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Andrew graduated from the University of Alabama at Birmingham in 2002 with a Bachelor of Science in Criminal Justice and Psychology. He received his Juris Doctor from the Birmingham School of Law in 2006.

Andrew worked as a clerk for Heather Leonard, P.C. and for Boardman, Carr, Weed & Hutcheson, P.C. before he served as Law Clerk/Staff Attorney for the Hon. Houston L. Brown, Circuit Judge in the 10th Judicial Circuit of Alabama, Civil Division. Andrew started his own firm in 2009, and joined the firm of Lloyd & Hogan, P.C. in 2013, where he practices personal injury/wrongful death, plaintiffs' civil litigation and commercial litigation.

Andrew is a member of the Birmingham Bar Association, where he served on the Executive Committee in 2012, and is a member of the Birmingham Bar Volunteer Lawyers Program. He is a member of the Birmingham Bar Foundation and has served on the Board of Directors since 2012. Andrew is a member of the Birmingham Bar Association Young Lawyers Section, and the Birmingham Bar Association Solo/Small Firm Section, for which he has served as a Board Member since 2009. He is a member of the Alabama Association for Justice and the Emerging Leaders Section. Andrew is a member of the American Bar Association and the Shores-Vance Birmingham Inns of Court. Andrew is a member of the Class of 2014 of the Birmingham Bar Association Future Leaders Forum, and served as 2015 Organizing Committee Member and 2016 Organizing Committee Chair. He is a member of Highlands United Methodist Church, where he is a Trustee and Council Member, Verger, and "Faith + Action = Justice" Speaker Series and Committee Member. Andrew is a founding member of the Civitan Chelsea, Alabama Chapter.