOR CONSULTANT



GARY W HUTTO CPA SENIOR CONSULTANT



KEVIN A. ANDREWS CPA, CFE SENIOR FORENSIC EXAMINER

Why choose Forensic CPAs?

We dig deeper to help you uncover and document the facts that lie beneath the numbers...we know you hate surprises. When your case hinges on reconstructing complex financial transactions and presenting those findings in a concise and articulate format – trust the team that has more than three decades of experience doing just that.

We understand the stakes are high. Securities litigation, mergers and acquisitions, litigation consulting and investigative accounting require more than just crunching numbers. Our approach combines common sense, real world experience and critical thinking skills. Call Us.

Investigative Accounting

Fraud Detection

Litigation Consulting

Due Diligence

Securities

Mergers & Acquisitions

Forensic | CPAs u.c

Securities • Due Diligence • Mergers & Acquisitions

205.326.6630 info@forensic-cpas.net www.forensic-cpas.net

Suite 1025 Financial Center 505 North 20th Street Birmingham, AL 35203 Continued from page 18

Gibbons, Kittrell, Olsen, Walker & Hill PC, and that M. Vance McCrary has moved from the Birmingham office to the Mobile office.

Daniel B. Graves and Blake J. Tompkins announce the formation of Graves & Tompkins LLC, located at 3009 Firefighter Lane, Birmingham 35209. Phone (205) 802-6111.

Ham, Stankoski, Stankoski & Zundel LLP announces that Joshua P. Myrick has joined the firm as an associate.

Hand Arendall LLC announces that Ginger Gaddy has become a member of the firm, and Katie L. Hammett and Jay E. Tidwell have become associates.

Charles A. Hardin and David A. Hughes announce the formation of Hardin & Hughes LLP. Hill, Hill, Carter, Franco, Cole & Black PC announces that Amanda Kay Morgan Allred has joined the firm as an associate.

Johnstone, Adams, Bailey, Gordon & Harris LLC announces that Sonya LaShea Crawford and Faith Ann Pate have joined the firm.

Clatus Junkin, Charles E. Harrison and Samuel W. Junkin announce the formation of Junkin, Harrison & Junkin PC, with offices located in Fayette and Tuscaloosa.

Kaufman & Rothfeder PC announces that D. Brent Wills, Sarah S. Johnston and John Rodgers Morgan, III have joined the firm as associates.

Lamar, Miller, Norris & Feldman PC announces that Stephen D. Christie and Michael L. Haggard have become shareholders, and the firm name has been changed to Lamar, Miller, Norris, Haggard & Christie PC. The firm also announces that Lee Stewart and Justin South have become associates.

Maynard, Cooper & Gale PC announces that Carol Sue Nelson and Chris Mitchell have joined the firm as shareholders, and that Stuart M. Maxey, Harrison K. Bishop, Joel C. Porter, Jessica S. Grover, Joshua D. Jones, Theodore P. Bell, Andrea M. Greene, T. Melvin McElroy, II, Audrey Y. Dupont, Jonathan D. Kipp, Bonnie L. Branum, Will A. Smith, Grace C. Robinson, Christopher J. Williams, and Robert D. Hancock have become associates.

McDowell Knight Roedder & Sledge LLC announces that William G. Chason,

Continued on page 22

ARE YOU PAYING TOO MUCH FOR LIFE INSURANCE?

Through Drane Insurance you can purchase affordable life insurance from highly rated insurance companies. To avoid overpaying, call for a free quote on policies ranging from \$100,000 up to \$25,000,000 to compare with your current life or business insurance.

West Coast Life Insurance Company \$250,000 Level Term Coverage Male, Super Preferred Annual Premium

7.4441.000, 2.44419.0000							
AGE:	30	35	40	45	50	55	60
G10	\$118	\$118	\$140	\$213	\$293	\$490	\$773
G15	\$135	\$135	\$168	\$290	\$443	\$650	\$1,035
G20	\$168	\$170	\$225	\$373	\$575	\$863	\$1,418

West Coast Life Insurance Company \$500,000 Level Term Coverage Male, Super Preferred

			Annual Pr	emium			
AGE:	30	35	40	45	50	55	60
G10	\$185	\$185	\$230	\$375	\$535	\$930	\$1,495
G15	\$220	\$220	\$285	\$530	\$835	\$1,250	\$2,020
G20	\$285	\$290	\$400	\$695	\$1,100	\$1,675	\$2,785

Drane Insurance Carter H. Drane (800) 203-0365

Life Insurance • Employee Benefits • Estate Planning • Annuities

LET US FAX YOU A QUOTE

Proteints shown are for the Golden Guarantee G-Series, graded permisen life policy with 10, 15, and 20-year level permisent guaranteed, from (1001) 99200 underwritten by West Caust Life Insurance Company, 343 Sanuoise Streat, San Francisco, CA-94501. Pretraints may be incremed annually after the initial 10, 15, and 20-year guarantee period. Insurance of a policy is subject to indirecting Coverage is subject to a two-type switche and cameraculable period. If the insured done by anicide or if a content is oritted within two years of the policy date is successful, the company's intrility will be limited to premisints poid. Policy betteffits will be provided based on the insured's coverer age and sex according to the scale of permisens in effect on the policy date. Products not apployed in all states.

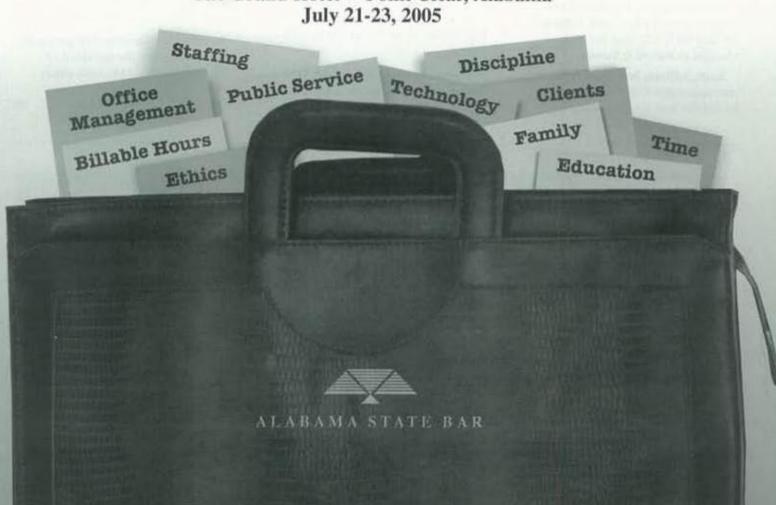
OPPORTUNITIES The Alabama Mandatory CLE Commission continually evaluates and approves in-state, as well as nationwide, programs which are maintained in a computer database. All are identified by sponsor, location, date and specialty area. For a complete listing of current CLE opportunities or a calendar, contact the MCLE Commission office at (334) 269-1515, extension 117, 156 or 158, or you may view a complete listing of current programs at the state bar's Web site. www.alabar.org

ALABAMA STATE BAR **2005 ANNUAL MEETING**

· YOUR · **PRACTICE** MATTERS

Professional · Personal Practical · Public Service

The Grand Hotel . Point Clear, Alabama July 21-23, 2005



About Members, Among Firms

Continued from page 20

Anne Laurie Smith and Jason O. Wells have become associated with the firm.

Merrill, Harrison & Adams announces that David K. Hogg has become associated with the firm.

Andrew L. Smith, Philip H. Partridge, Winston R. Grow and A. Neil Hudgens announce the formation of Partridge, Smith PC. The office mailing address is P.O. Box 81429, Mobile 36699. Phone (251) 338-0566.

Phelps, Jenkins, Gibson & Fowler LLP announces that Bruce H. Henderson has joined the firm as a partner.

Rosen, Cook, Sledge, Davis, Shattuck & Oldshue PA announces that Stuart D. Albea, William S. Poole, III and Chad L. Hobbs have joined the firm as associates.

Rushton, Stakely, Johnston & Garrett PA announces that R. Brett Garrett has joined the firm as an associate.

John A. Russell, III announces the association of his son, John A. Russell, IV, and the firm's name has been changed to Russell & Russell.

Scott, Sullivan, Streetman & Fox PC announces that Chris L. Albright has joined the firm as an associate. Michael A. Anderson and Paul B. Shaw, Jr. announce the opening of Shaw-Anderson LLC at 2924 Crescent Avenue, Homewood 35209. Phone (205) 871-9550.

Smith, Spires & Peddy PC announces that Griffin M. Shirley has joined the firm as an associate.

Sommer Barnard Attorneys PC announces that Joseph W. Cade has joined of counsel.

Elizabeth C. Stallworth and Angela M. Johnson announce the formation of Stallworth Johnson LLC, with offices located at 113 N. Three Notch Street, Troy 36081. Phone (334) 670-0450.

Stone, Granade & Crosby PC announces that Shawn T. Alves and R. Scott Lewis have become partners of the firm.

The Law Office of Collier H. Swecker LLC announces a name change to Swecker & Sparks LLC, and that Christopher Ryan Sparks has become a partner.

Thomas, Means, Gillis & Seay PC announces that J. Clayton Davie, Jr., Monet McCorvey Gaines, Patricia V. Kemp, Tamica Clemons Richard, Clarence Richard, III, Carl W. Robinson, Ramadanah Salaam, Joi C. Scott, Jacqueline C. Smoke, Christopher K. Whitehead, April D. Williams, and Angela Williams-Barnes have joined the firm.

Turner & Miller LLC announces that D. Jamie Carruth has joined the firm as an associate.

John Unzicker announces the opening of Vernis & Bowling of Southern Alabama LLC, with offices located at 162 Saint Emanuel Street, First Floor, Mobile 32202-3007. Phone (251) 432-0337.

Walston, Wells, Anderson & Bains LLP announces that John P. Strohm, Deanna L. Weidner and Shala R. Fletcher have become associated with the firm.

Watson, deGraffenreid & Tyra LLP announces that Suzanne H. Mills has joined the firm as an associate.

Jonathan S. Wesson and Jacquelyn H. Wesson announce the formation of Wesson & Wesson, LLC, with offices located at 212 Main Street, Warrior 35180. Phone (205) 590-1128.

QUICK CASE ACAR Software LLC Product

lawyers for lawyers

The software designed by

We can make your child support and uncontested divorce cases as easy as 1... 2... 3...

- 1. Enter the Case Information
- 2. Print the Documents
- 3. File with the Court

Child Support in Alabama 2.0 creates:

- CS-47 Child Support Information Sheet
- . CS-41 Child Support Obligations
- CS-42 Child Support Guidelines
 CS-43 Child Support Notice of Compliance
- Custody Affidavit
- Wage Withholding Order
- Arrearage Report

Uncontested Divorce in Alabama 2.0 creates:

- Certificate of Divorce
- CS-47 Child Support Information Sheet
- CS-41 Child Support Obligations
- CS-42 Child Support Guidelines
- CS-43 Child Support Notice of Compliance
- Custody Affidavit
- Wage Withholding Order

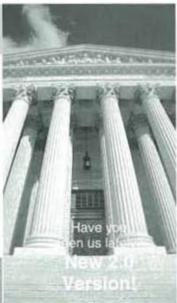
And the Julieoning reviewbaths phendings:
Complaint for Divorce, Statement of Non-Represented Party, Answer and
Waiver of Defendant, Oral Deposition, Testimony of Plaintiff, Separation
Agreement, Visitation Agreement, and Decree of Divorce

Ready to save time and money?

Uncontested Divorce in Alabama 2.0.....\$595
Child Support in Alabama 2.0\$195
Both products include our Rule 32 Child Support Calculator free!

Give QuickCase a try! To get a free demo CD-ROM call 334-244-2983 BATTAGLIA LAW OFFICE "...We handle a tremendous number of uncontested divorces and are able to complete them in minutes... This program is truly one of the best investments in software our company has ever made."

Nancy Martin Executive Secretary Legal Services Corporation Dothan, Alabama





PRESENTED BY THE

Æ

LAWPRACTICE MANAGEMENT SECTION

MARKETING . MANAGEMENT . TECHNOLOGY . FINANC

Save an additional \$100 by signing up through program promoters*

The Alabama State Bar Program Promoter Code is PP06. For more information on TechShow 2004, call Laura Calloway at (334) 269-1515 or go to www.techshow.com to register online.

Several Exciting Tracks

Solo & Small Firm

Litigation & e-Discovery

Security & Privacy

Strategies & Best Practices

Advanced IT

Family Law & Technology

And More...

The World's Premier Legal Technology Conference & Expo

March 31-April 2, 2005 Sheraton Chicago Hotel & Towers Chicago, Illinois

REGISTER BEFORE FEBRUARY 18TH TO SAVE \$100!

FREE ACCESS TO EXHIBIT HALL

ABA TECHSHOW
TRAINING INSTITUTE

WWW.TECHSHOW.COM

Register online at www.techshow.com.

FEES Early Regular **Bird Fee Registration Fe** On or Before ruary 18, 2004) February 18, 2004) Registration Fee Full Registration* \$695 \$795 Additional Full \$595 \$695 Registration* Full Registration with Program Promoters Discount \$595 \$695 One Day Sessions Only \$295 \$345 **Exhibits Only** \$free \$free

^{*}Full Registration includes access to all educational programs and to the exhibit floor for the entire event.

^{**} Additional Full Registration means two or more full registrations from the same organization when submitted together.

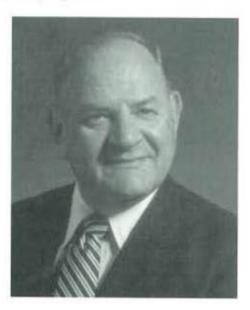
ALTON R. BROWN, JR.

Alton R. Brown, Jr., a member of the Mobile Bar Association, died February 21, 2004. He was born November 21, 1926 in Guntersville. He was a graduate of the University of Alabama School of Law and a member of the Farrah Order. Following his graduation in May 1954, he moved to Mobile and began practicing law in July. In 1969, after several years of practice, Al formed the firm of Brown Hudgens PC.

Al was admitted to the United States
Supreme Court, the United States Court
of Appeals, for the 5th and 11th circuits,
and the Alabama Supreme Court. He was
a member of the Mobile and American
bar associations, as well as the Alabama
State Bar, the Alabama Defense Lawyers
Association, the Defense Research
Institute, the Southeastern Admiralty Law
Institute, and the Maritime Law
Association of the United States. His main
area of practice was insurance defense.

Al was a veteran of World War II and the Korean Conflict. He entered the U.S. Military Service in 1944, first with the U.S. Maritime Service, which was known as the Merchant Marine, and later with the U.S. Army European Command, He retired from the U.S. Army Transportation Corps in 1982, following 34 years of combined military service with the rank of colonel, having served as the commander of the 1184th Army Reserve Terminal Unit in Mobile and the 375th Motor Transport Group, also in Mobile. He was the recipient of the Army Commendation Medal with Oak Leaf Cluster, Meritorious Service Medal and Legion of Merit, among other awards. Al was also a member of the American Legion and the Veterans of Foreign Wars Post 49.

Al was the former chairman of the March of Dimes in Mobile and a past president of the University of Alabama Alumni Association. He was active with the Mobile Jaycees and the Mobile Area



Chamber of Commerce, as well as being active in other civic and political organizations. He also served as president of the Mobile Bar Association in 1995.

Al was a member of Phi Delta Theta fraternity, and Phi Alpha Delta law fraternity. He was an active member of the board of directors of the American Resources Insurance Company of Mobile and a member of St. Marks United Methodist Church.

He is survived by his wife of 26 years, Joyce Dearing Brown; his sister, Anna Laura Brown White of Oxford, Ohio; his three children, Alton Rives Brown, III and his wife, Toni, of Mobile; Kitty Brown Stockton and her husband, Bob, of Chapel Hill; and William Thompson Brown and his wife, Virginia, of Seattle. He is also survived by a stepson, Dwight O. Henderson, Jr. and his wife, Theresa, of Asheville, North Carolina; seven grandchildren; and numerous other cousins, nieces, nephews, relatives, and friends.

-James A. Yance, president, Mobile Bar Association

SAMUEL MARTIN MCMILLAN

Samuel Martin McMillan, a member of the Mobile Bar Association, died April 3, 2004. He was a native and lifelong member of Mobile. He attended Leinkauff School and Murphy High School. After graduation, he joined the United States Marine Corps, serving as a radar engineer in the Pacific theater of operations during World War II. After the war, he studied history at the University of Alabama, where he was a member of Phi Beta Kappa fraternity. He attended Harvard Law School and graduated from there in 1954.

In 1956, Sam was appointed as special counsel to the Senate Small Business Committee by U.S. Senator John J. Sparkman of Alabama. In 1976, the Federal Republic of Germany appointed Sam as Honorary Consul in Alabama. He later received the Officer's Cross of the

Order of Merit by the Federal Republic of Germany for serving as Honorary Consul, a position he held until 1993.

Sam entered the private practice of law in Mobile, and at the time of his death, was a member of the firm of Inge, McMillan & Coley. In the early 1950s, he also served as an assistant solicitor under Circuit Solicitor Carl Booth. Herndon Inge, Jr., his law partner of many years, said, "Sam was a brilliant lawyer. He could always give you the correct answer to any legal question."

Sam was preceded in death by his wife, Jean McInnis McMillan. He is survived by his son, Martin McMillan of Upton, New York; his daughter, Ann McMillan of Sunnyvale, California; his sister, Delphine Johnson of Mobile; two grandchildren, Baird and Payne McMillan; and numerous nieces and nephews.



-James A. Yance, president, Mobile Bar Association

Chadbourne, James Donald

Huntsville

Admitted: 1974

Died: August 24, 2004

Evans, Carl Lenford

Montgomery

Admitted: 1967

Died: September 6, 2004

Fuller, Kenneth Tifton

Phenix City Admitted: 1957

Died: November 1, 2004

Grow, John

Gulf Shores

Admitted: 1962

Died: September 6, 2004

Kelley, Jennie Lee

Alexander City

Admitted: 1970

Died: November 19, 2003

Loper, Cecil Lamar

Montgomery

Admitted: 1988

Died: September 15, 2004

Low, James Vincent

Gadsden

Admitted: 1973

Died: August 6, 2004

Reid, Laurence Byron

Fort Lauderdale

Admitted: 1991

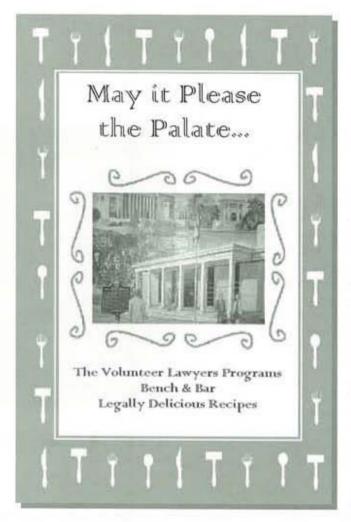
Died: September 5, 2004

Weiss, Sanford D.

Crestview

Admitted: 1960

Died: November 9, 2004



May It Please The Palate...

the first ever statewide Bench and Bar cookbook.

These beautiful books contain over 570 recipes from members of the legal profession around the state. The book includes wonderfully clever recipes such as Easy Slaw for Men In Overalls and favorites such as Cajun Pecan Armadillo and Padlock Oven-Baked Possum.

Remember the proceeds from the book will help fund Alabama's Volunteer Lawyers Programs, which provide access to justice for Alabama's poorest citizens.

Order Your Cookbook Today! (Cookbooks are \$15.00 each plus \$2.50 shipping and handling. Make checks payable to the VLP.) Name

Address _____

City _____ State ____ Zip _____

Number of Books ____

Complete the order form above and mail with your check to: Volunteer Lawyers Programs Cookbook, P. O. Box 671, Montgomery, AL 36101

ALABAMA STATE BAR

Fall 2004 Admittees



(Photograph by Fouts Commercial Photography, Montgomery, photofouts@aol.com)

STATISTICS OF INTEREST

JULY 2004 EXAM

Number sitting for exam	524
Number certified to Supreme Court of Alabama	368
Certification rate*	70.2 percent
Certification Percentages	
University of Alabama School of Law	94.2 percent
Birmingham School of Law	37.9 percent
Cumberland School of Law	83.9 percent
Jones School of Law	52.5 percent
Miles College of Law	6.3 percent

*Includes only those successfully passing bar exam and MPRE

Alabama State Bar Fall 2004 Admittees

Al-Homoud, Waleed Nofan Alexander, Jr. Roderick Mark Alford, Susan Snow Allen, Kathleen May Allred, David Craig Amason, Jon-Patrick Applebaum, Jeremy Michael Arnold, Allen Durham Asbell, Michael Jason Askew, Marcie Lynn Foster Atkins, Maria Lee Baker, Margaret Day Gates Balkom, Jami McFatter Barclay, John Michael DeCarlo Barnett, Wesley Warrington Barney, James John Barratt, Michael Paul Basgier, III Joseph James Bass, Marcus Stephen Bass, Ir. Robert Winston Bauer, Laura Isabel Bell, Ir. Bobby Jewell Bell, Ioshua Adolph Bell, Theodore Patrick Billingsley, Ashley Lee Binet, Jonathon Paul Bishop, Lara Lea Blake, Kelli Danielle Blankenship, Amy Elizabeth Blanton, Alton Davis Blanton, William Price Bledsoe, Justin Mark Blythe, Brian Mitchel Bobo, Robin Elizabeth Bofenkamp, Brent Douglas Bosarge, Jr. James Rufus Bouchet, Merri Amanda Bowden, Daniel Vinson Bowles, Elizabeth Hannah Bramlett, II Morris Hammack Brannon, Kimberly Murphree Branum, Bonnie Lee Brazelton, Shenita Rae Brock, Brian Patrick Brooks, David Lyle Brooks, Jr. Kenneth Allen Brown, Elizabeth Holland Brown, Keith Pennington

Brown, William Craig Brown, William Tucker Bryan, Corey Daniel Buchanan, Debra Henderson Burdette, Lisa Michelle Burgess, William Graham Burleson, Bradley Scott Busby, David Anthony Caldwell, Jr. Clyde Randall Cameron, Angela Catherine Cargile, Craig Allen Carruth, Derrick Iamie Carter, Anne Dorothy Casey, Margaret Markham Casev, Ir. Michael Allen Chambers, Jason Ray Chason, William Gray Chaviers, Norma McCord Chenault, Catherine Rebecca Childers, Suzannah Lane' Click, Shay Nicole Coleman, Ardra Lynne Connelly, Gwendolyn Ethel Cooley, Jennifer Batson Copeland, Eric James Cozart, Stephen Marshall Crawford, Jacob Warren Crawford, Sonya LaShea Crayton, Lactitia Nicole Crews, Jami Lin Sanches Croxton, Melissa Brooke Curenton, Christopher Mark Dam, Linda Thao Thi Daugherty, Natalie Ann David, Kenneth Joseph Davidson, Dow Ambrose Davidson, Kevin Paul Davis, Timothy Michael Dean, Juliana Faria Teixeira Dean, Michael Gregory DeCoudres, Shaun Addison Dedmon, Ty Edward Dehghani-Sanich, Susan Christina DeRosier, Gina Elizabeth DeShazo, John Curtis Diaz, Nicole Self-Drake Doggett, Melissa Lynne

