

PURPOSE AND SCOPE

The Leadership Forum was created “to produce committed and involved lawyers willing to take significant leadership roles in local and state bars, and serve as role models in matters of ethics and professionalism.”

The Forum’s mission has been revised through the years, and is set out as follows:

- To build a cadre of practicing lawyers that understand and appreciate the core values of ethics and professionalism and strive to raise the overall standards of our bar;
- To mold a critical mass of lawyers who will understand and appreciate the concept of servant leadership, and who will be ambassadors for the principles associated with it;
- To form a pool of lawyers who will be leaders both in the state and local bar associations as well as their communities; and
- To change the trajectory of the State of Alabama through active leadership.

The Selection and Program Committee shall evaluate applicants received and select up to 30 members and 4 alternates for admission to Class 15 (2020). The Selection and Program Committee shall complete its work no later than November 21, 2019 and will carry out its work pursuant to the schedule attached as Exhibit 1.

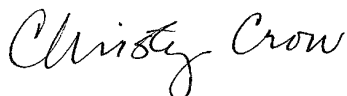
Considerations of the Selection and Program Committee when reviewing applications include, among other factors:

- Demonstrated leadership ability based on past accomplishments and current engagements;
- An understanding of the importance of servant leadership as demonstrated in the applicant’s narrative;
- Previous application to the Leadership Forum;
- Practice diversity (criminal, civil, governmental and corporate);
- Geographic diversity including rural and small firm practice representation; and,
- Racial and gender diversity.

Special emphasis will be placed upon the first two criteria. The Selection and Program Committee shall be prepared to devote a considerable amount of time to this selection process during the 30 day period described in Exhibit 1.

In addition, the Selection and Program Committee will also work with the Alabama State Bar staff to assist in planning and coordinating programming and social events for Leadership Forum Class 15. The Alabama State Bar, through its designated staff liaisons, will assist the committee in carrying out its purpose.

Done this 27nd day of August 2019.

A handwritten signature in cursive script that reads "Christy Crow".

Christy Crow, President
Alabama State Bar

Exhibit 1

2020 Leadership Forum Selection Committee Dates – Class 15

October 21 (Monday)	All applications must be received by the Bar by 5:00 p.m.
October 23 (Wednesday)	All applications loaded on Bar's web page for access by 5:00 p.m.
October 24 (Thursday)	Conference call - time 9:00 a.m. with all members of the selection committee, joined by Ashley Penhale.
October 25 (Friday)	Committee Co-Chairs will send the spreadsheet listing all applicants (alpha order by last name) into which each committee member will insert scores for each applicant.
November 15 (Friday)	Selection Committee members will complete preliminary review of applications.
November 18 (Monday)	All scores must be submitted electronically by noon deadline to Committee Co-Chairs, Tim Gallagher and Cassandra Adams so they can compile a summary report for review at final meeting on Thursday, November 21.
November 21 (Thursday)	Meet at the Alabama State Bar in Montgomery at 10:30 a.m. to make final selections (lunch will be provided). <u>Please reserve the entire day on your calendar</u> , in case our discussion extends into the afternoon.

The Committee will have access to all applications on October 23 and will have until November 18 to read, evaluate, conduct telephone interviews and post scores. The November 21 selection committee meeting is mandatory.