

# ***Mobile County Public Defender's Office***

## **THE MOBILE COUNTY PUBLIC DEFENDER'S OFFICE IS AN EQUAL OPPORTUNITY EMPLOYER.**

We encourage all qualified applicants to apply without regard to age, color, national origin, disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression.

## **ASSISTANT PUBLIC DEFENDER**

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The Mobile County Public Defender (MCPD) seeks dedicated attorneys to serve as Assistant Public Defenders. The Mobile County Public Defender's Office will provide full-time, high-quality, zealous representation to indigent defendants in the Mobile County District and Circuit Courts. An Assistant Public Defender will work together with a team of other dedicated Public Defenders focused on holistic, client-centered representation. Our office is committed to seeking and sustaining a culturally and ethnically diverse working environment. We are building an office of attorneys and a complete array of administrative support staff, investigators and social service workers. We firmly believe a diverse staff with expertise and interest in serving our indigent clientele, who come to us with diverse needs, backgrounds, ethnicities and abilities, will yield better results for our clients and our office. Attorneys are not permitted to engage in the private practice of law outside of this office without the express consent of the Public Defender.

### **THE SUCCESSFUL CANDIDATE WILL HAVE:**

- Ability to engage in zealous representation of clients in criminal matters at every stage of the criminal process.
- Ability to competently and resourcefully prepare for and manage an active caseload.
- Ability to effectively communicate with clients, team members, and resources for optimal client outcomes.
- Receive/willing to receive professional development through trainings, continuing legal education, and trial skills courses, as well as from evaluation and feedback of supervising attorneys.
- The ability to garner community support by building strong working relationships with the courts, government, community-based organizations and the private bar.

### **SKILLS/QUALIFICATIONS:**

- Juris Doctorate degree
- Possession of a Certificate of Admission to the Bar of the Supreme Court of the State of Alabama (or sitting for the Summer 2020 Alabama Bar exam—position would be contingent on passing). Applicants from other jurisdictions must be licensed to practice in Alabama at the time the application is submitted.
- Ability to manage a caseload in a fast-paced environment.

- Demonstrated commitment to advocacy for disadvantaged individuals and/or to issues of economic, social, and racial justice.
- Demonstrated analytical, research, writing, and oral advocacy skills.

## COMPENSATION AND BENEFITS

### **Salary: TBD**

Employees of the Mobile County Public Defender's Office receive State of Alabama Employee benefits including:

- Paid sick leave
- 13 paid holidays
- Paid annual leave
- Subsidized employee health insurance, with optional family coverage
- Flexible employee benefits
- Retirement plan.

Interested applicants should send a resume and cover letter to [arthur.powell@oids.alabama.gov](mailto:arthur.powell@oids.alabama.gov)

**Positions within the Mobile County Public Defender's Office are at-will and not subject to the State of Alabama's Merit System.**

***The deadline to apply is Tuesday, June 30th, 2020 at 5:00 pm CST.***