Donaldson, Emily Carol

Drake, Kimberly Kave Harbison Dreher, Elizabeth Kennamer Dutton, John Mark Eady, Hallman Blair el Kouni, Sarah Mahmoud Emrick, III Russell Thomas Erdberg, Jaime Cowley Erwin, Lindsay Brooke Etheredge, Wesley Dale Eubanks, Clinton George Ezell, Elizabeth Pendergrass Fitzgerald, Kelly Frances Fleming, Wendy Kay Fletcher, Shayla Rae Fowler, Jana Marian Freeman, Thorin Oakenshield Frost, Christopher Charles Fulmer, II John Allen Ganter, Christopher Robert Garner, Andrew Vernon Garrett, Richard Brett Gartlan, Shana Nylene Skinner Gaston, Jon Parker Gay, Eric Landon Gentle, Paula Marie Geraghty, Sarah Elisabeth Gerhardt, Graham Webster Gerth, Jason Clarke Giles, Enza De'Mons Givens, Jeremy Shane Glaze, Patrick Charles Golden, Jo Lavne Gomillion, Leslie Summer Goodman, Michael Russ Goodwine, Paul Allen Gordon, Jr. William Roger Grainger, Brent Gibson Grant, Shera' Craig Groce, Amanda Dorman Hacker, Roberta L. Halbrooks, Elizabeth Ann Hall, Olmond Lawrence Hall, Theresa Daniel Hammett, Katie Lynn Harris, Elizabeth Davis Harris, Jennifer Anne Hart, Daniel Garner Hauser, Daniel Lloyd Lawrence

Hayes, Justin Duncan Haves, Lisa Christine Neal Hayes, Walter Shields Havnes, Michael Dewayne Hedgspeth, Crystal Lynn Helstowski, Marcus John Edward Helton, Stanley Robert Henderson, John Alick Henneker, III Don Edward Herndon, John Perry Hicks, Holly Mechele Hinds, Robert Gates Hobbs, Chad Leland Hodges, Jeremiah Michael Holden, Heath Spencer Holloway, Ryan Phillip Holmes, Richard Willis Holmes, Scott Anthony Hooker, Mawiyah Naeemah Horn, Françoise Alice Hartley Houston, Heather Marie Hoyle, Todd Coran Hudson, Jeffrey Wayne Hughey, Brandon Douglas Hutton, Benjamin Walter Irwin, Jr. Paul Anthony Jenkins, III John Merritt Jeter, Reginald LaTrell Johnson, Sammy Wayne Johnson, Talia Shaheta Johnston, Jason Cromwell Johnston, Kendall Blaine Jones, Joshua Daniel Jones-Smith, Mary Frances Jordan, Amy Katherine Jordan, Tyrell Fleming Juliano, Paul Michael Kachelman, III John Louis Kahalley, Allison Star Kammer, Elizabeth Marie Kanter, Samuel Roderick Kendrick, Douglas Robert Kilgore, Brian Allen Kimbrough, Iris Jean Kipp, Jonathan Dean Knight, Griffin Lane Knopf, McDonald Mitchell Lakeman, Douglas Barron

Landreau, Matthew Jon Laney, Lora Jan Law, Jonathan Roberts Lawrence, III James Reed Lee, Andria Sims Lee, Sara Elizabeth LeJeune, Alice Amy Joy Lewis, Shelley Danielle Lindsey, Michael Wesley Lindsey, William Henry Little, Justin Barrett Lyles, Jared Nathan Lynch, Shannon Denise Madden, Wendy Ann Maki, Laura Sidwell Marsh, Crystal Joyce Mason, April McKenzie Mauldin, Laura Shannon Maurer, III John Frederick Maxey, Stuart Mahon May, Cynthianther LaShon May, II Edward Eugene Maze, Clint LaDon McBratney, III James Thomas McDonald, DeShannon Nicole McElroy, II Thomas Melvin McKoon, Joshua Robert McLemore, Ioel Blane McMahon, III Joseph Raymond Melton, Lorie Elizabeth Melvin, Tracie Tawana Meriwether, IV Willis James Messer, Elizabeth Gonce Miller, Jackie Lynne Mitchell, Matthew Thomas Mixson, Andrea Jane Mobley, Caroline Pamelia Moncrief, Laura Anne Montgomery, John Herring Mooneyham, Douglas Harold Moore, III Charles Richard Morgan, Amanda Kay Morgan, III John Rodgers Morgan, Leslie Jill Morrison, James Conrad Morrow, Abigail Lounsbury Moseley, Jennifer Mercier Muncie, III James Alexander

Murphy, Kathryn Elizabeth Myrick, Joshua Paul Nelson, Guy Vincent Noojin, Jr. Edward Jay Ogle, Daniel Patton Oliver, Lance Victor Overton, Bradley Ryan Palmer, Laura Ann Parsons, Erica Leigh Pate, Faith Ann Patterson, Joanne Paul, Eris Bryan Payne, James Delbert Payne, Jr. Weldon Rushing Pearson, Martin Richmond Pelfrey, Theresa McElrath Peters, Jeffrey Adam Peterson, Eric Gill Petrone, Michelle Diane Phillips, Wesley Levon Pickett, Jaffe Silcott Pilato, Emily Williams Pinyan, Paul Andrew Pittman, Dana Lea Polson, Whitney Benjamin Poole, III William Stitt Porter, Joel Chandler Pouncey, William Brett Puzone, Katherine Irene Rainer, Jeffrey Grant Rankin, Rolando Demond Redmond, Rebecca Brand Reeves, Matthew Brett Reid, Amanda Reiter, Richard Brinton Reynolds, Deidre Deone Johnson Rhodes, Deane Andrew Richardson, Catherine Houston Richardson, Randall Kermit Risher, Christen Claire Ritchey, Nicholas Joseph Roberts, Jr. Jasper Beroujon Robertson, Brian Avery Robertson, Douglas Nathan Robinson, Grace Christian Rogers, Gilbert Broughton Rumsey, Samuel Reagan

Russell, Jack Pershing

Russell, IV John Archibald Ryan, Jr. John William Sasser, Michaelyn Laresa Satterfield, William Warren Scarbrough, Leah Joanna Schilleci, III Vincent Joseph Scott, Bobby Lee Scott, Grant John Seals, Wallace Whitney Self, Aimee Denise Sewell, Terrycina Andrea Seymour, Walter Roderick Shea, Daniel Edward Shirley, Griffin Merrill Short, Michael Edward Shubert, Kimberly Renee Simon, Ir. Alphonso Singleton, Scarlett Michelle Smith, Anne Laurie Smith, April Nicole Smith, Bryan Daniel Smith, Christopher Edmon Smith, Ian Micah Cain Smith, Samantha Kathryn Smith, Will Alan Sneckenberger, Michael Ray Snow, Hendrik Searcy Sorrells, Edward Bennett Southerland, John Isaac Spain, Amanda Frances Sparkman, Richard Ashley Stabler, Daniel Trice Steindorff, IV Gilbert Calvin Steinwinder, James Melvin Stivender, David Andrew Strohm, John Poole Strong, James McCorkle Swann, Julie Sellers Swatek, Chace William Swords, Joshua Jamison Swyers, Deborah Taunton, Derek Lee Taylor, Shane Allen Teague, John Michael Thomas, Patrick Jason Thomason, Clay Justin Thomason, Kimberly Truluck

Thompson, III Richard Donovan

Tidwell, Jay Ephriam Toland, Bradley Thomas Tolley, David Eugene Trippe, Leslie Mechelle Tune, Billy Gene Vander Wilt, Emily Joy Vaughan, Gregory Edward Veal, Jeremy Douglas Waits, III Charles Raymond Waldrop, Cynthia Renee' Fleming Walker, Michael Francis Waller, Jr. William Christopher Walsh, Shannon Mika Wanhatalo, David Gerald Ward, III James Robert Warren, Angela Nichole Wasyluka, Jr. Timothy Paul Waters, Joseph Griffin Watts, Sandra Kay England Webb, James Lee Weed, Pamela Lee Bowlin Weidner, Deanna Lee Weir, Angela Clay Weller, Joseph Oliver Wells, Jason Owen Wesson, Jacquelyn Hudson Whitehead, Stephanie Dianne Wilkerson, Crystal Goodson Wilkerson, Lance Jeffrey Williams, Allison Elizabeth Williams, Carlen Bailey Williams, Christopher James Williams, Cynthia Norman Williams, Vera Bates Wilson, Jenny Rutledge Wilson, Timothy Ronald Wireman, Sabra Micah Barnett Witherspoon, Chereka Lavo Wohlfeld, Anne Lawrence Wood, Jennifer Alley Woods, Ricardo Andrew Worman, Kelly Louis Wright, Matthew David Young, Kristin Nicole Zana, Anthony Phillip Ziegler, Karen Rene Zuccala, Kimberly Chambers



Kimberly Drake (2004), Tommy Drake (1989), Tom Drake (1963), Christine Drake (1985), Whit Drake (1989) Admittee, husband, father-in-law, mother-in-law, brother-in-law



Juliana T. Dean (2004) and Michael Gregory Dean (2004) Wife and husband admittees



Samantha Smith (2004), Hilda Trapp Smith (1993), Caroline Gidiere (1996), Larry Mack Smith (1979) Admittee, mother, sister, father



Whitney Polson (2004) and Mark Polson (1975) Admittee and father



Clay J. Thomason (2004), Bill Thomason (1970), Becky Thomason (1999)

Admittee, father, sister



Jasper B. Roberts, Jr. (2004) and Jasper B. Roberts, Sr. (1969) Admittee and father



Lance Wilkerson (2004) and Crystal Wilkerson (2004) Husband and wife admittees



Tim Davis (2004) and Leigh Davis (1997) Admittee and sister



Julie Sellers Swann (2004) and Brandon Sellers (1993) Admittee and brother



Griffin Merrill Shirley (2004) and Leon Merrill Shirley (1976) Admittee and father



Shana N. S. Gartlan (2004) and R. Aaron Gartlan (2000) Admittee and husband



Edward Bennet Sorrells (2004) and Thomas W. Sorrells (1972) Admittee and father



Emily Donaldson (2004) and Jeff Donaldson (1968) Admittee and father



Angela Cameron (2004) and Ashley E. Cameron (1999) Admittee and sister



R. Gates Hinds (2004) and William L. Hinds, Jr. (1965) Admittee and father



Grace C. Robinson (2004) and Charles G.
Robinson (1971)
Admittee and father



Michael Walker (2004), Marion Walker (1976), George Walker (1977) Admittee, aunt, father



William Graham Burgess (2004), Gregory Burgess (1995), William P. Burgess (1973) Admittee, brother, father



Gil Rogers (2004) and Mabry Rogers (1974) Admittee and father



Randall K, Richardson (2004) and Rhonda Richardson Caviedes (2002) Admittee and sister



Jeffrey G. Rainer (2004) and Nancy J. Rainer (1997) Admittee and wife



Joshua P. Myrick (2004) and Paul D. Myrick (1976) Admittee and father



Jacquelyn Hudson Wesson (2004) and Jonathan S. Wesson (1996) Admittee and husband



William R. Gordon, Jr. (2004) and Judge William R. Gordon (1969) Admittee and father



Shaun DeCoudres (2004) and Don DeCoudres (1974) Admittee and father



Shelley Lewis (2004) and Philip Lewis
(1985)
Admittee and father



Amanda Kay Morgan Allred (2004), David Craig Allred (2004), David E. Allred (1977) Wife and husband admittees, father-in-law/father



William Tucker Brown (2004) and Stephen E. Brown (1974) Admittee and father



Paul Juliano (2004) and Jay Juliano (1977) Admittee and father



Melissa Lynne Doggett (2004) and Edward Whitfield Doggett (1973) Admittee and father



James R. Markham (Spring 2004) and Margaret Markham Casey (2004) Brother and admittee



Wesley L. Phillips (2004), Denise Wiginton (2002), Don Wiginton (1975)

Admittee, cousin, uncle



Jaime Cowley Erdberg (2004), Mark David Erdberg (2003), Joe Erdberg (1974), Isaac Cohen (1939) Admittee, husband, father-in-law, grandfather-in-law



Roderick Mark Alexander, Jr. (2004) and Roderick Mark Alexander, Sr. (1979) Admittee and father



John Michael DeCarlo Barclay (2004), Elise DeCarlo Barclay (1979), John Paul DeCarlo (1965)

Admittee, mother, grandfather



Allen D. Arnold (2004) and Stephen R. Arnold (1974) Admittee and father



Will Chason (2004), Allan Chason (1976), John Earle Chason (1961)

Admittee, father, uncle



Suzannah Lane' Childers (2004) and Suzanne Smith Childers (1979) Admittee and mother



Nicole Self Drake Diaz (2004), Jack Drake (1969), Nicola Thompson Drake (2002) Admittee, father, stepmother



Martin Richmond Pearson (2004) and J. Richmond Pearson (1971) Admittee and father



John A. Russell, IV (2004) and John A. Russell, III (1975) Admittee and father



Elizabeth Gonce Messer (2004) and Robert Gonce (1962) Admittee and father



Charles R. Moore, III (2004) and C. Richard Moore, Jr. (1976) Admittee and father



Edward E. May, II (2004) and Edward E. May, Sr. (1980) Admittee and father



Shannon Mauldin (2004) and Mark Dutton (2004) Cousin co-admittees



James M. Steinwinder (2004) and Catherine R. Steinwinder (1998) Admittee and wife



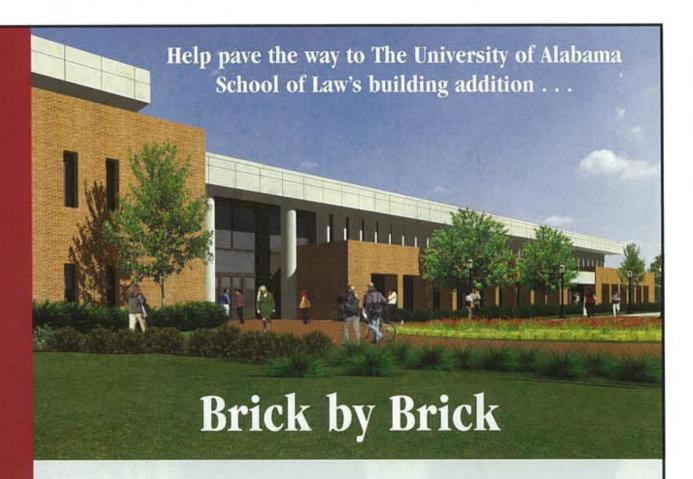
Marcus Helstowski (2004), Mark McDaniel (1976), Henri Butler McDaniel (1977) Admittee, father-in-law, mother-in-law



Edward J. Noojin, Jr. (2004) and Bert P. Noojin (1978) Admittee and brother



Senior Associate Justice J. Gorman Houston, Jr. (1956) and Catherine Houston Richardson (2004) Uncle and admittee

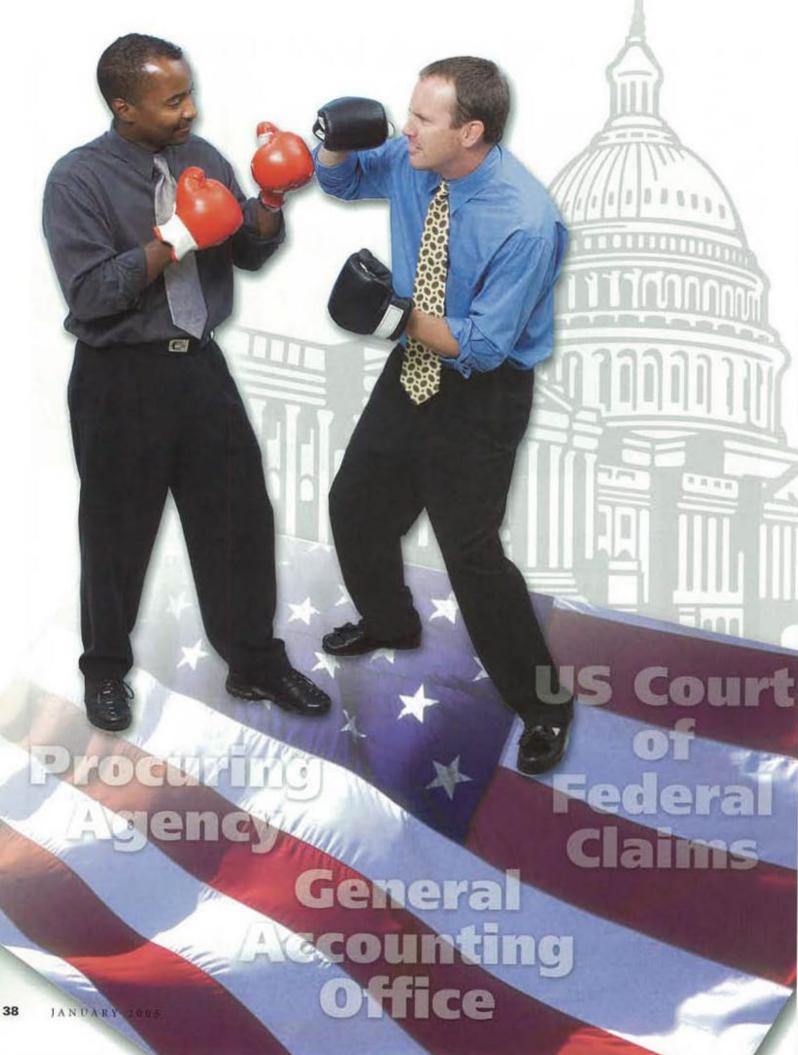


Each commemorative brick will be placed in the new addition's Legacy Plaza, creating a permanent tribute to family, friends, and achievements.

Don't miss this chance to participate in the Law School's progress.

Please visit www.law.ua.edu/bricks to order online. Or call 205-348-5752 for more information.





FIGHTING OVER GOVERNMENT CONTRACTS

BY JEROME S. GABIG, JR.

Introduction

Government contracts are a major contributor to Alabama's economy. Governor Riley has observed:

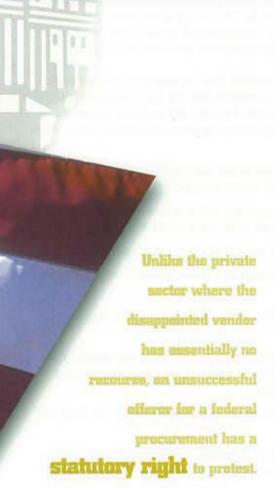
[Defense spending is] an engine of economic growth that brings and creates good, quality jobs for Alabama. Over 30,000 of our citizens are employed on our military bases, and thousands more throughout the state have jobs today because these bases are located here. Alabama's military installations exceed \$4 billion in operating budgets and payrolls, creating a multi-billion dollar impact to our state economy.

Of the 30,000 jobs, many of them are subject to being outsourced to industry through government contracts. Much of the four billion dollars in operating budgets for Alabama's military installations is spent through government contracts.

Although unmentioned by Governor Riley, four federal contracting activities in Alabama annually award many more billions dollars to companies that primarily perform the work in other states. These four federal contracting activities are the U.S. Army Aviation and Missile Command; NASA's Marshall Space Flight Center; the Missile Defense Agency; and the Corps of Engineers Support Center. For example, in fiscal year 2003, "Team Redstone" (i.e., the military contracting activities located on Redstone Arsenal) awarded about \$11.3 billion in federal contracts.

Invariably, when contracts are competitively awarded, there are "winners and losers."

Unlike the private sector where the disappointed vendor has essentially no recourse, an unsuccessful offeror for a federal procurement has a statutory right to protest. As explained by the Court of Appeals for the Eleventh Circuit, Congress created this right because "the public and ... bidders have a strong interest in certainty in the bidding process.... To achieve this certainty, strict adherence to the procedures for bidding is necessary."



The Majority of Protests Are Filed At the GAO

A disappointed vendor has a choice of three forums in which to file a protest: the procuring agency, the United States Court of Federal Claims, and the General Accounting Office ("GAO").3 For a variety of reasons, most protests are filed at the GAO. Over the years, the GAO has developed a substantial body of precedent for bid protests. In fiscal year 2004, 1,483 protests were filed at the GAO.

Of these 1,483 protests, the GAO sustained 21 percent. This low percentage presents a misleading picture of the effectiveness of the protest process. The primary reason for the low percentage of sustained protests is that a minority of protests involve ill-conceived grounds, amateurishly preparation, or unwarranted whining.7 Nevertheless, the GAO contends that the "effectiveness rate" for protests is approximately 40 percent. The effectiveness rate recognizes that agencies often take some corrective action in instances where there appears to be merit to the protest. Examples of corrective action include revising the solicita-

tion, re-opening discussions and re-evaluating offers.

One of the major advantages of a protest to the GAO is the automatic stay provisions. If properly invoked, these provisions prevent the procuring agency from awarding a contract." If the contract had been awarded before the protest is filed, the automatic stay provisions can nevertheless require the agency to issue a stop work order until the protest is decided." As a practical matter, obtaining a stay is very important from a protester's perspective. Consider a situation where there is no stay; instead, the awardee performs some of the work during the months that the protest is pending. If the GAO sustains the protest, the GAO may be reluctant, because of the economic waste, to recommend that the contract be terminated and re-competed.

The GAO's web site, www.gao.com, contains useful guides and recent decisions. Where the acquisition involves a large quantity of money, savvy protesters are likely to retain attorneys with experience in GAO protests. Likewise, an astute awardee is also likely to retain counsel to protect the awardee's interest by intervening. To be effective, intervenor's counsel should work closely

with the attorney for the procuring agency.

For your custom tailoring appointment, CALL: 205-685-0286

www.tailoredforsuccess.com Ladies & Gents

Helping Ladies and Gents project positive, powerful and lasting impressions... We bring the store to your office!

Filing the Protest

One of the major

advantages of

a protest to

the GAO is the

automatic stay

provisions.

The GAO protest process officially begins with the protester filing a written protest with the GAO.10 The GAO will not consider protests relating to (1) contract administration; (2) small business administration matters; (3) the awarding of subcontracts; and (4) challenges to suspensions and debarments." Although there is no prescribed format for filing a protest, the GAO requires some minimum information.11 The most important information that a protester must provide is "a detailed statement of the legal and factual grounds of protest including

> copies of relevant documents."13 These grounds for protest generally involve allegations that the procuring agency violated one or more procurement statutes or regulations. Simultaneous with filing a protest, the protester should file a request for specific documents. The document request must explain the relevancy of the requested documents to the protest grounds.14

Drafting a protest requires strategic thinking not unlike drafting a complaint. Thinking strategically, counsel must keep in mind that many GAO protests are won with documents that the agency produces either in its agency

report or in response to a document request. However, the agency need only provide documents to the protester that are relevant to the grounds for protest. Hence, a seasoned protest attorney fashions the grounds for protest as broadly as possible to force the agency to produce key documents. In this regard, it is not uncommon for the GAO to sustain a protest that is based on grounds raised in a supplemental protest based on what the protester learned from documents provided by the agency in an earlier protest.

