# BACK TO THE BEACH - LIVE AND IN PERSON!! AL. BAR L & E 2021 SEMINAR

# October 9, 2021 The Lodge at Gulf State Park Gulf Shores, Alabama

Presented by the Alabama State Bar Labor and Employment Law Section

#### CLE

8.00 Hours (including 1.0 Ethics) Live and by Zoom

#### **FEES:**

IN PERSON Attendance: \$400 Section Members \$450 Non-Section Members\* \$200 for Law Students/Gov't Attorneys

ZOOM Attendance: \$300 Section Members \$350 Non-Section Members \$100 for Law Students/Gov't Attorneys

Resources: \$150 Written Materials Only

\*You may join the Alabama State Bar Labor and Employment Law Section through the Dashboard at <a href="www.alabar.org">www.alabar.org</a> where you can download an application after you log-in.



#### **SCHEDULE**

# Friday, October 8

Registration: 2:00 p.m. – 6:30 p.m. Cocktails/Canapes: 5:30 p.m. – 7:00 p.m.

#### Saturday, October 9

Registration: beginning at 7:00 a.m. Presentations: 8:00 a.m. - 5:15 p.m. Section Business Meeting: 5:15-5:30 p.m.

Breakfast: 7:30 a.m. - 8:30 a.m.

Box Lunch - noon

Free Cocktails/Dinner: 6:30 – 9:00

### **TOPICS**

Managing Intermittent Leave and Accommodations After The Age Of COVID – Jenna Bedsole and Melisa Zwilling

Religious Freedom Restoration Act and Employment Law – Anne Noel Occhialino (EEOC), Leslie Palmer, Janell Ahnert

Implicit Bias, Motivation and Causation – Honorable Judge Bernice Donald, Professor Michael Foreman, Charles Guerrier

Virtual Lawyering and Judging: What Does The Future Hold? – Honorable Kelly Fitzgerald Pate, Kira Fonteneau and TBD

Legal Update – Matt Stiles and Abby Richardson

Alabama's Medical Marijuana Law - Alyce Spruell and members of the Medical Marijauna Committee

Privilege Logs: Protecting Client Confidences During Litigation (Ethics) – Ivey Best, Judge R. David Proctor (remote), TBD

IF YOU ARE PLANNING TO STAY AT THE LODGE, PLEASE MAKE YOUR RESERVATIONS AS EARLY AS POSSIBLE. DEADLINE FOR SPECIAL RATES: SEPTEMBER 17, 2021. ALL RESERVATIONS ARE MADE THROUGH CENTRAL RESERVATIONS. THE BOOKING LINK IS BELOW; OUR GROUP CODE IS ASBA. YOU MAY BE ABLE TO EXTEND YOUR STAY AT THE GROUP RATE BEYOND THE CONFERENCE DEPENDING UPON AVAILABILITY.

https://www.hilton.com/en/book/reservation/deeplink/?&ctyhocn=PNSLGHH&groupCode=ASBA&arrival-20211008&departure-20211010&cid=OM,WW,HILTONLINK,en,DirectLink&fromId=HILTONLINKDIRECT

## **Register & Pay Online:**

https://events.eventzilla.net/e/asb-labor--employment-section--annual-seminar-on-the-gulf-2021-2138806381

If you need a paper Registration, complete Form and mail it along with payment to:

Charles Guerrier Haynes & Haynes, P.C. 1600 Woodmere Drive Birmingham, AL 35226 ceguerrier@haynes-haynes.com

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To register for this year's seminar by mail, please complete the f payment to Charles E Guerrier ( <i>make check payable to "ASB Section"</i> ).	
Name:	
State Bar ID#Registration Status/Fee	
Firm Name:	
Address:	
City/State/Zip:	
Phone: Fax:	
Email Address:	
Number Attending Saturday Night Dinner: Adults	Children