If a protester can establish that the agency violated either a procurement law or regulation and that the violation resulted in prejudice to the protester, the GAO will probably sustain the protest. The following are among the more common reasons for sustained protests:

- A lack of "full and open" competition as required by the Competition In Contracting Act;
- Failure of the agency to make an award based on the evaluation criteria set forth in the solicitation:
- The evaluators incorrectly evaluated the proposals;
- The awardee's proposal does not comply with the solicita-
- The offerors were not treated equally during the procurement process;
- The agency did not engage in adequate discussions regarding deficiencies and significant weaknesses in the protester's proposal; and
- The record does not support a rational basis for the award

A large percentage of all protests are summarily dismissed by the GAO for failing to comply with strict time limits for filing a protest. These timeliness rules vary depending on when the protester first became aware of the grounds for protest as well as whether a debriefing was provided by the agency. An example of a specific timeliness rule is the requirement for a vendor to protest objectionable terms of a solicitation either prior to bid opening or at the time established for receipt of initial proposals. Where no specific timeliness rule is applicable, the GAO invokes a general timeliness rule—the protest must be filed no later than ten days after the basis of protest is known or should have been known.

The Agency Report and Release of Documents

As previously indicated, winning a protest is often a matter of getting incriminating documents from the Government. The Government, however, is reluctant to release procurement documents for two reasons. First, the proposals of other offerors may contain trade secrets. Second, the agency's evaluation can provide insight into the agency's deliberative processes. This information could provide a competitive advantage to the protester if the Government were required to re-compete the acquisition.

To overcome the valid concerns of the Government, the GAO has authority to issue protective orders. Under a protective order, only attorneys and experts retained by attorneys are permitted access to the documents. In fact, in-house counsel will not be admitted under the protective order unless the in-house counsel convinces the GAO that he or she is not involved in competitive decision-making on behalf of the company.

If the protester submitted a document request with its protest, the agency must provide a list of any requested documents that the agency intends to withhold. The list must be provided to the protester no later than five days before the protester is provided with a copy of the agency report. The protester has two days to object to the GAO regarding the documents on the list." The GAO encourages agencies to release documents to the protester as soon as possible rather than delaying to provide the documents with the agency report."

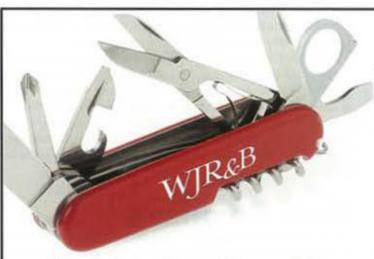
Within 30 days of the protest being filed, the procuring activity must provide the GAO and the protester with a copy of the agency report. The agency report should consist of a statement of facts by the contracting officer, a memorandum of law and the relevant documents. If there is no protective order, the protester is provided with a redacted version of the agency report. The redacted version excludes much of the proposals of the other vendors as well as matters that the agency deems competition sensitive.

Protester's Response

Upon receiving the agency report, the protester should quickly study the report to ascertain if it justifies seeking additional documents. Under the GAO Rules, the protester may request additional documents after receipt of the agency report when either the existence or the relevance of nondisclosed documents first becomes evident in the agency report. However, this opportunity to request additional documents ceases two days after receipt of the agency report.

As previously mentioned, agency reports frequently provide information to support a supplemental protest. Two of the more common grounds raised in supplemental protests involve allegations of the agency (1) failing to treat all offerors equally, and (2) incorrectly evaluating the awardee's proposal. To be timely, the supplemental protest must be filed at the GAO within ten days of the protester receiving the agency report.²²

The protester has ten days to file comments to the agency report. Failure to provide comments can result in the GAO dismissing the protest as abandoned.²⁵ The comments to the agency report are the best opportunity for protester's counsel to



Wallace, Jordan, Ratliff & Brandt, LLC Mediation Group

the right tool for your mediation

William A. Ratliff 205.874.0306 wr@wallacejordan.com Glenn G. Waddell 205.874.0373 gw@wallacejordan.com

First Commercial Bank Building 800 Shades Creek Parkway, Suite 400 Birmingham, AL 35209 www.wallacejordan.com persuade the GAO that the protest is meritorious. The most effective form of advocacy is to analogize the facts involving the contested acquisition to the facts in a GAO decision where the protest was sustained.

Possible Hearing

Hearings are the exception rather than the rule. In fiscal year 2003, the GAO granted hearings for 13 percent of the protests. Hearings are primarily used where there are factual disagreements. Usually, the hearing is held at the GAO offices in Washington, D.C. Occasionally, the GAO attorney will schedule the hearing at a location that is more convenient for the parties.

The GAO rules allow either the protester or the agency to request a hearing. The request must set forth the reasons why a hearing is necessary to resolve the protest. Alternatively, the GAO may order a hearing on its own initiative. Since the protester bears the burden of proving its protest, astute protesters usually request a hearing. Conversely, rarely will an agency request a hearing.

Experienced procurement attorneys generally regard the scheduling of a hearing as a preliminary indicator that the GAO is inclined to believe that there is merit to the protest. However, hearings are not always beneficial to protesters. The hearing presents an opportunity for the Government to pro-

vide testimony to overcome a lack of an

administrative record.

Hearings are relatively informal compared to litigating in more traditional tribunals. The GAO attorney has broad discretion on how the hearing will be conducted. Nevertheless, protester's counsel is always given an opportunity to question any witness. If a witness designated by the GAO to give testimony does not attend or fails to answer a relevant question, the GAO may draw an inference unfavorable to the party for whom the witness would have testified.²⁶

The post-hearing comments are due five days after the hearing is complete. If the protester does not file comments within five days, the GAO may dismiss the protest. In post-hearing comments, the protester should quote the testimony which supports the grounds for protest. When quoting from the transcript, the protester should cite the page and line numbers. Hence, prior to the hearing, the protester should retain a court reporter to record the hearing and provide copies of the transcript within 24 hours after the hearing is complete.

The Decision and Possible Reimbursement Of Costs

Once the administrative record is complete, the Comptroller General promptly issues a written decision. In the decision, the GAO will either dismiss, deny, or sustain the protest.

Because the GAO is part of the legislative branch, as a matter of constitutional law, a GAO decision cannot be binding on the executive branch. Hence, the decisions are couched as a recommendation. Although any party may request reconsideration, it is uncommon for the GAO to change its recommendation.²⁶ More importantly, once the time to request reconsideration has expired, it is exceeding rare for an agency to refuse to follow the GAO's recommendation.²⁶

Thirty one USC § 3554(b)(1) identifies the following remedies that the GAO can recommend:

- (A) Refrain from exercising any options under the contract;
- (B) Recompete the contract immediately;
- (C) Issue a new solicitation:
- (D) Terminate the contract; and
- (E) Award a contract consistent with the requirements of such statute and regulations

Where the agency has not stayed the performance of work until the protest is decided, the likelihood of the GAO recommending the contract be terminated is significantly reduced.³⁰ In those instances where the GAO sustains the protest but does not recommend that the agency recompete immediately, the vendor's remedy may be limited to recovering the cost of preparing its bid or proposal.

The GAO has demonstrated that it will fashion remedies that it deems appropriate. For example, the GAO has recommended that a contract be awarded to the protester.³¹ In another instance, because the GAO had

misgivings whether the government evaluators were impartial, the GAO recommended that the agency replace the evaluators.³²

The Competition in Contracting Act allows the recovery of protest costs by both large and small businesses. The statute, however, grants GAO considerable discretion in allowing reimbursement of protest costs. In exercising its discretion, GAO balances "the competing policies of encouraging litigation of procurement conflicts" and controlling "litigation costs." If an agency delays taking corrective action until after the protester provides comments to the agency report, the GAO is likely to permit attorney fees on "clearly meritorious protests."

If the GAO recommends that the contracting agency pay the protester the cost of filing and pursuing the protest, the protester has 60 days to submit a claim to the contracting officer. Failure to file the claim within 60 days can result in forfeiture of the right to recover. If the protester and the contracting officer cannot settle the claim within a reasonable amount of time, the protester can petition the GAO to recommend the amount to be paid.

Final Comment

The GAO has an exemplary record of complying with its duty to decide protests within 100 days.™ To appreciate the time constraints, imagine an Alabama circuit court disposing of a lawsuit on the merits 100 days after the filing of the complaint. During that this short period, the attorneys must complete discovery and file closing arguments. As shown by the time constraints



identified in this article, any attorney who represents a protester before the GAO should anticipate some short suspenses that are likely to have a disruptive impact on the rest of his or her practice.

Endnotes

- Press Release entitled "Proactive Partnership Will Protect Alabama's Bases and the Jobs That Depend on Them." January 20, 2004.
- See generally, Federal Activities Inventory Reform Act of 1998 (Public Law 105-270) ("FAIR Act")
- See generally, the Competition in Contracting Act of 1984, 31 U.S.C. § 3551-56 and 28 U.S.C. § 1491(b)(1).
- Choctaw Manufacturing Co., Inc. v. United States, 761 F2d 609, 619 n. 17 (11th Cir. 1985)
- There was a time when U.S. District Courts had jurisdiction to decide bid protest cases under the Administrative Procedure Act. See generally, Scanwell Laboratories, Inc. v. Shaffer, 424 F2d 859 (D.C. Cir. 1970). However, the Administrative Disputes Resolution Act of 1996 had a sunset provision for such jurisdiction. As of January 1, 2001, U.S. District Courts no longer have bid protest jurisdiction. See generally, Novell v. United States, 109 F. Supp. 2d 22 (D.D.C. 2000).
- 6. Agency-level protests can be troublesome in terms of getting the procuring activity to stay the procurement until the protest has been decided. Additionally, rarely is the agency willing to provide the Protester will documents that are either source selection sensitive or trade secrets of other vendors. Also, there is a perception (which is sometimes justified) that an agency is pre-disposed to "rubber stamp" the decision of its procurement officials. Protests to the Court of Federal Claims can be twice as expensive as a GAO protest because of the formalities of the litigation process.
- 7. It is not in the best interest of a vendor to file such protests. They annoy government personnel. Savvy vendors keep in perspective that past performance is usually one of the evaluation criteria for large procurements. Savvy vendors also know that government personnel have considerable discretion in making past performance assessments. Hence, needlessly annoying government officials might not be helpful in trying to obtain future business. It should also be noted that the GAO may summarily dismiss a frivolous protest without obtaining an agency report. 31 U.S.C. § 3554(a).
- 8. The rules for obtaining an automatic stay are similar to the GAO rules for timeliness. See generally, Federal Acquisition Regulation ("FAR") Subpart 31. However, if a protester files a protest on the tenth day and the GAO does not notify the agency of the protest until the eleventh day, the protest may be timely but the agency may not be bound by the statutory stay. Hence, it is prudent to file protests a day earlier than required by the timeliness rules. If the protest is filed on the tenth day, it is advisable to call the GAO to verify that notice has been sent to the agency before the end of the tenth day. Also, it should be noted that the timeliness rule for automatic stays where there has been a requested and required debriefing is different. The protest following a debriefing must be filed within five days.
- 9. Under limited circumstances, an agency may override the stay. Prior to award, an agency may override the stay for "urgent and compelling circumstances which significantly affect the interest of the United States will not permit awaiting the decision of the GAO." See FAR § 33.104(b)(1)(i). After award, the agency may override the stay for the additional reason that "contract performance will be in the best interest of the United States." See FAR § 33.104(c)(2)(ii).
- 10. Unofficially, the vendors should be sensitive to protestable issues from the inception of the procurement. At a minimum, a disappointed offeror should be considering a possible protest strategy when assessing its debriefing options.
- 11. 4 C.F.R. § 21.5.
- 12. 4 C.F.R. § 21.1(c).
- 13. 4 C.F.R. § 21.1(c)(4).
- 14. 4 C.F.R. § 21.1(d)
- 15. 4 C.F.R. § 21.2.

- 16. 4 C.F.R. § 21.2(a)(2).
- 17. 31 U.S.C. § 3553(f)(2)(A).
- 18 4 C.F.R. § 21.3(c).
- 19 Protesters occasionally submit untimely supplemental protests because they overlook that the ten days to file a supplemental protest based on information revealed in the disclosed documents began on the date that the Protester received the documents.
- 20. 4 C.FR. § 21.3(d).
- 21 4 C.F.R. § 21.3(g), Many GAO attorneys will allow requests for additional documents even though filed more than two days after receipt of the report.
- 22. While the ten days to file comments can be extended by the GAO attorney, this does not extend the time to file supplemental protests—a trap for the unwary.
- 23. 4 C.F.R. § 21.3(i).
- 24. 4 C.F.R. § 21.7(a)
- In general, the GAO follows the well-established principle of administrative law that "in the absence of clear evidence to the contrary, courts presume that [Government officials] have properly discharged their official duties." *United States v. Chemical Foundation, Inc.*, 272 U.S. 1, 14-15 (1926).
- 26. 4 C.F.R. § 21.7(f).
- 27. 4 C.F.R. § 21.7(g).
- 4 C.F.R. § 21.14, Only a participating party can file a request for reconsideration, an awardee who declined to intervene cannot request reconsideration.
- 29. Agencies prefer to avoid the consequences of ignoring a GAO recommendation. Specifically, 31 U.S.C. § 3554(e)(1) requires the Comptroller General to report to Congress "any case in which a Federal agency fails to implement fully a recommendation of the Comptroller General."
- 30. An exception exists if the agency declines to stay the performance of work based on a determination that "contract performance will be in the best interest of the United States." In those instances, if the GAO sustains the protest, the remedy recommended by the GAO will not consider "any cost or disruption from terminating, recompeting, or reawarding the contract." 31 U.S.C. § 3554(b)(2).
- 31 BAE Systems, B-293070, January 28, 2004
- 32. Beneco Enterprises, 8-283512.3, July 10, 2000.
- 33. 31 U.S.C. § 3554(c)(1).
- 34. Innovative Refrigeration Concepts Claim for Costs, B-258655.2, July 16, 1997.
- 35. Millar Elevator Services Co Costs, B-281334.3, Aug. 3, 2000.
- 36. 4 C.F.R. § 21.B(f)(1)
- 37. ld.
- The duty to decide protests within 100 days is not absolute. Congress limited the duty "to the maximum extent practicable." 31 U.S.C. § 3554(a)(1).

Jerome S. Gabig, Jr.

Jerome S. Gabig, Jr. practices law in Huntsville. He has 25 years of experience practicing government contracts law. Before moving to Huntsville, he was a partner in the Washington, D.C. office of Venable, Baetjer, Howard & Civiletti, Gabig is a member of the Army Science Board. He has graduated from West Point (engineering), Harvard (business) and the University of California (law). Driving to Work = 20 minutes

Checking Email = 10 minutes



Getting a Quick Quote For Your

LAWYER'S PROFESSIONAL

LIABILITY INSURANCE

= 5 minutes

www.gilsbar.com/quickquote

As a busy professional we know your time is valuable. Complete our online quick quote form to receive a comparison quote for your professional liability coverage.

Gilsbar is the exclusive administrator for CNA's Lawyer's Professional Liability Program in the State of Alabama. This partnership provides excellent coverage <u>and</u> service.

Visit us online and complete your quick quote form today. For more information please call 1-800-445-7227 ext. 526.

≠ GILSBAR



Alabama State Bar **Volunteer Lawyers** Program

AUTAUGA COUNTY Kristel N. Gibbons George H. Howell Kimberly G. Kervin Jim T. Norman Andrew Tampling George P. Walthall, Jr. BALDWIN COUNTY E. Andrew Bailey E. E. Ball Thomas O. Bear Vincent A. Bellucci Bayless Biles Julian Brackin Jonathan R. Bunn Lois A. Carney R. Paul Cater John Earle Chason Allan R. Chason L. Brian Chunn William P. Clifford Samuel Crosby Manley Cummins Jim G. Curenton Michael A. Dasinger Carl Davis Kathryn D. Ferrell Fred K. Granade Charles W. Ham Jule R. Herbert Preston L. Hicks James D. Hurst George R. Irvine Richard D. Jensen Harold A. Koons Oliver J. Latour J. Alan Lipscomb P. David Matheny Jessica M. McDill Samuel McKerall Leonard F. Mikul T. Deven Moore Mary Murchison Narissa Nelson Thomas B. Norton Allyson C. Pearce

Michelle Perry

William Pfeifer

Wendy Pierce Christi Roberts Mark D. Ryan William Scully David P. Shepherd Chandler K. Stanard Shelia V. Stone David Vaughn H. Darden Williams Elizabeth S. Wills Marion E. Wynne BARBOUR COUNTY Paul W. Brunson Walter B. Calton Jimmy S. Calton Sabrie G. Graves William I. Grubb Richard Harrison Deborah Hicks James L. Martin Donald McKinnon Courtney Potthoff William Robertson Joel P. Smith BIBB COUNTY Randall J. Broderick John Hamilton Anthony Johnson William D. Dwings BLOUNT COUNTY William A. Ellis Roy M. Johnson Alexander M. Smith Ted L. Williams BULLOCK COUNTY Bradley S. Braswell Christina D. Crow Theresa J. Daniel Lynn Jinks Louis Rutland L Shane Seaborn BUTLER COUNTY Timothy O. Craig Lewis Hamilton Forrest C. Rule C. Brandon Sellers Julie S. Swann CALHOUN COUNTY Hobart H. Arnold

Mannon G. Bankson

William H. Broome

LeRoy A. Cobb

Brian K. Combs Richard W. Couch Wendy G. Draper Howard W. East Christopher R. Garner Jennifer L. Ghee Shawn M. Hill Janet M. Hudson Kenneth A. Hunt Rochelle D. Hunt. Fred Lawton Stephen B. Levinson Donna Britt Madison Stephen H. Miller Nathaniel D. Owens Polly E. Russell Charles G. Spradling Gary Stanko H. Brock Starr Vaughn M. Stewart Cleophus Thomas CHAMBERS COUNTY Mark H. Carlton Susan K. Harmon James C. Ingram M. Calvin Milford Charles G. Reynolds Albert L. Shumaker CHILTON COUNTY James T. Bailey Robert Bowers David Karn Andrew T. Mayfield Dale R. Waid CHOCTAW COUNTY E. Mark Ezell Timothy C. Hutchinson D. D'Wayne May J. Perry Newton William L. Utsey CLARKE COUNTY Ronnie E. Keahey Hardie B. Kimbrough Phillip E. Mason Joseph C. McCorquodale J. Charles McCorquodale Lee B. Williams COFFEE COUNTY Laura A. Dell Dwain D. Hartwick

Letitia L. Myers

J. E. Sawyer

Leon M. Shirley Richard Waldrop COLBERT COUNTY Ouida Y. Brown Nicole M. Dill H. Thomas Heftin James Hughston William T. Johnson Charles Kelley Evelyn Mauldin John C. McKelvey Tim W. Milam. Terry Mock Sheila F. Morgan Stanley Munsey C. Daniel Rosser CONECUH COUNTY H. Max Cassady Todd B. Watson COOSA COUNTY Vanessa Leonard COVINGTON COUNTY Ben M. Bowden Corey Bryan Michael L. Jones Bonald W. Penn Benton H. Persons Gary L. Weaver CRENSHAW COUNTY Wayne Carter Jon M. Folmar **CULLMAN COUNTY** R. Champ Crocker Stephen Griffith Kathryn A. King John Knight James Knight Greg Nicholas Robert A. Sapp Seth Thompson Martha Williams DALE COUNTY Joe W. Adams Robert H. Brogden Jack Corbitt Donna C. Crooks William Filmore Joseph J. Gallo J. David Robinson Robert G. Robison George Trawick

Everett M. Urech

Joe Walker **DALLAS COUNTY** Katy Smith Campbell Prince D. Chestnut April England Joseph Fitzpatrick Marilyn M. Garner B. Kincey Green Blanchard L. McLeod Collins Pettaway John E. Pilcher Jeffrey C. Robinson P. Vaughan Russell Henry Sanders Charles H. Sims Jan G. Thompson Rick E. Williams DEKALB COUNTY L Suzanne Bailey J. David Dodd E. Allen Dodd Gary Hartline Robert K. Jordan Patricia C. Kellett Roger G. Killian Robert T. Ray Patrick H. Tate John H. Ufford W.N. Watson **ELMORE COUNTY** Bonita J. Caldwell John I. Cottle Regina B. Edwards John E. Enslen Roderick B. Perdue **ESCAMBIA COUNTY** James E. Coale John L. Jemigan Melinda L. Maddox Robert H. Maxwell Everette A. Price William R. Stokes Joe B. Thompson Jeffrey A. White **ETOWAH COUNTY** Rose Marie Allenstein Myron K. Allenstein Michele G. Bradford Willis H. Clay Loretta D. Collins H. Wayne Copeland Brad W. Comett

By this Honor Roll, the Alabama State Bar recognizes the following lawyers for their participation in volunteer lawyers programs across the state. Their generous assistance, cooperation and dedication have enabled these programs to provide legal representation to hundreds of disadvantaged Alabamians. 45



Gregory S. Cusimano Tameria S. Driskill Patricia T.H. Granger Anthony C. Hall E Michael Haney Charles C. Hart. Emily P. Hawk William D. Hudson David A. Kimberley Daniel B. King Thomas A. King Christina D. Knowles Donna F. McCurley Philip E. Miles Jeffrey P. Montgomery Krystal G. Padula James D. Pruett Richard A. Rhea Michael L. Roberts John T. Robertson James T. Sasser David H. Webster William R. Willard J. Curtis Wright **FAYETTE COUNTY** Charles A. Langley Jerry D. Lawrence Louis Moore FRANKLIN COUNTY Luke E. Alexander Roger Bedford Jerry C. Porch **GENEVA COUNTY** Alfred Danner David J. Harrison Jeffery D. Hatcher David E. Holmes Joseph P. Hughes John L. Knowles David W. Rousseau HALE COUNTY Patrick S. Arrington Cynthia M. Bockman HENRY COUNTY Samuel C. Money James D. Peterson HOUSTON COUNTY Samuel L. Adams Wade Baxley M. Hampton Baxley Randy C. Brackin W. Terry Bullard W. Trant Bullard J. Christopher Capps Daniel K. Clark Lori S. Collier J. Michael Conaway Bobbie Crook William Feagin D. Taylor Flowers Arne Foss Rafael Gil Brent H. Gourley Harry P. Hall Christen L. Hayes J. R. Herring Joe E. Herring David K. Hogg

Gary A. Hudgins Daw Huskey Clifford W. Jarrett Daniel F. Johnson Lora Lea J. Johnson A. Gary Jones Richard R. Klemm Matthew Lamere Thomas M. Little Tracie Melvin Benjamin Meredith Joseph Morris Malcolm R. Newman Joel M. Nomberg James W. Parkman Nancy S. Pitman David G. Poston H. Samuel Prim. Joel W. Ramsey Richard Ramsey Shannon A. Rashi Tommy R. Scarborough Jere C. Segrest Rufus Smith Gene P. Spencer Tammy L. Stinson J. Farrest Taylor Kevin Walding Freddie White JACKSON COUNTY John H. Graham Stephen M. Kennamer S. Jack Livingston Kenneth H. Looney Pamela M. Parker Gerald R. Paulk Finis Royal Patricia C. Stewart William W. Tally C. Rena Webb Don Word JEFFERSON COUNTY Garry W. Abbott Janet M. Akers Leslie M. Allen Eric C. Andreae Ricardo Aparicio Marcie F. Askew Herbie W. Brewer E. L. Brobston Keith A. Brown Cynthia V. Butler Robert J. Camp Kevin E. Clark John G. Dana J. Clayton Davie Jonna M. Denson Julie S. Elmer Jesse Evens Alan L. Foster V. Edward Freeman. Leatha K. Gilbert P. Allen Goodwine Robert L. Gorham Danielle K. Greco Elizabeth D. Harris George M. Higginbotham

Shannon E. Hoff

Kave K. Houser Paul A. Irwin Perry G. Jackson Monica Y. A. Kimbrough Joseph C. Kreps Bobby Lott Deborah A. Mattison Gerald Maxwell Reginald D. McDaniel Mari Morrison Laura Ann Palmer Edward J. Peterson, III Denise B. Poe Lorraine W. Pringle Myra C. Roberts Katrina Ross Edward K. Rosser Ayn Traylor-Sadberry David L. Scott. Joan B. Singleton J. Timothy Smith Marshall E. Smith David Smith Michael A. Vercher William B. Ware Derry O. Wilcox Mark S. Williams Christopher Williams Walter A. Williams Anne Wohlfeld Alex A. Yarbrough LAMAR COUNTY Tonya G. Johnson Donald W. Lambert Glenn C. Noe LAUDERDALE COUNTY Ernest N. Blasingame Daniel Boone Greg K. Burdine Chris E. Connolly Edward W. Doggett James R. Engelthaler Michael F. Ford Robert Gonce James E. Hall Roy Hasseltine R. Willson Jenkins Gary Jester Daryl W. Moon Kim A. Norris A. Stewart O'Bannon C. David Odem Dennis N. Odem Joe M. Patterson Harold G. Peck Conrad Pitts Jamy B. Poss Frank Potts L. Mallette Q. Richey Cindy S. Schuessler Henry Sherrod Scott C. Shimer Robert F. Smith Hilda Trapp Smith Donald G. Tipper Randy Whitten Douglas Wright Joe H. Yates

Brant Young LAWRENCE COUNTY Rod M. Alexander Mark A. Dutton Frrek P Jett Sean Masterson Harold Speake Michael F. Terry H. Jerome Thompson LEE COUNTY Russell C. Balch J. Tutt Barrett Beverlye N. Brady Margaret Y. Brown M. Joanne Camp Patrick C. Davidson Nancy J. Davis W. David Dawson Joseph C. Denison W. Don Eddins. Frances French Tom E. Jones C. Robin Kelley Glen D. King Floyd L. Likins Margaret Mayfield James D. McLaughlin Marrell McNeal Robert T. Meadows Gail S. Meek Phyllis F. Parker Roger Pierce William L. Ray Mitzi L. Sears James Sprayberry Cecil Tipton Philip O. Tyler Arnold Umbach LIMESTONE COUNTY Henry W. Blizzard P. Michael Cole James M. Corder Claire T. Jones Byrd Latham Winston V. Legge James Moffatt Brandon C. Wise LOWNDES COUNTY Madeline H. Lewis Arlene Richardson MACON COUNTY Fred D. Grav Linda W. H. Henderson Tiffany N. Johnson Emestine S. Sapp Brian P. Strength MADISON COUNTY Donna M. Fork Reta A. McKannan Rachel M. Morgan MARENGO COUNTY Thomas H. Boggs Russell Burdett William Coplin Woodford Dinning Gregory Griggers Richard S. Manley William S. Poole

Sebie G. Sellers K. Scott Stapp William A. Ward MARION COUNTY William H. Atkinson William B. Fite J. Tony Glenn Diane H. Henderson R. Wyatt Howell J. O. Isom A. Wade Leathers Jeremy L. Streetman Oliver E Wood MARSHALL COUNTY Christopher F. Abel George M. Barnett E Will Beard Randy Beard James R. Berry R. Claud Burke Liles C. Burke Jimmy F. Carnes T. J. Carnes Richard Fricks L. Dale Fuller John C. Gullahom Lisa M. Hancock Charles Hare Jamie P. Logan Louis B. Lusk Jeff R. McLaughlin Joel S. Mitchell E. Charles Ogden Christopher A. Pankey P. David Roadruck Stephen B. Smith Danny Smith Steven V. Smith Elisa S. Rives Byron Waldrop James D. Walker Dan T. Warnes Coleman K. Wilson Wade K. Wright MOBILE COUNTY Mark S. Gober Charles A. Hicks Ishmael Jaffree Christopher Kern Byron Lassiter Yancey D. Lott. Jeffrey G. Miller James C. Morris Brandy B. Osborne Mary E. Pilcher P. Dean Waite MONROE COUNTY John B. Barnett Lynn B. Byrd John M. Coxwell Katharine W. Coxwell Jeff D. Dyess Laura R. Grantham Nicholas Hare W. Bob McMillan Donna L. Silcox Mickey Womble

MONTGOMERY COUNTY Samuel Adams Allison L. Alford J. Greg Allen Deanie C. Allen Charles L. Anderson J. Knox Argo Hope M. Avers Jere L. Beasley Julia A. Beasley Timothy S. Bell R. Joyce K. Bigbee Andy D. Birchfield William R. Blanchard Donna A. Bland Joe T Rooth Britt S. Booth Eric A. Bowen Amy V. Bowman David R. Boyd Richard E. Broughton E Terry, Brown Rhonda Brownstein Ben E. Bruner Judkins M. Bryan Joseph E. Burkhart James A. Byram David B. Byrne Marvin H. Campbell Boyd F. Campbell Gregory A. Carr Elizabeth B. Carter Karen P. Chambless Mark N. Chambless William R. Chandler William P. Cobb Michael J. Cohan Shawn J. Cole William D. Coleman Zachary T. Collins Joel D. Connally Pamela G. Cook Paul R. Cooper Lee H. Copeland Gregory D. Crosslin Michael J. Crow Laura L. Crum S. G. Culpepper Larry E. Darby Grea L. Davis Richard C. Dean Wanda D. Devereaux Cathy B. Donohoe Jeffery C. Duffey Kendall C. Dunson Charles W. Edmondson Joana S. Ellis Frederick T. Enslen, Jr. Paul D. Esco R. Graham Esdale Greg B. Everett David G. Flack Douglas C. Freeman Peter S. Fruin Bill H. Fuller E. Dianne Gamble Richard H. Gill H. Lewis Gill

Janie S. Gilliland Carla C. Gilmore C. Lance Gould G. Grace Graham Janet Schroeder Grant John Hagood Timothy C. Halstrom Eileen L. Harris Frank H. Hawthorne J. Cliff Heard David W. Henderson D. Mitch Henry Pamela R. Higgins Truman M. Hobbs Shannon Holliday Edward A. Hosp Beverly J. Howard S. Scott Hoyem J. Lister Hubbard Robert A. Huffaker Henry H. Hutchinson Wyndall A. Ivey Michael S. Jackson Karen H. Jackson Jimmy D. Jacobs Monica E. Jayroe Marci S. Johns L Scott Johnson James E. Johnston Jamie L.A. Johnston Donald R. Jones Richard K. Keith Susan E. Kennedy T. Cowin Knowles Thomas E. Kondrak Thomas O. Kotouc Charles D. Langford Robin G. Laurie Barry C. Leavell W. Don Letford Sandra H. Lewis Donald B. Little Edwin K. Livingston Terry W. Luck Jennifer L. Lunt Thomas Mancuso Howard A. Mandall Emily C. Marks Evans H. Marshall W. Troy Massey Fred B. Matthews Warren C. Matthews Mitch McBeal W. Joseph McCorkle Mickey J. G. McDermott J. Douglas McElvy Lee A. McIver Richardson B. McKenzie Sabrina L. McKinney C. Knox McLaney Gloria J. McPherson Gloria McPherson Julian L. McPhillips Tyrone C. Means William Z. Messer Thomas J. Methvin D. Scott Mitchell

G. Nelson Gill

Brian W Moore Richard D. Morrison F. Chadwick Morriss J. Flynn Mozingo Mark D. Mullins K. Anderson Nelms Robert F. Nelson Stephen M. NeSmith Deborah M. Nickson Charles R. Niven Kenneth H. Nixon Dorothy F. Norwood Tabor R. Novak Debora E. Palmer B. Diane Paris George R. Parker Simeon F. Penton Michael Petersen A. C. G. Pettus Jaffe Pickett J. Scott Pierce Henry W. Pirtle A. Wesley Pitters Debra H. Poole J. Cole Portis Robert F. Powers Alvin T. Prestwood Charles Price Richard L. Pyper Stacy J. L. Reed Frank W. Riggs

.lim A Rives Mindi C. Robinson Riley W. Roby Karen S. Rodgers Geraldine Rose A. Rothschild Robert J. Russell J. Lenn Ryals Robert E. Sasser William P. Sawyer Patrick L. W. Sefton Bobby D. Segall Will B. Sellers L. Landis Sexton Roman A. Shaul C. Winston Sheehan G. Griffin Sikes Launice P. Sills Spence A. Singleton Clifton E. Slaten Jerome D. Smith Maury D. Smith Sylvester S. Smith C. Franklin Snowden Angela C. Starr Chuck A. Stewart Micki Beth Stiller Thomas C. Tankersley Dana G. Taunton J. Carlton Taylor Robert J. Thomas

H. Marie H. Thornton Wayne P. Turner Judy B. Van Heest C. Gibson Vance Robert J. Varley Charles H. Volz George H. Wakefield J. Dorman Walker James N. Walter Robert C. Ward T. David Weston Milton J. Westry Michael L. White David J. Wilder Trina S. Williams Jim F. Williams Jesse M. Williams Stephanie A. Willis E. Ham Wilson A. Kelli Wise James L. Wright D. Coleman Yarbrough David B. Zimmerman MORGAN COUNTY James Adams John Baggette Howard M. Belser W. Clint Brown Jeffery S. Brown Thomas A. Caddell David Cauthen

Organized pro bono programs make us keenly aware of the contribution and concern of many of our colleagues and remind us of our own need to serve our community through our profession. We hope that all lawyers will someday participate in organized pro bono programs so that we

can recognize their

contributions too.

"I've got to trust my wife, my doctors and my accountant, and I trust BKR Borland Benefield to give me the proper information so I can make my business decisions."

Alex Kontos
 President
 Kontos Kreations

BKR Borland □ Benefield

2100 Southbridge Parkway • Birmingham 205 802 7212

> Sun Trust Building • Florence 256 767 3555

www.borlandcpa.com



Carl A. Cole Thomas M. Di Giulian Bingham Edwards James C. Francis Arthur Groover Garland Hall Stephen V. Hammond Denise M. Hill Jerry Knight Mary E. Lamar David W. Langston Robert E. Long Jenny McLeroy R. T. McWhorter Phil D. Mitchell Heather L. Necklaus Dan Nelson H. M. Nowlin Gary A. Phillips Joseph B. Powell Sherman B. Powell Joseph W. Propst. Gregory Reeves Nicholas Roth Angela H. Sahurie Steven Sasser Kenneth Schuppert Timothy L. Shelton Michael E. Sparkman R. Eric Summerford Kevin Teague Carla K. Thrasher J. Glynn Tubb Shelly S. Waters Robert D. Weathers Brian M. White Kenneth R. Widner PERRY COUNTY James Barnes Kirtley W. Brown Robert D. Bryant Thomas R. Long Robert Turner PICKENS COUNTY William D. King John E. Paluzzi John Russell PIKE COUNTY **Brandon Coots** Robert C. Faircloth Joseph Faulk Larry Jarrell William B. Key Ruth L. Pawlik Keith Watkins RANDOLPH COUNTY Michael Jazwinski Kesa M. Johnston Oliver Kitchens RUSSELL COUNTY L. Joel Collins Jeffrey M. Compton Peter A. Dumbuya John D. Jones Sam E. Loftin Yvonne R. Rush

Thomas F. Worthy

SHELBY COUNTY Brent L. Callihan John Charles Frank Ellis Bruce M. Green Sanford D. Hatton C. Todd Henderson Ronnie D. Marlow T. Sheree Martin John A. McBraver John Medaris E. Farley Moody Jo Ellen Mudd Warren M. Parrino Steven Sears Gerald A. Templeton Harold E. Woodman SAINT CLAIR COUNTY A. Dwight Blair Erskine Funderburg Alan C. Furr Joseph R. Kemp Elizabeth Parsons Charles E. Robinson Fred W. Teague William J. Trussell Edwin Van Dall Tommie J. Wilson SUMTER COUNTY William C. Brewer 1. Drayton Pruitt TALLADEGA COUNTY Cheryl D. Barnett Sarah C. Bowers L. Shaw Gaines Gregory S. Graham Huel Love Barry N. McCrary James N. Montgomery Michael A. O'Brien William K. Rogers Barry D. Vaughn TALLAPOOSA COUNTY Charles Adair Faye H. Edmondson Joseph D. Ficquette Angela J. Hill E. Paul Jones Perry G. Myer John Oliver John M. Padgett Robin F. Reynolds Mark A. Treadwell Kenneth E. Wright TUSCALDOSA COUNTY James Abemathy M. Bradley Almond Cynthia L. Almond David M. Andres Foster C. Arnold Albert C. Barrett C. Park Barton John A. Bivens H.E. Browder Dolores C. Burroughs Jane L. Calamusa

Paige M. Carpenter

Michael J. Cartee

D. Wayne Childress Ginger D. Cockrell Terry F. Collins Michael C. Cornwell Annette B. Crain Laura J. Crissey Silas G. Cross Ronald L. Davis Karen N. Dice Nora E. Elder Marshall A. Entelisano Isaac Espy Katie S. Ferguson John T. Fisher Robbyn A. Gourdouze Bert Guy Ruth Ann K. Hall Josh P. Hayes J. Marland Hayes David A. Hughes Lynn R. Jackson Holly H. Johnson Albert Jones William A. Jones Christopher H. Jones Hattie Kaufman W. H. Kennedy Angela L. Kimbrough Hugh M. Lee John Lloyd Julie L. Love David P. Martin Paul B. Matthews Allen W. May John P. McCulsky Laura E. McNally D. Tara Middleton Edwina E. Miller Steven W. Money C. Delaine Mountain Barry L. Mullins John Owens W. Cameron Parsons Laurie Pratt-Johns Harry M. Renfroe Robert R. Reynolds W. Bradford Roane P. Monica Rodgers Barbara Rogers Adrian M. Rowley W. David Rvan Mark A. Scogin R. Cooper Shattuck Lynn M. Shaw Patrick D. Sims James J. Sledge Donna W. Smalley Jeffery C. Smith James D. Smith Alyce M. Spruell C. Ted Strickland Edgar C. Summerford Christopher Thigpen Sue L. Thompson Brian D. Tumer

Frank M. Cauthen

Mary Beth Cavert

Randall Cheshire

James Turner Charles G. Tyler Deena V. Tyler ALL Vreeland Raymond Ward Paola W. Watkins Rachel L. Webber G. Stephen Wiggins Wayne L. Williams Tom B. Woodard WALKER COUNTY James C. Brakefield Robert Bryan Richard Fikes Alton M. Hambric Garve W. Ivey Philip Nelson Robert F. Richardson Jonathan C. Sapp. Charles Tatum Steven Thomas Mark B. Turner Greg M. Williams Robert Wilson WASHINGTON COUNTY Harold L. Odom A. Michael Onderdonk E. Tatum Turner Halron W. Turner WILCOX COUNTY Donald M. McLeod Brenda M. Pompey WINSTON COUNTY D. Russell Eason Darlene Eason Patricia A. F. Frederick Betsy Harrison Jerry W. Jackson

Birmingham Volunteer Lawyers

Program, Inc. John Aaron John E. Acres Robert H. Adams Monica Agee-Kimbrough Janell M. Ahnert Craig A. Alexander Bibb Allen Charles W. Allen Elbert S. Allen Mitchell G. Allen Roger C. Allen Russell O. Allison M. Clay Alspaugh LaBella S. Alvis Wade S. Anderson Donald K. Andress Bryan Andrews Allan L. Armstrong Leon Ashford W. Michael Atchison Monica Austin-Hatcher Kellie Avery-Tubb Nolan E. Awbrey Donald R. Babineaux Joyce Baker-Selesky

Michael S. Ballard Shannon L. Bambill R Bruce Barze Jr. LaVeeda M. Battle Robert F. Battle Robert Baugh Michael K. Beard Kevin W. Beatty Elizabeth G. Beaube Larry J. Belin Jay R. Bender Steven A. Benefield Jeffrey W. Bennitt Edward J. Berry Yvonne N. Beshany Ellis Bingham, III Joseph S. Bird, III Stephen F. Black Ulvesa Blackmon Duncan B. Blair Vaughn Blalock Rebecca Block John N. Bolus C. Peter Bolvia Nancy D. Bolyard William Booker Lee Borden Karen O. Bowdre Deloris M. Bovkin Rebecca S. Bozeman Michael C. Bradley Keith E. Brashier Bryan K. Breland Albert P. Brewer Rita Briles Thomas H. Brinkley William H. Brooks Courtney B. Brown E.T. Brown, Jr. Keith A Brown Scott S. Brown Stephen E. Brown Brannon J. Buck Thomas W. H. Buck Stephen Bumgamer F. Tucker Burge S. Greg Burge Warren Burke, Jr. Charles A. Burkhart Robin Burrell John H. Burton, Jr. Bruce A. Burttram Jennifer M. Busby Jim Bussian Thomas J. Butler William C. Byrd Rocco Calamusa, Jr. Robert J. Camp Colin A. Campbell J. Russell Campbell Mary L. Campisi Lois Beasley Carlisle Terry Carlisle Richard P. Carmody Clay R. Carr. J. Shea Carroll

Erica Baldwin

Helen Ball

Phillip J. Carroll, III D. Chris Carson Kay L. Cason Paul Cavender Douglas J. Centeno Cheryl D. Chapman Cathy Catawanich James S. Christie, Jr. Kevin E. Clark Thomas C. Clark, III William N. Clark Jackie D. Clark-Hellinger Neil R. Clement William Clemon Donald L. Colee C. Clark Collier John David Collins P. Ted Colquit Gerald D. Colvin, Jr. Patricia Y. Comer W. W. Conwell Ivan B. Cooper N. Lee Cooper Patrick N. Cooper Robert E. Cooper Denise A. Copeland Louis Coppedge Christopher Couch Pamela W. Cousins J. Timothy Coyle D. Sims Crawford Wendy Brooks Crew Charles R. Crowder Susan M. Culbreath Greg Curran Henry C. Dailey John G. Dana Roy L. Dancybey Walter E. Daniels Patrick Darby George N. Davies Kelvin L. Davis LaVerne Davis William A. Davis William M. Dawson William L. Deas Paul J. DeMarco Damon Denney Namcy M. DeVaney Patricia Diak Timothy L. Dillard Tammy Dobbs David Donahue Luther M. Dorr, Jr. B. Boozer Downs Helen K. Downs Russell J. Drake Mark Drew C. Ramsey Duck John P. Dunlin, Jr. Carolyn L. Duncan W. Casey Duncan Thomas E. Dutton Valrey W. Early Cameron Earnhardt John A. Earnhardt Robert D. Eckinger Jason Edwards

Mark H. Elovitz John D. Flrod Michael D. Ermert Kellie P. Esposito Jesse P. Evans Melissa D. Evans David L. Faulkner Joseph A. Fawal Daniel B. Feldman James E. Ferguson, III G. R. Fernambucq William S. Fishburne Deborah P. Fisher Linda A. Fiveash Juliet Fleming Suzanne A. Fleming Willie Florence, Sr. Charles A. Flowers Shannon D. Floyd Alan L. Foster Karen W. Fox Samuel H. Franklin Victoria J. Franklin-Sisson John R. Frawley, Jr. Michael D. Freeman William J. Freeman Douglas I. Friedman Floyd D. Gaines Keith Galligan Lucas B. Gambino Robert Gardner Anthony G. George Beth Gerwin Dennis E. Goldasich, Jr. Stephen J. Goldstein Carole A. Golinski Stevan K. Goozee Scott W. Gosnell James L. Goyer, III Michael G. Graffeo Jeffrey M. Grantham Robin H. Graves Brendette B. Green Wilson E Green John E. Grenier Carie Griffin Matt Grill Charles T. Grimes Janice Pierce Groce James B. Gunther Eric Lance Guster Larry Lee Guthrie W. Patton Hahn John W. Haley Jane G. Hall John C. Hall Scott R. Haller Todd N. Hamilton William Eric Hamilton Leigh H. Hancock Chad Hanson Edward L. Hardin, Jr. Christopher Harmon James D. Harper Danita T. Haskins Gregory H. Hawley Robert J. Hayes

Susan S. Hayes

Kenneth Haynes Walter Heglar Frances Heidt Jack E. Held Elizabeth J. Hemby Hugh C. Henderson Stephen D. Heninger G. Steven Henry Kenric W. Herren Tosca Hieftje Todd M. Higey LF. Hilbers Milton D. Hobbs Kelli Hogue-Mauro Lee M. Hollis Jeff Holmes Edward M. Holt Kimberly A. Homer E. Russell Hoover James A. Hoover Anne Hornsby Richard Horsley Kaye K. Houser Charles L. Howard, III Jennifer L. Howard Sybil C. Howell James F. Hughey Robert B. Huie Melody L. Hurdle Shannon D. Hutchings

J. Frederick Ingram

Jeffrey B. Irby Glenn E. Ireland H.C. Ireland, III Chervis Isom K. Stephen Jackson Marshell R. Jackson Sarah B. Jackson Stephen C. Jackson Alycia K. Jastrebski Norman Jetmundsen Jana Jobes Karen B. Johns Carl Johnson David W. Johnson Joe Johnson, Jr. Levather Johnson Alex W. Jones Haskins Jones Loring S. Jones, III. Marcus A. Jones, III Robert A. Jones, Jr. William D. Jones Lucy W. Jordan Joe Joseph Richard Keller Douglas L. Key R. Allen Kilgore Alan King Roy F. King, Jr. William H. King, III

Jessica D. Kirk

Jack Kowalski Robert R. Kracke Cynthia Lamar-Hart Jayna P. Lamar John M. Laney, Jr. J. Earl Langner Bradley W. Lard Sarah Y. Larson Nicholas C. Laster Kay Laumer Rejeana Lavender John R. Lavette Rocco J. Leo Thomas B. Leonard, III C. Saint Lewis William R. Lewis Robert Lichenstein J. Flint Liddon, III. Warren B. Lightfoot Warren B, Lightfoot, Jr. Curtis O. Liles. III Paul A. Liles Lorrie L. Lizak James S. Lloyd William B. Lloyd Don B. Long, Jr. William L. Longshore Charles J. Lorant Laura S. Lovoy J. Kris Lowry John G. Lowther

"One of the reasons that I chose BKR Borland Benefield was I felt that they weren't too big to care about a company of my size. They give me the quality communication and good work that I need."

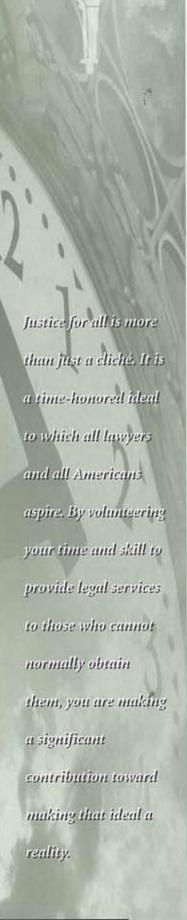
Bo Gresham
 Owner
 Parts & Components, Inc.



2100 Southbridge Parkway • Birmingham 205 802 7212

> Sun Trust Building • Florence 256 767 3555

www.borlandcpa.com





Timothy M. Lupinacci George G. Lynn Mark W. Macov G. R. Mahmood Greer B. Mallette Patricia T. Mandt Duncan Y. Manley Reid S. Manley Ted L. Mann Alexander J. Marshail, III Diane B. Maughan Emory Mauldin Jeffrey P. Mauro Alaric O. May W. Randall May Bradley C. Mayhew David L. McAlister Susan G. McAlister Walter F. McArdle Phillip McCallum Laurence J. McDuff Michael L. McKerley John P. McKlerov, Jr. David McKnight Jim G. McLaughlin Frank McPhillips Douglas L. McWhorter John E. Medaris Richard A. Meelhein G. Allen Meighen, Jr. Hope D. Mehlman Kristin B. Metheny Christopher A. Mexon Gerald L Miller Cellie W. Miller William H. Mills Matthew C. Minner William E. Mitch Anne W. Mitchell Christopher Mitchell Tamara O. Mitchell Cathy Moore Jamie Moore Patricia N. Moore Robert E. Moorer Joe W. Morgan, Jr. John G. Morrison Mariellen Morrison Eunice Morrow Randall H. Morrow William H. Morrow Anne R. Moses Charles H. Moses, III Mitchell S. Mudano Robert A. Mullins Michael D. Mulvaney Amy K. Myers William R. Myers Wilson Myers James P. Naftel Patrick K. Nakamura George M. Neal Laura C. Nettles James L. Noles D. Brian O'Dell Madison W. O'Kelley, Jr. M. Beth O'Neill Michael B. Odom

J. Edmund Odum, Jr. Richard F. Ogle Thomas L. Oliver, II Jason M. Osborn David F. Ovson Marcia E. Paduda Lewis W. Page, Jr. Dennis G. Pantazis Jeffrey W. Parmer Warren M. Parrino Bruce A. Parsons J. Gary Pate R. Eric Patterson Kevin W. Patton Chandra B. Payne David T. Payne Ted Pearson Henry L. Penick Adam K. Perk C. Jackson Perkins. Drew W. Peterson Byron W. Phillips Alane Adcox. Phillips Stepen D. Phillips William M. Phillips, Jr. Anthony J. Piazza Charles Pickney J. Clinton Pittman James M. Pool Anthony C. Portera Andrew J. Potts J. Bradley Powell Kimberly Till Powell Harlan I. Prater D. Mark Price Robbie Priest James L. Priester William S. Pritchard, III David W. Proctor Laura E. Proctor Carranza M. Pryor Bennett L. Pugh Kathryn O. Pugh Frances King Quick Michael C. Quillen Charles M. Quinn Derek Quinn W. Larkin Radney William A. Ratliff Bruce A. Rawls James P. Rea C. Lee Reeves Sandra B. Reiss Edward E. Reynolds Lynn Reynolds Wade Richardson Dagmar W. Rick F. Brady Rigdon Ferris S. Ritchey, III George M. Ritchey John T. Ritondo Christian E. Roberson Jerry Roberson Gerri W. Robinson Kenneth J. Robinson Robert Roden Alan T. Rogers

Douglas Rogers

Elizabeth A. Roland Nicole F. Romano J. William Rose, Jr. Steve Rowe Richard W. Rowell N. John Rudd, Jr. Frank J. Russo Ayn Traylor Sadberry S. Shay Samples D. M. Samsil J. Michael Savage David C. Schwartz Thomas L. Selden Sara Senesac Kirby Sevier J. Banks Sewell Stephen L. Sexton Michael Shabani Jacqueline S. Shaia Jackson R. Sharman Carolyn R. Shields Adam J. Sigman J. Suzanne Shinn Wynn Shuford James E. Simpson Henry E. Simpson Fem Singer Traci Slaton Phil K Smartt Alfred F. Smith, Jr. Carol A. Smith Daniel B. Smith David M. Smith Gary C. Smith J. Timothy Smith Jane C. Smith Jennifer R. Smith John W. Smith T Kathleeen S. Smith Lisa M. Smith Robert McD. Smith W. Gregory Smith W. Wheeler Smith William F. Smith, II William W. Smith John Q. Somerville Paul Spain Herbert B. Sparks, Jr. J. Callen Sparrow Clifford M. Spencer, Jr. Robert H. Sprain, Jr. David Spurlock Stephen W. Stallcup Jim Stanley William S. Starnes P. Russell Steen Mark A. Stephens Amy Watson Stewart James I. Stewart Marvin L. Stewart, Jr. William B. Stewart J. Dawn Stith Herbert W. Stone Garrick L. Stotser Charlene | Stovall C. Mark Strength

Joseph W. Strickland

Christine R. Strong

Sidney C. Summey William R. Sylvester John B. Tally Robert W. Tapscott, Jr. Jarred O. Taylor, II Thomas L. Thagard Robert Lee Thomas Jack R. Thompson, Jr. James J. Thompson Ronald F. Thompson M. Kate Thornton Dana Thrasher W. Lee Thuston Mark E. Tindal J. Alan Truitt Jerome Tucker Minnie L. Tunstall Michael E. Turner Anita Terry Tye L. Griffin Tyndall Arnold W. Umbach, III William K. Upshaw William C. Veal J. Scott Vowell Michael Wade Susan G. Wagner Macbeth Wagnon, Jr. W. Ronald Waldrop Henry Walker Marion F. Walker Valerie Frye Walker Alison Wallace Michael B. Walls James F. Walsh David Walston June Wang James S. Ward Laura P. Washburn Jacqueline B. Washington Ashley E. Watkins Cynthia D. Watson Leila H. Watson William Waudby Katherine A. Weber Belinda Weldon H. Thomas Wells Leonard Wertheimer, III Jonathan S. Wesson Linda West James H. Wettermark John F. Whitaker G. Gregory White J. Mark White Jere F. White Bryant A. Whitmire, Jr. John P. Whittington Gregory 0, Wiggins Denise F. Wiginton Donald F.Wiginton David T. Wiley Amelia Williams

Paul C. Williams

H. Whitfield Strong

Amy L. Stuedeman

James A Sturdivant

Eugene B. Stutts

John W. Sudderth

Ted Stuckenschneider

Leotis Williams S. Douglas Williams T. Craig Williams Ted Williams, Jr. Doris Williford Edward B. Willis David M. Wilson Joe Wilson Harlan F. Winn Buddy Wise Miriam Witherspoon Stephanie K. Womack J. Fred Wood, Jr. Lisa L. Woods Peter M. Wright Terrell Wynn Sarah Yates Suzanne O. Yayman Lee H. Zell

Madison County Volunteer Lawyers Program

Daniel F. Aldridge Chad W. Ayres Vicki Bell Jeffery G. Blackwell Eddie Blair Larry W. Brantley Charles H. Brasher, Jr. Joseph M. Cloud Susan Conton Maureen Cooper Isabelle Eaton Patrick H. Graves, Jr. Elissa H. Green Joel R. Hamner Kenneth D. Hampton John W. Harrison Kevin Heard Ralph W. Hornsby, Jr. Ralph W. Hornsby, Sr. Joe A. King, Jr. Patrick Lamar Stuart Maples Robert H. McCaleb Reta A. McKannon Jennifer L. McKown Jeffery W. McKinney Barbara Miller Brent L. Parker Thomas E. Parker, Jr. Jonathan Pippin Richard Raleigh Dag Rowe L. Thomas Ryan, Jr. Bradley P. Ryder Teresa N. Ryder Ronald Smith Shelly D. Thornton Richard W. Tingle H. Carey Walker, III Michael H. Walker S. A. Watson, Jr. Stephen M. Wilson R. Wayne Wolfe David E. Worley

Mobile County Bar Rssociation Volunteer Lawyers Program

Christina N. Adcock Geoffrey D. Alexander R. Alan Alexander Helen J. Alford Gary P. Alidor Holly Alves J. Hodge Alves III Donna Ames Orrin K. Ames III Ferrell S. Anders Douglas L. Anderson Frank Anderson Tristan R. Armer Gordon G. Armstrong III Katherine B. Arnold G. Wayne Ashbee Kristin Ashworth Grover E. Asmus II Daryl A. Atchison James E. Atchison Bruce L. Aune Evan Austill Joseph P.H. Babington M. Lamar Bailey Michael E. Ballard S. Leanna Bankester J. Daniel Barlar Jr. Eaton G. Barnard David L. Barnett S. Travis Bartee Joe E. Basenberg D. A. Bass-Frazier P. Kent Baxley Robert A. Beckerle Richard M. Beckish Jr. Billy C. Bedsole John T. Bender Thomas H. Benton Jr. Russell E. Bergstrom Jaime W. Betbeze Windy Cockrell Bitzer Donna Ward Black Wesley H. Blacksher William Blanton Edward C. Blount Jr. Christina M. Bolin Thomas R. Boller R. Preston Bolt Jr. Britton Bonner John W. Boone Knox Boteler Edward G. Bowron Ashlev Brackin Marc E. Bradley Kasie M. Braswell Louis E. Braswell Henry H. Brewster Donald M. Briskman Leslie Britten W. Benjamin Broadwater G. Porter Brock Jr. Norton W. Brooker Jr. James D. Brooks David P. Broome Chad R. Brown Douglas L. Brown Joseph A. Brown Paul D. Brown Toby D. Brown Gregory P. Bru Melvin W. Brunson

Donald F. Brutkiewicz Jr. John C. Brutkiewicz Neal A. Buchman Gregory C. Buffalow Russell C. Buffkin Peter F Burns M. Warren Butler Bradley R. Byrne Henry H. Caddell Kimberly J. Calametti Henry A. Callaway III Ashley E. Cameron Robert C. Campbell III Kenneth Paul Carbo Jr. Jerome C. Carter Annette Carwie J. Gregory Carwie William J. Casey K. W. Michael Chambers Walter G. Chavers C.S. Chiepalich Bryan N. Cigelske Kathryn M. Cigelske Elizabeth A. Citrin Jennifer P. Clark Andrew C. Clausen J. Calvin Clay Lisa Clayton J. Paul Clinton Robert E. Clute Jr. Harwell E. Coale Jr. Wanda J. Cochran F. Luke Coley Jr. Danny J. Collier Jr. Celia J. Collins Patrick B. Collins Gregory S. Combs L. Hunter Compton David S. Conrad Walter M. Cook Jr. Angela M. Cooper Lisa D. Cooper Braxton C. Counts III J. P. Courtney III Andrew J. Crane J. Randall Crane Stephen G. Crawford John T. Crowder A. Evans Crowe John J. Crowley Jr. Blane H. Crutchfield Manley L. Cummins III William M. Cunningham James G. Curenton Jr. Edwin J. Curran Jr. Dan S. Cushing M. Stephen Dampier Glenn L. Davidson Michael M. Davis Norman H. Davis Jr. Ronald P. Davis Brent T. Day Edward A. Dean T. Jefferson Deen III Mignon M. DeLashmet Scott E. Denson Ross M. Diamond III Hallie S. Dixon Charles H. Dodson Jr. John W. Donald Jr. William A. Donaldson Richard T. Dorman Thomas P. Doyle William M. Doyle B. Vaughan Drinkard Jr.

J. Michael Druhan Jr. Bryan G. Duhe' John T. Dukes Barre C. Dumas Douglas K. Dunning Robert S. Edington Grady R. Edmondson Mark P. Eiland Bill T. Filand Mylan R. Engel C. Mark Erwin Tamela E. Esham Michael T. Estep Christopher B. Estes Cheryl D. Eubanks J. Gregory Evans H. Wade Faulkner Jr. Jim H. Fernandez Gary W. Fillingim Douglas W. Fink George W. Finkbohner III George W. Finkbohner Jr. Charles J. Fleming Timothy W. Fleming Gilbert L. Fontenot Ben Ford Keith B. Franklin Donald A. Friedlander Gregory M. Friedlander Nathan Friedlander Barry A. Friedman Sarah S. Frierson Richard W. Fuguay Richard M. Gaal

Michael E. Gabel

Ginger P. Gaddy Thomas O. Gaillard III Jeffry N. Gale Norman J. Gale Jr. Robert M. Galloway William J. Gamble Jr. Jonathan P. Gardberg J. Cecil Gardner J. Marshall Gardner Thomas F. Garth Ian F. Gaston Christopher L. George John D. Gibbons Christopher M. Gill W. Michael Gillion Walter T. Gilmer Jr. William B. Givhan Julie C. Glover Catherine F. Golden John S. Gonas Jr. J. W. Goodloe Jr. Charles A. Graddick Allen E. Graham Duane A. Graham Misty C. Gray Jon A. Green J. David Greene Theodore L. Greenspan Chadwick A. Griffon Irvin Grodsky Timothy M. Grogan Roger C. Guilian Virginia W. Haas Jason K. Hagmaier Carter R. Hale

Lee L. Hale Sr. Patricia W. Hall Theodore L. Hall W. Perry Hall Lawrence J. Hallett Jr. David A. Hamby Jr. Jubal Hamil W. Craig Hamilton Neil L. Hanley Daniel A. Hannan Sidney M. Harrell Jr. Alvin F. Harris Thomas E. Harrison Michelle M. Hart. Jeffrey J. Hartley J. Stephen Harvey Tony N. Hatcher E. Larkin Hatchett Edward G. Hawkins Wilson M. Hawkins Jr. Jeffry Alan Head Robert J. Hedge Ben C. Heinz Frederick G. Helmsing Frederick G. Helmsing Jr. Deborah B. Hembree Martha D. Hennessy Warren C. Herlong Jr. Brenda D. Hetrick Randall Scott Hetrick Charles A. Hicks Lucian B. Hodges Anthony M. Hoffman Michael R. Holberg Ralph G. Holberg III

"In just a two-hour planning meeting,
BKR Borland Benefield and my
attorney saved us several hundred
thousand dollars in estate taxes. Their
advice was right on the money."

- Tom Owings Homestead Properties Inc.

BKR Borland E⊠Benefield

2100 Southbridge Parkway • Birmingham 205 802 7212

> Sun Trust Building • Florence 256 767 3555

www.borlandcpa.com





Lyman F. Holland Jr. Frances H. Hollinger Steele W. Holman II Broox G. Holmes Broox G. Holmes Jr. Jr. Richard H. Holston D. Charles Holtz Richard D. Horne David A. Horton J. Gordon House Jr. Stewart L. Howard W. Eugene Howard III Victor T. Hudson II Karen K. Huelskamp Michael G. Huey David M. Huggins W. Gregory Hughes Christopher G. Hume III John M. Hunter Scott W. Hunter Willie J. Huntley Jr. Harvey A. Hutchinson III Herndon Inge III Herndon Inge Jr. Mark Ireland Brandon D. Jackson J. Walton Jackson Robert G. Jackson Jr. Sidney W. Jackson III T. K. Jackson III William B. Jackson II Jack F. Janecky Joy A. Jaye James D. Jeffries Jr. Linda Collins Jensen Adero S. Jernigan Candace D. Johnson Donald E. Johnson James Johnson A. Richard B. Johnson James C. Johnston Neil C. Johnston Vivian G. Johnston Jr. Vivian G. Johnston III Andrew M. Jones Gregory R. Jones Joe Carl Jordan Shirley M. Justice Cecily L. Kaffer Kathleen C. Kaufman Timothy Kaufman Colin E. Kemmerly Christopher Kern Florence A. Kessler Benjamin H. Kilborn Jr. Fred W. Killion III Fred W. Killion Jr. James W. Killion James E. Kimbrough Jr. William A. Kimbrough Jr. Rick O. Kingrea Richard M. Kirkpatrick Braxton L. Kittrell Jr. Stephen L. Klimjack Michael D. Knight Sam David Knight Dennis J. Knizley H. James Koch Frank H. Kruse Joseph D. Kulakowski Banks C. Ladd Leah P. Ladd Mary Carol Ladd Gilbert B. Laden Paul V. Lagarde R. Edwin Lamberth

James W. Lampkin II William R. Lancaster Johnny Lane Clay Lanham Alex F. Lankford III Alex F. Lankford IV Oliver J. Latour Jr. Forrest S. Latta John L. Lawler John N. Leach Jr. Goodman G. Ledyard Beth Lee John V. Lee Tracie B. Lee J. Stephen Legg Francis E. Leon Jr. Melissa Lindquist-King Misty T. Long James Loris Jr. Victor H. Lott Jr. Y. D. Lott Jr. Darlett Lucy-Dawson Merceria L. Ludgood Jeffrey L. Luther Maria Lynda Lyles William M. Lyon Jr. Peter S. Mackey Arthur J. Madden III Lyndie L. Maddex Todd C. Mallette David Maloney Chad C. Marchand Beth Marietta-Lyons Michael E. Mark L. A. Marsal Craig D. Martin Steven A. Martino R. Edward Massey Jr. R. Edward Massey III Kevin F. Masterson Dominick J. Matranga Joseph M. Matranga Thomas R. McAlpine Gregory B. McAtee Brian P. McCarthy Daniel L. McCleave Jacqueline M. McConaha Jason S. McCormick Douglas L. McCoy Marcus E. McCrory James H. McDonald Jr. Matthew C. McDonald Edward B. McDonough Jr. Marcus E. McDowell Margaret McDowell Stova F. McFadden William S. McFadden Katherine M. McGinley Robert B. McGinley Jr. Deborah D. McGowin William T. McGowin IV Lester L. McIntyre Robert B. McLaughlin Michael S. McNair J. Bart McNiel Kent Dver McPhail Rose A. McPhillips Coleman F. Meador Augustine Meaher III Bill C. Messick Michelle A. Meurer S. C. Middlebrooks Adam M. Milam Charles L. Miller Jr. Christopher R. Miller

Jason D. Miller

Jeffery Miller M. Kathleen Miller Brooks P. Milling L Daniel Mims Joseph J. Minus Jr. Michael A. Montgomery J. Richard Moore Pamela A. Moore Stephen C. Moore Terry Alan Moore William M. Moore Larry C. Moorer Jack W. Morgan W. Kyle Morris Henry T. Morrissette J. Daniel Morrow W. Alexander Moseley T. Julian Motes Robert H. Mudd Jr. D. Brian Murphy Michael T. Murphy Paul Bradley Murray P. Russell Myles Paul D. Myrick Meagan Nelson Mark A. Newell James B. Newman Frances R. Niccolai Steven L Nicholas Michael C. Niemeyer David A. Nihart Peggy R. Nikolakis John R. Nix Ken Nixon Louis C. Norvell Lisa Tinsley O'Hara Thomas Michael O'Hara Rudene C. Oldenburg Thomas P. Ollinger Jr. Mary Elizabeth Olsen Caine O'Rear III Juan Ortega Brandy B. Osborne Terrie Owens Herman D. Padgett Peter J. Palughi Jr. Frank L. Parker Jr. John R. Parker Jr. Harold D. Parkman Erica Parsons James D. Patterson James T. Patterson Tommy W. Patterson Patrick K. Pendleton R. Jeffrey Perloff R. John Perry Christopher E. Peters Abram L Philips Jr. Will G. Phillips Brenda J. Pierce Wendy A. Pierce Mary Pilcher J. Jerry Pilgrim J. Casey Pipes S. Wesley Pipes V William E. Piokin Jr. James B. Pittman Patricia J. Ponder William C. Poole Charles J. Potts Susan L. Potts Arthur T. Powell III Jean M. Powers Barry C. Prine Caroline T. Pryor

Marion A. Quina Jr.

Derek Quinn David R. Quittmeyer L. Bratton Rainey III Julie H. Ralph Robert S. Ramsey Clay Rankin III James Rebarchak F. Grey Redditt Jr. Mark L. Redditt William H. Reece W. Boyd Reeves Elizabeth D. Rehm Kirkland E. Reid T. Dwight Reid Todd P. Resavage Eric B. Reuss Kenneth J. Riemer J. Burruss Riis James V. Roberts Jr. E. Luckett Robinson II Thomas M. Rockwell M. Lloyd Roebuck William C. Roedder Jr. Jannea S. Rogers Derek C. S. Rose Ian Rosenthal Jay M. Ross James B. Rossier Beth M. Rouse Robert H. Rouse Edward P. Rowan Benjamen T. Rowe Andrew J. Rutens Elias J. Saad William H. Saliba Harry V. Satterwhite Richard S. Sawver Ellsworth P. Scales III James D. Sears Mary Abigail Sessions John W. Sharbrough III Thomas E. Sharp III Clifford C. Sharpe Kirk C. Shaw Shannon M. Shelley-Trembla Bob Sherling Jr. Michael D. Sherman Richard E. Shields Jonathan E. Sholtis Vanessa A. Shoots William E. Shreve Jr. Franklin L. Shuford Jr. Larry U. Sims Patrick H. Sims William H. Sisson Army B. Smith **Brad Smith** Edward L. D. Smith Frankie Fields Smith Jason D. Smith Robert H. Smith Selma L.D. Smith Susan Gunnells Smith Mary-Elizabeth Snow Domingo Soto Scott W. Soutullo Stephen L. Sowell Mark E. Spear Jon M. Spechalske Jerome E. Speegle John Ronald Spencer Leon F. Stamp Jr. Chandler K. Stanard Joseph D. Steadman

Ann Gathings Stein Gregory B. Stein T. Jeff Stein Donald J. Stewart Sarah H. Stewart Louisa L. Stockman Norman M. Stockman Samuel L. Stockman Benjamin F. Stokes III Bruce B. Stone Margaret A. Stone Sheila V. Stone Todd S. Strohmeyer Carroll H Sullivan Joseph R. Sullivan Molly M. Sullivan James W. Tarlton III Ann E. Taylor Jeremy P. Taylor Richard H. Taylor Robin B. Taylor Shane A. Taylor R. Stevens Terry Steven L. Terry Bryan A. Thames Joseph D. Thetford Richard L. Thiry Melissa A. Thomas Barry L. Thompson Ray M. Thompson Cooper C. Thurber Edward R. Tibbetts William C. Tidwell III Desmond V. Tobias Desmond B. Toler Harrison Tom George A. Tonsmeire J. Robert Turnipseed John M. Tyson Sr. G. Hamp Uzzelle III. Pete J. Vallas Lawrence B. Voit Richard W. Vollmer III George M. Walker Thomas B. Walsh E. Gene Warhurst Jr. Harold William Wasden William W. Watts III Lawrence M Wettermark Holmes Whiddon Jr. Don O. White Jarrod J. White John L. White J. George Whitfield Jr. David J. Wihle Richard Wilkins Anna M. Williams Richard R. Williams Ronnie L. Williams Adam T. Williamson Charles S. Willoughby Charles C. Wimberly III Michael P. Windom Stephen R. Windom Michael A. Wing Mark C. Wolfe Thomas M. Wood James A. Yance Richard D. Yelverton Jay A. York Michael A. Youngpeter Jim W. Zeigler Thomas T. Zieman Jr. Alex W. Zoghby George M. Zoghby

ROADSHOW 2005 TOUR

What Can The Alabama State Bar

Do For You?

Now starting its tenth year, the ROADSHOW has covered the state of Alabama visiting local bar associations, bringing information on ASB member benefits and resources. The free CLE component continues to be a big draw! For information on bringing the ROADSHOW to your bar association, contact Susan Andres, Director of Communications, at (334) 269-1515, extension 132 or e-mail sandres@alabar.org for details. DON'T WAIT – BOOK NOW FOR 2005!

CLE Component Features*

The director of the Alabama Lawyer Assistance Program, JEANNE MARIE LESLIE, raises awareness of substance abuse within the profession and tells you how to be part of the solution to this growing problem.

The ASB's Law Office Management Assistance Program Director LAURA CALLOWAY has insight and practical tips for making your office run more efficiently and effectively.

 JUDY KEEGAN, director of the ADR Center, brings you a summary of latest updates and important cases from the areas of mediation and arbitration.

 General Counsel TONY MCLAIN and Assistant General Counsel ROBERT LUSK keep bar members informed of the latest in disciplinary issues and major legal developments in Alabama and across the nation.

* CLE programs are available in 1-3 hour formats.



NAVIGATING THE APPELLATE PROCESS: A GUIDE FOR APPELLANTS IN CIVIL CASES

BY TONI J. BRAXTON

s many lawyers know, both those new to the game and those with many years of experience under their belt, perfecting and successfully preparing an appeal in federal court or in state court can be an overwhelming and somewhat daunting task the first few times. It is an experience that most lawyers do not jump at the chance to have. However, many find themselves facing this challenge without any idea where to begin. It is not the substance of the appeal that poses the most difficulty, especially since in many cases you have already been through summary judgment. However, the technical aspects of the rules, which may change from one appeal to the next, may be difficult to navigate. The growing trend toward electronic filing has only complicated the process, especially for those of us who are not too computer savvy.

This article will attempt to provide a starting point for your journey through the civil appellate process and some tips and guidelines this practitioner has used many times in filing appeals. Not every technicality can be discussed in this article; therefore, it is imperative that you read the Federal Rules of Appellate Procedure ("FRAP") and/or the Alabama Rules of Appellate Procedure ("ARAP") in order to properly handle every issue of your particular case.

through the civil appellate process...

Federal Appellate Practice Preliminary Filings

A. Finding the Proper Resources

First, consult the Federal Rules of Appellate Procedure, even if you just filed an appeal a month ago. The rules change often, and, in fact, were just updated October 1, 2004. The easiest way to find the most current copy of the Rules is to go to the Eleventh Circuit's Web site and download them at www.call.uscourts.gov.

When consulting the Rules, do not neglect to read the Eleventh Circuit's local rules and internal operating procedures which follow each rule. At times, these rules are more detailed, or may relieve the parties of some duty that is stated in the federal rule.

B. Notice of Appeal

This is the first and easiest step that must be taken. FRAP 3 and 4 deal with how and when the notice of appeal must be filed. A Notice of Appeal must be filed with the United States District Court where the case originated within 30 days, unless the United States is a party, and then within 60 days from the

final order or judgment being appealed. You must also pay the District Court a docketing fee. The clerk can tell you what the current fee is.

The notice itself is not complicated and must include the names of the parties involved in the appeal, a statement of the judgment or order being appealed and the name of the court to which the appeal is being taken.

C. Initial Forms to be Completed

There are three forms that need to be completed and filed shortly after filing the notice of appeal. The Transcript Order Form must be filed with the District Court within ten days of filing the Notice of Appeal. This form must be filed regardless of whether a transcript is being ordered. A copy of this form may be obtained from the District Court Clerk when the Notice of Appeal is filed.

The last two forms must be filed with the Eleventh Circuit. A Civil Appeal Statement, along with two copies, must be filed within ten days of filing the Notice of Appeal. A copy of the order or judgment being appealed must be attached, along with any memorandum opinion that was entered. FRAP 33. A copy of this form can also be obtained from the District Court Clerk when the Notice of Appeal is filed.

The Eleventh Circuit will send Appearance of Counsel forms, with the appellate case number on them, to be completed within 14 days of receipt, FRAP 12.

BIRMINGHAM MONTGOMERY MOBILE HUNTSVILLE DOTHAN

comprehensive training programs for new and experienced mediators

MEDIATION

www.AlabamaMediation.com

- CLE Approved
- Training Alabama Mediators Since 1995
- Training Programs Offered Nationwide
- Customized In-House Training Available
- Meets the Training Requirements of the Alabama Center for Dispute Resolution

Sponsored by LITIGATION alternatives

(800) ADR-FIRM

D. Record on Appeal

The only responsibility the appellant has regarding the record on appeal is to file the Transcript Order Form. FRAP 10. The District Court will notify all parties when the Record on Appeal has been completed. That certificate by the Clerk signifies when the appellant's time for filing the brief starts to run. A copy of the record should be requested from the District Court Clerk, with appropriate arrangements for payment of copies made.

The Appellant's Brief

After the preliminary filings have been done and the time for filing the brief has begun, attention must be devoted to the brief itself. The appellant has 40 days from the date the record was completed to file the brief.

FRAP 31. Again, notice of completion of the record will be sent by the Eleventh Circuit Clerk.

A. Contents of the Brief

The Rules require ten or 11 sections to be included in every initial brief filed by an appellant. FRAP 28. The 11th Cir. R. 28-1(a) lists the information that should be contained in the cover page. FRAP 32(a)(2) specifies further how the cover should be formatted.

A Certificate of Interested Persons or
Corporate Disclosure Statement is required by
FRAP 26.1 and is usually the first statement in the
brief following the cover. These pages are to be numbered C-1, etc. A Statement Regarding Oral Argument can
be included next if the appellant is requesting oral argument
or if the parties have agreed that the appeal should be submitted
on the briefs. FRAP 34.

The Table of Contents and Table of Authorities follow with page references included. The authorities should be alphabetically arranged. A good practice is to also list the authorities in order of their persuasiveness, (i.e., United States Supreme Court, Eleventh Circuit, etc.).

The Jurisdictional Statement has four components: (1) the subject matter jurisdiction of the lower court, (2) the basis for the court of appeal's jurisdiction, (3) filing dates to establish timeliness and (4) a statement that the appeal is from a final order or judgment that disposes of all claims. Citations to applicable statutes and facts supporting jurisdiction must be included. All of the foregoing sections shall be numbered in the brief with Roman numerals as they are not included in calculating the number of pages of the brief.

The next four sections are basically summaries of the substance of the appeal. First is the *Statement of the Issues Presented*, which lays out for the Court concisely what issues are being appealed. They should not include every claim brought by the plaintiff in the lower court if all of those claims are not at issue on appeal. The Statement of the Case describes what type of case it is, what the lower court proceedings were and what the disposition was. This section sets the stage for the appellate court procedurally.

Last is the Summary of the Argument, which should not be a listing of the argument headings. The Summary of the Argument should be written last and then inserted here. As we all know too well, arguments can change after a thorough review of the evi-

dence in the record. That is more likely to happen when reviewing the appellate record where it may be discovered that evidence you thought made it into the record actually did not.

The Argument is, of course, the bulk and the substance of the brief. It must include citations to authorities and to the record. The standard of review must also be stat-

ed for each issue being appealed. Following the argument must be a statement of the relief sought. The only other section that may be included in the brief would be a Certificate of Compliance if required by

FRAP 32(a)(7) if the brief exceeds the page limitation, but fits within the type-volume limitation, which will be discussed. As with all filings, a Certificate of Service should be included.

B. Format of the Brief

Equally important to the substance of the brief is its format. Rule 32 spells out the requirements for each party's briefs. The key requirements are that the brief must be no longer than 30 pages, double-spaced, or 14,000 words or 1,300 lines. The cover of the appellant's initial brief must be blue.

The original and six copies must be filed with the Eleventh Circuit Clerk, and two copies to the opposing counsel for each party.

C. Record Excerpts

etelleqqe/ten.onilele.vv

Although FRAP 30 requires the appellant to file an Appendix to the Briefs, 11th Cir. R. 30-1 only requires filing certain record excerpts along with the initial brief. The excerpts must include a copy of the following: (1) docket sheet (obtained from the lower court); (2) complaint; (3) answer; and (4) judgment or order appealed from, along with memorandum opinion, if any. This filing should be bound across the top with a white cover. The original and five copies are to be sent to the Eleventh Circuit Clerk and one copy to opposing counsel for each party.

Electronic Filing

The Eleventh Circuit now requires that along with filing the required number of hard copies of briefs, the parties must also file their briefs electronically. This means converting your file to an Adobe Acrobat PDF file and uploading it to the Court's Web site. When the file is saved in PDF format, it must be named in a specific manner required by the Court. The name of the file must be the appellate case number followed by the name identifier for the party (in this case "Aplt" for appellant), and then the last name of the party.

Before you can electronically file a brief, each attorney must register on the Eleventh Circuit's Web site for an ID and password in order to log onto the system. Instructions regarding electronic filing can be found on the Web site as well.

Alabama Appellate Procedure Preliminary Filings

A. Finding the Proper Resources

The appellate process in the State of Alabama is different in a few ways that will be addressed here. Again, the first step is always to review the rules. Current changes to the Alabama Rules of Civil Procedure can be found at www.alacourt.gov. One other preliminary matter, before embarking on a state court appeal, is determining which appellate court will have jurisdiction over your particular claims, the Alabama Court of Civil Appeals or the Alabama Supreme Court. One good resource that summarizes the state appellate process can be found online at www.alalinc.net/appellate_civil, which provides an Appellate

Have you visited the ASB's Web site lately?

Process Chart that summarizes the jurisdiction of each state appellate court.

B. Notice of Appeal

In state court, filing the notice of appeal means simply completing the standard form and filing it with the circuit court where the case originated. ARAP-1. The Administrative Office of Courts provides samples of each of the forms needed for the appeals process online at www.alacourt.gov/Forms/Appellate.

However, the most important difference between federal and state appeals is that in state court the notice of appeal must be filed 42 days after the entry of a final judgment or order. Ala. Code (1975) ARAP 4. A docketing fee must also be paid.

C. Initial Forms to be Completed

As with federal court, a Transcript Purchase Order and Docketing Statement of Appeal must be completed and filed with the trial court. These forms can also be found at the above Web site. There are two different docketing statements depending on which court has jurisdiction.

D. Record on Appeal

This portion of the appellate process is somewhat different in state court because the appellant has more responsibility in seeing that the record is delivered to the appellate court. Rule 11(a)(4) requires that the appellant make arrangements with the trial court clerk to file a copy of the record on appeal with the appellate court that has jurisdiction. The copy of the record is due to the appellate court within 14 days from the date the clerk certifies the record has been completed. ARAP 10 specifies what the record on appeal must contain.

The Appellant's Brief

In state court, once again, the timelines for filing are much shorter than in federal court. ARAP 31 requires that the appellant's brief be filed within 28 days after the certification of completion of the record. However, Rule 31(d) allows one seven-day extension. This can be requested over the telephone prior to the date the brief is due, with a letter confirming the extension and the new due date sent to the clerk and opposing counsel.

A. Contents of the Brief

The contents of the appellant's brief in state court are virtually the same as those required in federal. A statement regarding oral argument is required whether oral argument is being requested or not. ARAP 28(a)(1).

B. Format of the Brief

The formatting requirements of the brief in state court are more specific. An amendment to ARAP 32 requires that the font Courier New 13 be used. The brief can be no longer than 70 pages, which is much longer than what is allowed in federal appeals.

The cover of the brief is substantially the same as in federal court, however, the statement "Oral Argument Requested" must appear on the cover if applicable. The colors of the covers are

	FEDERAL APPEALS	STATE APPEALS
Notice of Appeal Due	30 days from final judgment	42 days from final judgment
Brief Due	40 days after completion of record	28 days after completion of record
Length of Initial Brief	30 pages	70 pages
Number of Copies	Original + 6 copies	Original + 9 copies

the same. The original and nine copies must be filed with the appellate court, with a copy to opposing counsel. There is a specific form used as the certificate of service when filing both the appellant's and the appellee's briefs. ARAP 7 and 8.

As with most things, practice makes perfect. The more you navigate through these complicated waters, the better you become at avoiding the problems that may be lurking. The Eleventh Circuit's Web site has a wealth of information to aid attorneys in the appeal process, as does the Clerk's office. The clerks are often very helpful and informative, although they cannot give any legal advice. Lastly, if you still find the process a little overwhelming the first time, the Clerk can usually grant a short extension of time if timely requested.

This information is provided only as a starting point in perfecting and preparing your appeal and could not possibly include all the information you need. Consult the Federal or Alabama Rules of Appellate Procedure before starting the process as the rules change often and without notice. Stay organized and focused, and you will sail right through. Good luck.

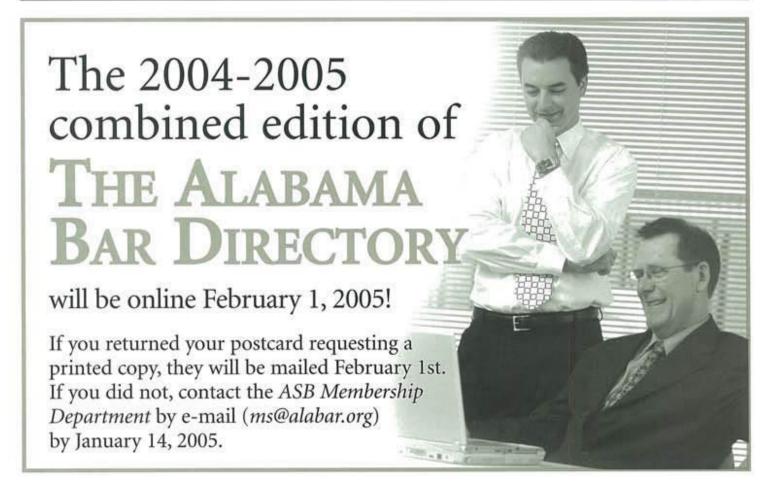


Toni J. Braxton

Toni J. Braxton is a graduate of Yale University and the University of

Alabama School of Fau. Sha has been practicing law in Alabama for

Alabama School of Law. She has been practicing law in Alabama for almost seven years. She is currently working with The Brooks Firm, P.C. located in Birmingham.





Is it Time for the "Plain English" Jury Charge?

HON. SCOTT DONALDSON

"Plain English" charge is a deliberate, conscious attempt to phrase the legal instruction in terms commonly understood by the average juror. Should we examine this approach in Alabama? Certainly, the existing pattern jury instructions are uniformly recognized as excellent statements of law, time-tested and proven, with established appellate court approval. In recent years, though, there has been a renewed movement to restate most legal documents into language used by the general public (particularly regarding consumer issues).1 Attention is now turning toward reforming the language used in jury charges as well, with several states either examining the issue or developing revisions. These efforts usually combine the expertise of judges and lawyers with input from language experts and non-lawyers to evaluate the "understandability" of instructions.

Complaints about the way we in the legal profession write and speak are not new. Even Thomas Jefferson complained about "legalese" when he criticized statutes which:

...from their verbosity, their endless tautologies, their involutions of case within case, and parenthesis within parenthesis, and their multiplied efforts at certainty by saids and aforesaids, by ors and by ands, to make them more plain, do really render them more perplexed and incomprehensible, not only to common readers, but to the lawyers themselves.²

But there may be a compelling reason why we now should heighten our interest in simplifying the language used within the judicial system. Whether we like it or not, Alabama jurors today have seen dozens of "trials" on television and in movies before they ever reach our courtrooms. Script and screen writers phrase the fictional jury charge not for legal accuracy but for entertainment purposes, for they know that they cannot gain the attention of the audience if the speech of the characters cannot be understood. Our jurors arrive in court expecting to hear the same short, clear, simple expla-

nation of the law to be applied. As such, restating the jury charge into language more commonly used deserves renewed analysis in part because of the characteristics and backgrounds of modern jurors.

To be sure, there is nothing particularly new about the concept of the "Plain English" movement. One of the stated goals of the original Alabama Jury Instructions Committee was to develop instructions in "simple understandable language," and the members of the Pattern committees have unquestionably met that goal in their exemplary work through the years. But if we are to fulfill our obligations to the public, we should constantly pro-actively examine how well we are communicating legal issues to juries. The failure to do so can erode confidence in the jury system:

Lack of jury understanding raises suspicion about the fairness of trials and calls into question the whole jury system and its basic premise - that laypersons, peers of those before them, will thoughtfully and dispassionately apply the law to resolve disputes in favor of the deserving party.

So how are charges re-stated into "Plain English"? Here is an example of a translation adopted by one state regarding the burden of proof in civil cases:

Existing Charge: "Preponderance of the evidence" means evidence that has more convincing force than that opposed to it. If the evidence is so evenly balanced that you are unable to say that the evidence on either side of an issue preponderates, your finding on that issue must be against the party who had the burden of proving it.3

As lawyers, we have no trouble understanding this concept as we have heard the terms repeated many times in law school and in previous trials. Think about how those words would sound, though, if you never went to law school, and consider the revised "Plain English" version of the same charge:

New Charge: When I tell you that a party must prove something, I mean that the party must persuade you, by the evidence presented in court, that what he or she is trying to prove is more likely to be true than not true. This is sometimes referred to as the "burden of proof."

It is difficult to argue against the theory that the restated charge is more likely to be understood and applied by the average juror, because it uses more common terms to express the same concept. Some suggest that instructions should be specifically directed to the "average literacy



The most difficult problems require the most innovative responses. When the shadows of title problems

loom, a unique approach makes all the difference. Mississippi Valley Title responds. With in-depth knowledge

to serve your local needs instantly. Strength to offer national resources and reserves immediately.

Flexibility to change with your business readily, Call us today.



1-800-843-1688, www.mvt.com

level" of the state population as determined through empirical analysis, or more likely to reach readers of Sports Illustrated as opposed to the Harvard Business Review. Existing pattern instructions (civil and criminal) would continue be the benchmarks for concise, proven, accurate statements of legal principles (since there must be an acceptable base from which restatements are made), but additional input would be received from non-lawyers as well as experts in language and/or reading:

The role of the lawyers and judges would be to ensure that the instructions correctly express the law, the role of the lay persons would be to ensure that non-lawyers can understand them, and the role of the reading specialist would be to assist both groups so that the instructions are accurate and comprehensive, yet readable for as many jurors as possible."

So why would there be resistance to "Plain English" revisions? Several valid reasons exist. Pattern charges are the product of years of scholarly efforts of outstanding lawyers and judges, and are endorsed by the appellate courts. There is certainly the chance that an attempted restatement of an otherwise approved or accepted charge will not receive the same endorsement. There is also the daunting, enormous task of undertaking such a translation with the attendant risks of error. Furthermore, we have to reject any unspoken fear that using "plain" or more common language will somehow make us appear less knowledgeable, and/or

diminish the integrity of the proceedings. In fact, the opposite is quite likely to be true–it will require outstanding legal skill and expertise to re-phrase charges into non-legal, common terms.

There are times when it seems the primary emphasis of the jury charge is to preserve or eliminate an issue for appeal rather than providing the jury with adequate instructions:

Often, comprehensibility is a subsidiary goal in drafting [jury] instructions, with rigid adherence to all the minute subtleties of the law being the primary goal.

By focusing on the appellate review process, we necessarily limit meaningful discussion between the trial court and counsel on how well proposed charges actually inform the jury of the applicable principles, and "[e]xperimenting with a 'novel' jury instruction is viewed as dangerous by lawyers and trial court judges alike." But we must remind ourselves that the primary purpose of the charge is to provide jurors with the correct law to be applied in a manner they can understand. Innovation should be cautiously evaluated but not feared, since:

[A] jury instruction is not abracadabra. It is not a magical incantation, the slightest deviation from which will break the spell. Only its poorer examples are formalistic codes recited by a trial judge to please appellate masters. At its best, it is simple, rugged communication from a trial judge to a jury of ordinary people, entitled to be



A Death Penalty Seminar

"Loosening the Death Belt IX"

January 28—January 29, 2005 Embassy Suites Hotel Birmingham, AL

Hear nationally acclaimed death penalty lawyers talk about successful techniques necessary to prepare and defend Capital Cases.

- · Mental Health Issues & Litigating Them
- Making the Jury Walk in Your Client's Shoes
- · The Heinous, Atrocious & Cruel Aggravator
- · Dealing With Judicial Override ... and more

Registration: \$300 by 12/28 (ACDLA members) \$350 non-members — \$350 at door for all. 12 CLEs * Make all checks payable to: ACDLA, P.O. Box 1147, Montgomery, AL 36101 (334) 272-0064 VISA/MC accepted E-mail: anncooper@charter.net Or register online at http://www.acdla.org

Hotel: Embassy Suites 2300 Woodcrest Place, Birmingham, AL (205) 879-7400 Rate: \$124.00 s/d

appraised in terms of its net effect. Instructions are to be viewed in this commonsense perspective, and not through the remote and distorting knothole of a distant appellate fence.¹²

... from their verbosity, their endless toutologies, their involutions of case within case, and parenthesis within parenthesis, and their multiplied efforts at certainty by saids and aforesaids, by ors and by ands, to make them more plain, to really render them more perplexed and incomprehensible, not only to common readers, but to the lawyers themselves.

-Thomas sefferson

Other reforms to the jury instruction process are being proposed as well. The American Judicature Society suggests consideration be given to providing written copies of certain instructions for use in deliberations, and to give at least some of the charges on legal issues at the beginning of the trial.¹³ Note that this type of "preliminary" instruction differs from giving the entire final charge before closing arguments, which is discouraged

in Alabama.¹⁴ A suggestion has also been made to permit illustrations to be used in addition to plain language.¹⁵

So should we examine the movement toward "Plain English" charges? If an instruction (particularly if written or adopted decades ago) still makes perfect sense to attorneys but sounds like a foreign language to the average Alabama juror today, we should take action. If jurors do not understand the charge, the verdict cannot be trusted and public confidence in the system will erode. Re-evaluating the manner in which we speak to juries makes sense as:

[a]ll our work, our whole life, is a matter of semantics, because words are the tools with which we work, the material out of which laws are made, out of which the Constitution was written. Everything depends on our understanding of them."

Endnotes 1. Arguments are also

- Arguments are also made in favor of reducing or eliminating footnotes in legal writings and judicial opinions, particularly for anything other than citations. See, e.g., Abner J. Mikva, Goodbye to Footnotes, 56 Univ. Colo. L. Rev. 647 (1985). This will be the only footnote with anything other than a citation in this brief article.
- Thomas Jefferson, quoted in The Founder's Constitution, chapter 4, document 7, The University of Chicago Press (online edition 1987).
- Alabama Pattern Jury Instruction Committee, Report to the Sopreme Court, reprinted in Alabama Pattern Jury Instructions, vol. 1, p. xvii (1993).
- Bettina E. Brownstein, It's Time to Make Jury Instructions Understandable, 37 Arkansas Lawyer 24 (2002).
- 5. California BAJI 2.60.
- 6. Judicial Council Instruction 200, California.
- 7. Bettina E. Brownstein, supra note 4.
- Bettina E. Brownstein, supra note 4, page 26; American Judicature Society, Jury Improvements: Plain English Jury Instructions (available at www.ajs.org/jc/juries/jc_improvements).
- Douglas Smith, Structural and Functional Aspects of the Jury: Comparative Analysis and Proposals for Reform, 48 Ala. L. Rev. 441, 528-529 (1997).
- 10. American Judicature Society, supra note 8.
- Order of the Supreme Court of Alabama Approving Use of Pattern Jury Instructions, reprinted in Alabama Pattern Jury Instructions, vol. 1, p. xix (1993).
- Time, Inc. v. Hill, 385 U.S. 374, 418 (1967) (Fortas, J., dissenting).
- 13. American Judicature Society, supra note 8.
- See, e.g., James v. State, 723 So.2d 786, 787 (Ala. 1998) (disapproving the delivery of the entire charge prior to arguments).
- See, e.g., Firoz Dattu, Illustrated Jury Instructions: A Proposal, 22 Law & Psychology Review 67 (1998).
- Charles R. Witson, How Opinions are Developed in the United States Court of Appeals for the Eleventh Circuit, 32 Stetson L. Rev. 247 (2003), quoting Justice Felix Frankfurter.



Judge Scott Donaldson
Judge Scott Donaldson is a
circuit judge in Tuscaloosa
County and a former member of
the Alabama State Bar Board of
Bar Commissioners and the ASB
Disciplinary Commission.

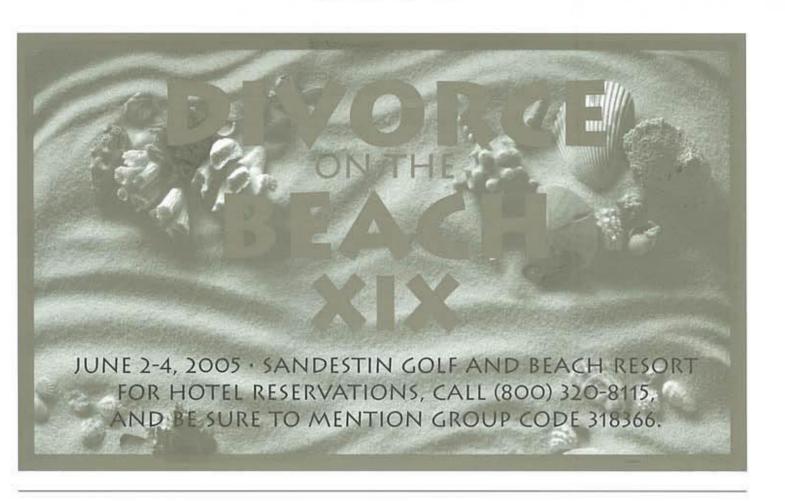
Do you represent a client who has received medical benefits, lost wages, loss of support, counseling, or funeral and burial assistance from the Alabama Crime Victim's Compensation Commission?



When your client applied for benefits, a subrogation agreement was signed pursuant to §15-23-14, Code of Alabama (1975). If a crime victim received compensation benefits, an attorney suing on behalf of a crime victim must give notice to the Alabama Crime Victims' Compensation Commission, upon filing a lawsuit on behalf of the recipient.

For further information, contact Kim Jierski, staff attorney, Alabama Crime Victims' Compensation Commission at (334) 242-4007.





	nt, and Circulation
The Alabama, Lawyer	0 0 0 2 - 4 2 8 7 October 15, 2004
May July Sept Nov. June A abama State Bar, 415 Dexter	Sever 1) #15-ASB member #30-non-member Menue, Mortg. At-3604 Margaret Murph
Alabamu State Bar, 415 Dexte	384) 269-1515 F Avenue, Montg. AL 36104
Full Names and Complete Making Addresses of Publisher, Editor.	
Alabama State Bar, 415 De	exter Avenue, Montg. AL 36104
Bobert A. Huffaker, 184 Con	nmerce Street, Montg. AL 36/04
The state of the s	yter Avenue, Montg. AL 36104 ordina planton numeral activation of the conjugation immediately followed by the control for the conjugation of the confusion of the control
each individual gence: If the publication is published by a nonpro Full Harms	Complete Halling Address
Alabama State Bar	415 Dexter Avenue, Montg. AL
	36,104
	36.104
Holding 1 Percent or More of Total Amount of Bonds, Managages.	
Roows Bindholders, Martgagess, and Other Security Holders On Holding 1 Persent or Mare State Amount of Bonds, Managess, Other Securies, 5 note, check box Tell Terms.	wang sr
Holding 1 Persent or More of Tutal Amount of Bonds, Mongopes, Other Securities. If none, check box	secting in Aft None
Holding 1 Percent or More of Total Amount of Bonds, Hortgages, Other Securities. If none, thack box Full Reme	swring or M None Complete Malling Andress
Other Securities. If none, check box Full Herne	swring or M None Complete Malling Andress

The Habama Lawver		bama_Lawyer	September 2004	
15. Extent and Nature of Circulation		Extent and Nature of Circulation	Average He, Copies Each lesue During Preceding 12 Months	No. Copies of Single Issue Published Hearest to Filing Date
a Total Number of Copies (Net proce ner)		of Copies (Net press ner)	14.450	14.710
5. Paid andlor Requested Circulation	(10)	Partifiequested Dutate County Mail Subscriptors Stated on Form 1941, (Include advertiser's proof and auctorige capital)	14.200 -	14.505
	(2)	Paid in-County Subscriptions Stated on Form 3541 (Include adverticer's proof and exchange copies)	-0-	-0-
	(2)	Sales Through Dealers and Camers, Street Vendors, Counter Sales, and Other Non-USPS Paid Distribution	-0-	-0-
	(4)	Other Classes Mailed Through the USPS	-0-	-0-
Total Paid and/or Requested Circulation (Sum of 15b. (1), (2),(3),and (4))			14,200	14.505
⁶ Free Detribution	(1)	Outside-County as Stated on Form 2541	- 0 -	-0-
by Mail (Samples, complement	(2)	In-County as Stated on Form 3541	-0-	-0-
ary, and other freat	(2)	Other Classes Malest Through the USPS	-0-	-0-
Free Distribution Outside the Mail (Carriers or other masss)		Outside the Mail r means)	100	125
Total Free Distribution (Sum of 15d and 15e.)		lution (Slum of 15d and 15e)	100	125
Total Destination (Sum of 15c and 150		(Sum of 15c and 150	14.300	14.630
Copies not Distributed		buted	150	80
Total (Sum of 15g. and N.)		g and A.J.	14.450	14710
Percent Paid and/or Requested Circulation (15c. shelded by 15g. limes 100)		Ster Requested Circulation 15g. limes 100)	99%	9990
16 Distriction	of S	equinal was to provide in the January 2005		☐ Publication not required
To Signature and The of Editor Protection Discount Namages to Comme Mangary X. Mupky, mainaging editor			Detaber 15, 2004	
I carrify that at	info	mution furnished on this form is true and complete. I under left or information requested on the form may be subject to it	stand that anyone who furnishes false o	

- Complete and file one copy of this form with your postmaster annually on or before October 1. Keep a copy of the completed form for your records.
- whom the trustee is acting. Also include the names and addresses of individuals who are stockholders who see no hold 1 percei or more of the total amount of bonds, mortgages, or other Jecurities of the publishing corporation. In item 11, if none, check the low. Use blank sheets if more space is required.
- Be sure to furnish all circulation information called for in item 15. Free circulation must be shown in items 15d, e, and
- 4. Hem 15h., Copies not Distributed, must include (1) newspland copies originally stated on Form 3541, and returned to the public
- If the publication had Periodicals authorization as a general or requester publication, the Statement of Ownership, Management and Circulation must be published; it must be printed in any issue in October or, if the publication is not published during Dotobe the first issue printed after October.
- In item 15, indicate the date of the issue in which this Statement of Ownership will be published.
- liem 17 must be signed.

Failure to file or publish a statement of ownership may lead to auspension of Periodicals authorization.

PS Form 3526, October 1999 (Reverse)

Bar Briefs

 The University of Alabama Federal Tax Clinic Board of Directors voted to name a scholarship to the Alabama School of Law in honor of Charles B. Bailey, Jr. of



Bailey

Johnstone, Adams, Bailey, Gordon & Harris LLC. The Charles B. Bailey, Jr. Scholarship will retain this name for a period of five years. Bailey is one of Alabama's leading tax authorities and is former chairman of the Federal Tax Clinic. He also serves on the Advisory Committee on Graduate Tax Programs, University of Alabama School of Law; as a member of the Board of Trustees, University of the South (1972-79); as a member of the American College of Real Estate Lawyers; and as a member of the MidContinent Oil and Gas Association.

- Bennett L. Bearden announces that he has been appointed as investigator for the Alabama Board of Licensure for Professional Geologists. This position is primarily for investigation of complaints received by the board. Bearden is director of the Petroleum Technology Transfer Council, Eastern Gulf Region, Tuscaloosa.
- The Young Lawyers' Section of the Birmingham Bar Association raised more than \$21,000 to benefit Birmingham Athletic Partnership, SpeakFirst and Pathways: A Woman's Way Home.

Section officers and members who organized a golf tournament, silent auction and other fundraising activities included Anna Katherine Graves Bowman, T. Charles Fry, Jr., Jenna McCammon Bledsoe, F. Wendell Allen, Andrew B. Buck, and John Dana. David R. Boyd, a partner in the firm of Balch & Bingham LLP, was elected chair of the Board of Trustees of the National Conference of Bar Examiners. The



Boyst

NCBE is a not-for-profit corporation whose mission includes developing and providing tests, educational programs and other services to bar examining boards across the nation. Tests offered to the jurisdictions by NCBE are the Multistate Bar Examination, the Multistate Essay Examination, the Multistate Performance Test, and the Multistate Professional Responsibility Examination.

- · The world's largest all-male singing society chose J. Noah Funderburg to fill an extended term on its board of directors. He will help guide the Funderburg Barbershop Harmony Society, a non-profit organization of more than 30,000 male close-harmony singers in the United States and Canada. Funderburg, senior assistant dean at the University of Alabama School of Law, is a member of the Central Alabama Chapter in the Society's Dixie
- The Board of Directors of the Alabama Humanities Foundation announced that Senator Howell Heflin is the recipient of the 2004 Alabama Humanities Award. The mission of the AHF is to create and foster opportunities to explore human values and meaning

District.

through the humanities. Founded in 1974 as the state affiliate for the National Endowment for the Humanities, the AHF is a nonprofit organization. Senator Heflin is a graduate of the University of Alabama School of Law, and has served on the Alabama Teachers Tenure Commission and as president of the Alabama Committee for Better Schools. In 1993, he sponsored the nomination and confirmation of Sheldon Hackney, Birmingham native and then president of The University of Pennsylvania, to be tapped as chair of the National

Endowment for the Humanities.



- · William H. Horton, with the firm of Haskell Slaughter Young & Rediker, has begun a one-year term as chair of the American Bar Association Health Law Section's Transactional and Business Healthcare Interest Group.
- Jack Selden, a partner in the Birmingham firm of Bradley Arant Rose & White LLP, has been installed as president of The National Selden Association of Former United States Attorneys. Selden has been a member of the NAFUSA board of directors for the last five years.
- · Charles A. Stewart, III, a partner in the firm of Bradley Arant Rose & White LLP in Montgomery, was recently awarded the Rich Krochock Award at the 2004 Defense



Research Institute Annual Meeting. He was honored for providing exemplary leadership and support to the DRI Young Lawyers' Committee through a variety of programs, including the Law School Initiative. This program has allowed DRI to expand its reach to law students and form DRI chapters within law schools.

Legal Professional Liability Coverage for **America's Greatest Law Firms**

Financial Stability . Coverage For All Firm Sizes **Optional Monthly Payment Plan** Rated "A" by A.M. Best*

Apply Online - App In A Snap® Earn CLE Credit Online

www.greatamericanlawyer.com



*A.M. Best Rating Report, July 24, 2003 ©2003 by Great American Insurance Group. All rights reserved.



Nick Baldini Professional Liability Division

800-299-4331

Legislative Wrap-Up



By Robert L. McCurley, Jr.

Special Session

overnor Riley called the Alabama legislature into Special Session on Monday, November 8, 2004. In a record time of five legislative days, the legislature passed five bills passed concerning state health insurance.

Act 2004-646 (HB 1)—Teachers' Health Insurance, and Act 2004-647 (HB 2)— State Employees' Health Insurance, provide for sharing of costs of health insurance premiums by employees and retirees covered under state health plans.

These bills give the Insurance Board the authority to increase premiums, etc., among all classes of employees and retirees by two-thirds vote of the board members. It further provides that employees can opt out of participation in the plan and allows an employee to purchase supplemental coverage in lieu of primary coverage.

CASEMAKER® Countdown

TOP TEN REASONS THAT CASEMAKER IS FOR YOU!

- 8) USER FRIENDLY. Features both basic and advanced search features for all levels.
 - CD ROM. When online access is not available, you have a CD at your fingertips.

The bills also allow the Insurance Board to add a surcharge to the employee's contribution for smokers and consider other "avoidable risk factors." Premiums may be adjusted and surcharged for (1) family size, (2) smokers, (3) preventative care and wellness participation, and (4) other categories of risk the board approves. An employee who submits materially false or misleading information will be required to repay the state all claims and expenses, plus interest. Any disputes will be reviewed by a claims administrator with appeals to the Montgomery County Circuit Court. And, the insurance boards may require co-payments by employees in addition to deductibles. The bills also provide assistance to low-income employees who qualify by the Federal Poverty Guidelines. Currently, a family of four with a household income below \$18,850 could receive a subsidy of \$82 toward their total premium cost of \$164.

Act 2004-648 (HB 3)-State Employees, and Act 2004-649 (HB 4)-Teachers, will require state retirees retiring after September 30, 2005 to make health insurance contributions based on their years of service and require retirees employed by another employer, with other insurance coverage, to take the other insurance. Currently, all state employees retiring after ten years of service receive the same health insurance benefit. For example, if a person retires after 20 years of service, the state would pay 90 percent of their non-Medicare family premium, i.e. two percent for each year under 25 years' employment. Currently, the state pays \$673.94 and the retiree pays \$302. With this bill, the state would pay \$606.57 and the retiree's share would be \$369.40.

The final bill, Act 2004-650 (HB 5), will allow teachers a flexible benefit health plan creating the Public Education Flexible Benefits Board for the administration of the program.

There were also 14 local bills passed by the Legislature and 60 resolutions. The 2005 Regular Session begins February 1. Major revisions prepared by the Law Institute and expected to be considered by the 2005 Legislature are:

- Alabama Trust Code—Ralph Yeilding, committee chair
- Alabama Securities Act—Mike Waters, committee chair
- Residential Landlord-Tenant—James Tingle, committee chair

Drafting committees are currently revising the following:

- Business Entities Law—James Pruett, committee chair
- Alabama Parentage Act—Noah Funderburg, committee chair
- Estate Tax Apportionment—Leonard Wertheimer, committee chair

- Limited Partnership Act—Bob Denniston, committee chair
- Real Estate Laws—John Plunk, committee chair

To review the current Law Institute draft of these acts, go to www.ali.state.al.us.

For more information about the Institute or any of its projects, contact Bob McCurley, director, Alabama Law Institute, P.O. Box 861425, Tuscaloosa 35486-0013, fax (205) 348-8411, or phone (205) 348-7411.

Robert L. McCurley, Jr.

Robert L. McCurley, Jr. is the director of the Alabama Law Institute at the University of Alabama. He received his undergraduate and law degrees from the University.

Alabama Map & Data Service, Inc.

COUNTY TAX MAPS — AERIAL PHOTOS — TOPO MAPS PROPERTY OWNERSHIP - APPRAISAL RECORDS

Join the hundreds of attorneys, Realtors[®], appraisers, surveyors, and others, who rely daily on the real estate information programs we publish.

ALAMAP computer program puts tax assessors' PRC cards on your desktop. Find a parcel – click – up comes the tax map. Click again for the aerial photo.

Lots of search options and tools like print-copy-pasteannotate make ALAMAP a pleasure to use.

We also provide paper tax maps in tabloid size.

Call or Email for your free demo CD and pricing.

SATISFACTION GUARANTEED

WE OFFER LARGE DOCUMENT SCANNING ON SITE OR IN HOUSE

PO Box 20826 Tuscaloosa, AL 35402 800-239-6277 amd@dbtech.net

Opinions of the General Counsel



By J. Anthony McLain

Retention and Destruction of Client Files

QUESTION:

"I am seeking an ethics opinion from the Alabama State Bar Association regarding the retention, storage, and the disposing of closed legal files.

"My law firm is quickly depleting its in-house storage capacity. I have been asked to review methods of data storage and retrieval such as microfilm, off-site storage, and electronic scanning. Before exploring these options, I am requesting your assistance in formulating a reasonable plan that complies with all applicable rules and statutes.

"I am aware of the requirement to retain a client's file for six years after the case has reached its conclusion. How may the file be stored? Must the files remain in 'hard copy' form or may it be transcribed to another medium? Please identify all statutes, rules of conduct relating to this process, and any other ethics opinions.

"Once a file is closed, may certain portions of the file be returned to the client? What is an attorney's obligation regarding the portion of the file returned to the client? After the six years interval, what is the appropriate method of disposing of a client's file?"

DISCUSSION:

A lawyer does not have a general duty to preserve all his files permanently.

However, clients and former clients reasonably expect from their lawyer that valuable and useful information in the client's file, and not otherwise readily available to the client, will not be prematurely and carelessly destroyed. ABA Committee on Ethics and Professional Responsibility, in Formal Opinion 13384 (March 14, 1977).

While there are no specific rules in the Alabama Rules of Professional Conduct regarding the length of time a lawyer is required to retain a closed file or the disposition of that file after a lapse of time, the Disciplinary Commission established the following guidelines in Formal Opinion 84-91.

The answers to the above questions depend on the specific nature of the instruments contained in the files and the particular circumstances in a given factual situation. For that reason, the file should be examined and the contents segregated in the following categories:

 Documents that are clearly the property of the client and may be

of some intrinsic value, whether delivered to the lawyer by the client or prepared by the lawyer for the client, such as wills, deeds, etc.:

- (2) Documents which have been delivered to the lawyer by the client and which the client would normally expect to be returned to him;
- (3) Documents from any source which may be of some future value to the client because of some future development that may or may not materialize; and,
- (4) Documents which fall in neither of the above categories.

Documents which fall into category 1 should be retained for an indefinite period of time or preferably should be recorded or deposited with a court.

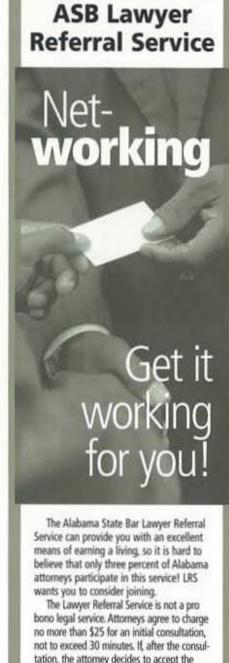
Documents falling into categories 2 and 3 should be retained for a reasonable period of time at the end of which reasonable attempts should be made to contact the client and deliver the documents to him or her. Documents which fall into category 4 could be appropriately destroyed.

With regard to time, there is no specific period that constitutes "reasonable" time. It depends on the nature of the documents in the file and the attendant circumstances. Since the file is the property of the client, theoretically it may be immediately returned to the client when the legal matter for which the client is being represented is concluded. For a variety of reasons, lawyers and law firms usually maintain client files for some period of time ranging from a few years

to permanent retention. The length of time is more a matter of the lawyer's or the firm's policy rather than any externally generated requirement. In establishing this policy, it would not be unreasonable for the lawyer or law firm to consider that the statute of limitations under the Alabama Legal Services Liability Act is two years and six years for the filing of formal charges in bar discipline matters. (In some cases the time period may be extended.)

At the expiration of the period of time established by the lawyer or law firm for file retention, the following minimum procedures should be followed for file disposition. First, the client should be informed of the disposal plans and given the opportunity of being provided with the file or consenting to its destruction. If the client cannot be located by certified mail or newspaper notice, the file should be retained for a reasonable time (absent unusual circumstances, it is the Commission's view that six years is reasonable) and then destroyed with the exception of those documents classified as category 1 above. Prior to destroying any client file, the file should be screened to ensure that permanent type (category 1) documents and records are not destroyed. Third, an index should be maintained of files destroyed.

With regard to storage, files may be stored in any facility in which their confidential integrity is maintained. This may be in the lawyer's or law firm's office or at some secure off-site location. Any medium that preserves the integrity of the documents in the file, whether microfilm or by electronic scanning, is appropriate. [RO-1993-10]



tation, the attorney decides to accept the case, he or she may then charge his or her normal fees.

In addition to earning a fee for your service, the greater reward is that you will be helping your fellow citizens. Most referral clients have never contacted a lawyer before. Your counseling may be all that is needed, or you may offer further services. No matter what the outcome of the initial consultation. the next time they or their friends or family need an attorney, they will come to you.

For more information about the LRS, contact the state bar at (800) 354-6154, letting the receptionist know that you are an attorney interested in becoming a member of the Lawyer Referral Service. Annual fees are \$100, and each member must provide proof of professional liability insurance.

Disciplinary Notices

James Melvin Burns, whose whereabouts are unknown. must answer the Alabama State Bar's formal disciplinary charges within 28 days of January 15, 2005 or, thereafter, the charges contained therein shall be deemed admitted and appropriate discipline shall be imposed against him in ASB No. 03-249(A) before the Disciplinary Board of the Alabama State Bar. [ASB No. 03-249(A)]

Reinstatement

· The Supreme Court of Alabama entered an order based upon the decision of the Disciplinary Board, Panel V. reinstating Birmingham attorney William K. DelGrasso to the practice of law in the State of Alabama, effective August 18, 2004. [Pet. for Rein., ASB No. 03-08

Suspensions

· Effective September 15, 2004, Rayford Lee Etherton, Ir. of Point Clear, Alabama has been suspended from the practice of law in the State of Alabama for noncompliance with the 2003 Mandatory Continuing Legal Education requirements of the Alabama State Bar. [CLE No. 04-01]

- · Effective September 7, 2004, Robert Jeffrey Kelsey of Memphis, Tennessee has been suspended from the practice of law in the State of Alabama for noncompliance with the 2003 Mandatory Continuing Legal Education requirements of the Alabama State Bar. | CLE No. 04-62]
- · Effective September 15, 2004, Kristie Dixon Morris of Ashland, Alabama has been suspended from the practice of law in the State of Alabama for noncompliance with the 2003 Mandatory Continuing Legal Education requirements of the Alabama State Bar. | CLE No. 04-821
- On June 15, 2004, the Disciplinary Commission entered a restraining order summarily suspending Birmingham attorney William Mack Pate from the

Continued on page 74

How to keep your family from becoming long-term care provider.

No one really thinks about long-term care until they need it, much less about who will be providing the care. The fact is one in

five Americans over 50 will need long-term care within the next 12 months. And when you consider that the cost of long-term care averages over \$40,000 annually, it's simply

not worth the risk. The best thing you can do for you and your family is to start today. The earlier you purchase long-term care insurance, the more affordable it becomes. Prepare for the worst and protect what's important with Long-Term Care

> Insurance from Blue Cross and Blue Shield of Alabama, a company that's been protecting Alabamians for over 68 years. So, give us a call today for Group coverage information at

1 888 331-4188 or Individual coverage information at 1 888 651-5462. Visit us at preferredltc.com to learn more or to enroll.

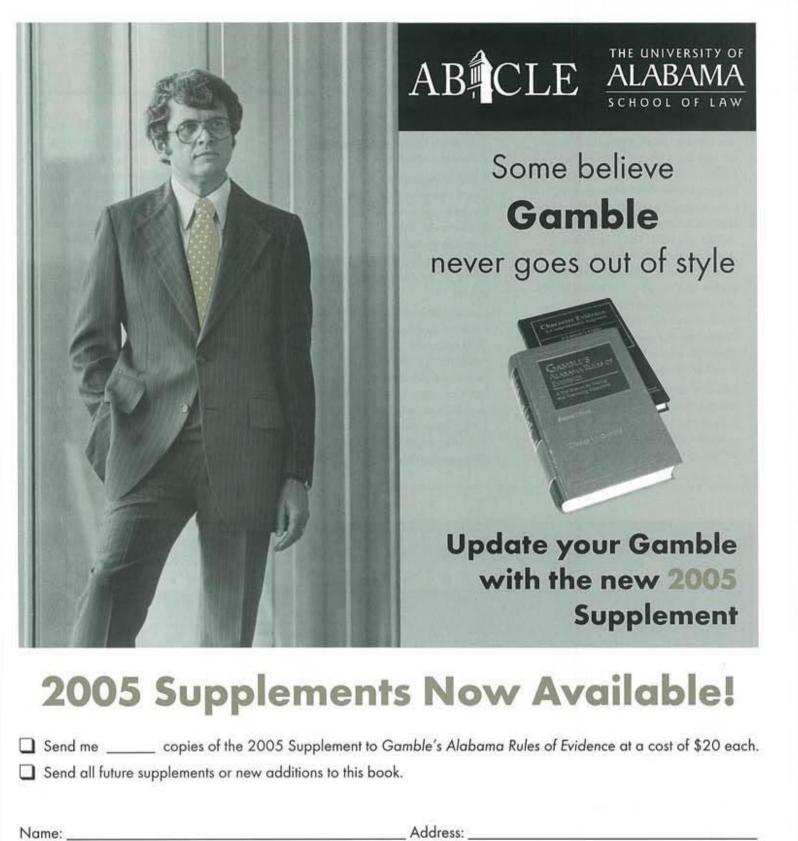






BlueCross BlueShield of Alabama

An Independent Licensee of the Blue Cross and Blue Shield Association.



AB CLE

City, State, Zip: _____ Phone: ____ Fax: ____

To order: fax or mail to **ABICLE** (Check payable to The University of Alabama)

practice of law in Alabama. This suspension was based upon the petition for summary suspension filed by the Office of General Counsel of the Alabama State Bar, Subsequent to this suspension, Pate filed a petition to be transferred to disability inactive status on July 28, 2004. The Disciplinary Board of the Alabama State Bar entered an order granting Pate's petition to be transferred to disability inactive status pursuant to Rule 27(c) of the Alabama Rules of Disciplinary Procedure, effective August 6, 2004. (Rule No. 27(c), Pet. No. 04-05 and Rule No. 20(a), Pet. No. 04-071

 Effective September 7, 2004, Richard Forrest Sharrad of Edwardsville, Illinois has been suspended from the practice of law in the State of Alabama for noncompliance with the 2003

- Mandatory Continuing Legal Education requirements of the Alabama State Bar. [CLE No. 04-98]
- Effective September 16, 2004, Ronald Frank Suber of Huntsville, Alabama has been suspended form the practice of law in the State of Alabama for noncompliance with the 2003 Mandatory Continuing Legal Education requirements of the Alabama State Bar. [CLE No. 04-182]
- On August 20, 2004, the Supreme
 Court of Alabama adopted the July 13,
 2004 order entered by the Disciplinary
 Commission, suspending Montgomery
 attorney Kelly Dean Vickers from the
 practice of law in Alabama for 30
 months. On May 20, 2004, the
 Disciplinary Board of the Alabama
 State Bar, Panel I, entered an order
 determining that Vickers had commit-
- ted a "serious crime" when he entered a guilty plea to theft III, on July 24, 2003, in the Circuit Court of Autauga County. Vickers was sentenced to one year suspended and two years' probation. The court fined Vickers \$1,000 and he is to perform 100 hours of community service. He was also ordered to make restitution in the amount of \$25,000 to the victims and pay \$1,000 to the Alabama Crime Victims' Compensation Fund. [Rule No. 22(a), Pet. No. 04-01]
- Effective September 16, 2004, Slade Gordon Watson of Mobile, Alabama has been suspended from the practice of law in the State of Alabama for noncompliance with the 2003 Mandatory Continuing Legal Education requirements of the Alabama State Bar. [CLE No. 04-117]

Assistance Program

Are you watching someone you care about self-destructing because of alcohol or drugs?

Are they telling you they have it under control?

They don't.

Are they telling you they can handle it?

They can't.

Maybe they're telling you it's none of your business.

17 150

People entrenched in alcohol or drug dependencies can't see what it is doing to their lives.

You can.

Don't be part of their delusion.

BE PART OF THE SOLUTION.

For every one person with alcoholism, at least five other lives are negatively affected by the problem drinking. The Alabama Lawyer Assistance Program is available to help members of the legal profession who suffer from alcohol or drug dependencies, Information and assistance is also available for the spouses, family members and office staff of such members. ALAP is committed to developing a. greater awareness and understanding of this illness within the legal profession. If you or someone you know needs help call Jeanne Marie Leslie (ALAP director) at (334) 834-7576 (a confidential direct line) or 24-hour page at (334) 224-6920. All calls are confidential:

Hard Evidence From Hard Drives



Phoenix

Data Incorporated
110110001010110
000101011111001
001100110101000
111010101010100

Computer Forensics | Data Recovery | Network Support

A Race Cannon Company

Dollam

Call 434.249.3282

email: info@PhoenixDataServices.com — online: www.PhoenixDataServices.com

Classifieds

RATES

Members: Two free listings of 50 words or less per bar member, per calendar year, EXCEPT for "position wanted" or "position offered" listings—\$35 per insertion of 50 words or less, \$.50 per additional word.

Nonmembers: \$35 per insertion of 50 words or less, \$.50 per additional word.

Classified copy and payment must be received according to the following publishing schedule: January 2005 issue—due November 1, 2004; March 2005 issue—due January 1, 2005. NO deadline extensions will be made.

Send classified copy and payment to Kimberly Barnhart, P.O. Box 4156, Montgomery 36101-4156. Make check or money order payable to *The Alabama Lawyer* Classifieds.

Services

- BILINGUAL ATTORNEY: From the "City of Eternal Spring" George B. "Hoss" Foss, esq. sends "Greetings" as the only lawyer in Cuernavaca listed by Martindale-Hubbell. Admitted in Alabama 1951, Florida 1958 (not admitted in Mexico), but represents English-speaking clients working bilingually with Mexican abogados/licenciados/notarios countrywide where history and experience count. 52 (777) 317-0594.
- DOCUMENT EXAMINER: Examination of questioned documents. Certified forensic handwriting and document examiner. Thirty-eight years' experience in all forensic document problems. Formerly, chief questioned document analyst, USA Criminal Investigation Laboratories. Member: ASQDE; IAI, SADFE; NACDL. Resume and fee schedule upon request. Contact Hans Mayer Gidion, 218 Merrymont Drive, Augusta, Georgia 30907. Phone (706) 860-4267.
- DOCUMENT EXAMINATIONS: Board-certified handwriting and document examiner; over 20 years' experience; testified in state and federal courts. Retired senior document examiner, Alabama Dept. of Forensic Sciences. Member: American Academy Forensic Sciences; Southeastern Assn. Forensic Document Examiners; American Society Questioned Document Examiners (provisional). Contact Richard A. Roper, 7956 Vaughn Road #141, Montgomery 36116. Phone (334) 356-7856. Fax (334) 260-2552. E-mail: richroper@aol.com.
- MORTGAGE EXPERT WITNESS: Twenty-six years' experience; state and MBA licensed.
 Areas of expertise: Loan qualifying, disclosure, secondary marketing, underwriting, closing, servicing, appraisal, propriety of HUD closing statements, and fraud. References available.
 Contact Phillip G. Cantrell, (334) 396-7700, or email philcan@bellsouth.net.

have reconstructed over 3,000 traffic accidents in 23 states on highways, streets and railroads involving trucks, vans, cars, motorcycles, pedestrians, and trains. Computer reported draws.

TRAFFIC ACCIDENT RECONSTRUCTION:

involving trucks, vans, cars, motorcycles, pedestrians, and trains. Computer-generated drawings are prepared to illustrate my opinions. Over 30 years' experience in reconstructing accidents. Board-certified by ACTAR. Call John T. Bates toll-free (800) 299-5950.

- BILINGUAL ATTORNEY: I am available as bilingual counselor to law firms involved in litigation with German companies. Please contact Ms. Dagmar W. Rick at (205) 979-9852. Web site: www.vestavialaw.com.
- HANDWRITING EXPERT/FORENSIC DOCU-MENT EXAMINER: ABFDE-certified, formerly chief, Questioned Documents Division, U.S. Army Criminal Investigation Laboratory. American Society of Questioned Document Examiners. American Academy of Forensic Sciences. Civil and criminal cases accepted. Farrell Shiver, Shiver & Nelson Document Investigation Laboratory, 1903 Lilac Ridge Drive, Woodstock, Georgia 30189. Phone (770) 517-6008.
- LEGAL RESEARCH/WRITING: Attorney with 12 years' experience in appellate practice in both state and federal courts. I am available to research issues and to assist with brief or motion preparation. Contact Amy L. Peake, (205) 824-6370 or peakelaw@aol.com.
- MEDIATION: Statewide coverage available to attorneys throughout Alabama. Sixteen years' experience in personal injury, insurance claims, medical issues, employment litigation. Certified mediators with extensive experience willing to travel to your location. Result-oriented with lowest rates available. Call Rob at (205) 370-1998, or e-mail rtellman106@charter.net.
- INSURANCE EXPERT WITNESS BY THE MINUTE: Forty years' experience, including 25

David Dillard

Architect AIA PLLC

Expert Witness Jackson, Mississippi Call: (601) 209-5061 www.daviddillard.com ddillard@jam.rr.com Member AIA, CSI

NCARB Certified Licensed in Alabama, Louisiana and Mississippi Drainage and Foundation EIFS (Synthetic Stucco) Water Intrusion/ Vapor Construction Defects Material/Product Failures Mold/Mildew/Leaks Site Inspections Repair Solutions Detailed Reports Photo and Video Support years' risk-management insurance consulting. Pre-filing evaluation, deposition, testimony. Policy coverage, captives, excess, deductibles, self insurance, agency and direct experience, bidding, exposure, policy review, workers' compensation audit, modification review. Fee-only property loss assistance. Contact Douglas F. Miller, Member S. R M C, (800) 462-5602 or (205) 995-0002 Birmingham. E-mail: erim@speedfactory.net.

- MEDICAL EXPERT WITNESS: Two thousand medical malpractice expert witnesses, all specialties, flat rate referrals. Your satisfaction quaranteed. Or choose a powerful case analysis by veteran MD specialists, for a low flat fee. Contact Med-Mal EXPERTS, Inc. www.medmalEXPERTS.com, (888) 521-3601.
- SECURITY EXPERT: Acts of violence: security negligence and premises liability litigation, rape, assault, robbery, murder, kidnapping, workplace violence. Extensive notice and foreseeability experience in case analysis review, reports, courtroom and deposition testimony. Premises liability notice and foreseeability: apartments, bars, fast food, malls, motels, parking lots, schools, special events, quards-contract vs. proprietary supervision-management, use of force per private security-police. Security negligence notice and foreseeability: policy, supervision, training, hiring, firingretention-firing, security surveys, notice, foreseeability, quantitative, qualitative data collection and analysis, geographical profiling, contract and proprietary security guards/off-duty police. Former police academy director, state violence unit director, state P.O.S.T. director (police officer standards and training), corporate security director, and

tenured full professor of security management. Trainer of CLE, security, real estate, insurance, police, national. Published author, peer awards. board appointments, 2002 Winter Olympics security evaluator. Creator of the "Predatory Prevention Matrix." Board-certified professional criminologist, security/police specialist, security/police forensics examiner, security trainer (DABFE, DABLEE, CHS-III, CST, CSS, CPO, NAPS, IAPSC). To discuss your case, contact John Lombardi, Ph.D., MBA, at (800) 628-3496. For particulars, go to www.securitynegligence.com. (Daphne, Fairhope, Mobile).

- BRIEF WRITING AND LEGAL RESEARCH: Former staff attorney for the Alabama Court of Civil Appeals provides legal research, preparation of motions, legal memoranda and briefs on any legal issue. Contact Bert Allen at (205) 941-0356 or e-mail elbertsallen@yahoo.com.
- ENGINEERING/CONSTRUCTION EXPERTS: Soils and foundations, structural, drainage, mechanical, roofing, electrical, process chemical, EIFS (stucco), mold and mildew, HVAC for residential housing, industrial and chemical facilities, pipelines, compressor stations, commercial buildings, and port structures. Blasting damage assessment. Provide expert construction claims and dispute analysis. Provide computer animation of structural behavior under loads. Experienced testifying experts with licenses and credentials. PE licenses in AL, MS, LA, FL, SC. Contact Hal K. Cain. Phone (251) 661-2605. E-mail: halkcain@aol.com. Web site: www.hkcain.com.
- . EXPERT BRIEF PREPARATION FOR ATTOR-NEYS: Need a quick appellate or trial brief? Win

- Johnson, staff attorney for the chief justice's office for almost nine years, is available to prepare documents to both your specifications and the requirements of the civil, criminal and appellate rules. Contact: johnsonwe5@aol.com, 334-462-3893, 334-270-8812, 334-365-1869.
- RN/JD: Assistance with medical and pharmacy records for personal injury, workers' compensation and other medically related cases. For more information, contact M. Watkins at (205) 799-2326 or bsn_m_id@hotmail.com.
- . MEDIATION: Birmingham area mediators with extensive experience in personal injury, complex litigation, insurance, medical issues, and employment litigation are now available to serve attorneys in need of mediators in north and central Alabama. For additional information, contact us at (205) 870-5704. E-mail JHMcFerrin@bellsouth.net.
- . LEGAL/TECHNICAL RESEARCH: How much is your time worth? Search, Inc. provides fast, professional and affordable research to small and medium firms and solo practitioners. Flat-fee pricing provided by an experienced database researcher. Contact Paul Steensland at (314) 754-8410 or e-mail paul@searchincorporated.info. Web site: www.searchincorporated.info.
- SPANISH INTERPRETERS & TRANSLA-TORS™: Fifteen+ years of experience in providing interpreter and translator services from/to Spanish and English. We interpret for courtrooms, at depositions and other fields. We translate contracts, etc. We are members of several professional organizations, are available for travel and are

Robert E. Perry

Mechanical Engineer

Expert Witness

- BSME Norwich University
 MSME Lehigh University
- Adjunct Professor at UAB
 Owner of 2 patents

30 years of diversified experience as problem solver at:

- Power Plants
- · Iron & Steel mills · Pulp & Paper mills
- · Electric Furnaces
- Cement & Lime Plants
- Industrial Construction Sites
- Chemical & Petrochemical Plants

Al. Prof. License No. 9078 Telephone 205 985-0727 perryr1022@cs.com



Classifieds

Continued from page 77

bonded and insured. Please call (205) 923-7740 or visit our Web site, www.spanishinterpreters.biz for information.

For Sale or Lease

- FREE OFFICE SPACE IN SOUTHSIDE, in return for providing a 40 hour a week receptionist to answer phones. Call Tom Plouff, Esq. at (205) 939-0000, 1117 22nd Street South, Birmingham, AL 35205.
- HISTORIC WHILLDIN BUILDING, located on main thoroughfare, (21st. Street, North) near courthouse, great for law office in downtown Birmingham. Large office suite, private balcony, conference room, library, reception area, four offices, kitchen, copy room, redecorated, 3500 square feet \$3,500 per month. Contact Peggy, Sylvia or Elaine, (205) 322-3663.
- OFFICE SPACE IN AUBURN: Law office in professional building in Auburn three blocks from campus. Single office, \$350/mo.; with secretarial space, \$425/mo. Conference room, kitchen, parking. Optional: fax, copier and Internet services. (334) 821-9981.
- OFFICE SPACE: Frank Nelson Building, 205
 20th Street North. Six month sublease with
 option to renew. Main office and reception area
 total 300 square feet. Free taxi shuttle to courthouse. Free parking for clients. \$250/month.
 Call Mike at (205) 324-2151.

Positions Wanted/ Offered

- SUBROGATION ATTORNEYS NEEDED:
 National insurance company seeks local subrogation attorneys. Respond to United Subrogation Services, 980 N. Michigan Avenue #1400, Chicago 60611.
- CIVIL DEFENSE LITIGATION FIRM in Mobile has an immediate opening for a litigator with one to five years' experience; competitive salary and benefits. Send resume in confidence to: P.O. Box 1943, Mobile 36633; Facsimile: (251) 432-3300; or e-mail: ebm@emcdonoghlaw.com.
- ATTORNEY POSITION: Small elite AV law firm located at 280/459 in Birmingham seeks an experienced attorney in estate planning, taxation, and business transactions. We require a minimum of three years' experience and a willingness to grow your practice. Excellent benefits; compensation commensurate with experience and potential. All inquiries confidential. Send CV to "Attorneys" at P. O. Box 430238, Birmingham 35243.



Attorney Search

- · Permanent Placement
- · Temporary Placement
- · Firm Mergers & Acquisitions

www.AmericanLegalSearch.com

Birmingham (205) 930-9811 Nationwide (800) 930-9128

Richard G. Brock, Esq. richard@americanlegalsearch.com

Brannon Ford, Esq. brannon@americanlegalsearch.com

Atlanta Nashville Birmingham Tampa Memphis New York Miami Los Angeles



"Nationwide Legal Support"

Support Search

- Paralegals
- · Legal Secretaries
- Legal Assistants

www.ApexLegalSupport.com

Birmingham (205) 337-1001 Nationwide (800) 930-9128

Jason Peevy, Esq. jason@apexlegalsupport.com

Atlanta Nashville Birmingham Tampa Memphis New York Miami Los Angeles

Meeting Needs. Exceeding Expectations.

Put us on your team.



Butch Williams CPA/ABV, CBA



Robin Taylor CPA/ABV, CFE, CVA, CBA

Tim York CPA/ABV, CVA

The Park Building, Suite 400 2140 Eleventh Avenue, South Birmingham, AL 35205-2842 205.212.5300 • www.dixon-hughes.com



DIXON HUGHES

Certified Public Accountants and Advisors

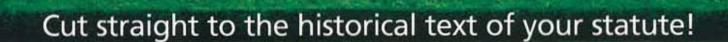
Your clients didn't retain "just any attorney" to represent their legal interests.

Don't retain
"just any valuation firm"
to advise and assist you.

In court or out, business transactions or estate planning, you should always be armed with a reliable business valuation for your client.

For swift response and strict adherence to the profession's highest standards, rely on Dixon Hughes' *Business Valuation and Litigation Services Team*.

We are a nationally recognized accounting, valuation and consulting firm with the strongest credentialed professionals in Alabama.



Westlaw® StatutesPlus®

StatutesPlus now offers PastStat Locator^{TM+} so you can instantly view your statute exactly as it existed on a particular date. That means you can still find, verify, read and interpret statutes with amazing efficiency, and be even more confident that your research is historically accurate and complete by eliminating the need to locate and reconstruct historical statutory text.

PastStat Locator is available in select jurisdictions for 2004.

Skip the statutes research maze and go with the amazing Westlaw StatutesPlus.

Experience it yourself! Visit west.thomson.com or call 1-800-762-5272 today.

6 2004 West, a Thomson business 1-308287/7-04

Differences that matter.

jurisdictions for 2004.

State Legislative History**

StatutesPlus now offers you crucial state legislative histories in addition to our comprehensive federal

legislative history infor-

mation, updates and

recent developments.

** State legislative history

is available in select

