



Making a
DIFFERENCE

ASB
145th Annual
Meeting

JUNE 22-25, 2022

HILTON SANDESTIN BEACH GOLF RESORT & SPA
MIRAMAR BEACH, FLORIDA



Making a
DIFFERENCE

ALABAMA STATE BAR 145TH
Annual Meeting

HILTON SANDESTIN BEACH GOLF RESORT & SPA
MIRAMAR BEACH, FLORIDA

JUNE 22-25, 2022



2021-2022 ASB President Tazewell T. Shepard, III
of Huntsville and his wife, Pam



Welcome

to the 145th annual meeting of the Alabama State Bar!

I am pleased to welcome you to the Sandestin Hilton Beach Resort at Miramar Beach, Florida. Sandestin has always been a favorite for our Bar members and their families who want to attend a great annual meeting at a relaxing vacation spot.

The Alabama State Bar staff and Bar leadership have worked long hours to organize the Annual Meeting. We hope that you will take advantage of the opportunity to listen to some great speakers, attend engaging events and enjoy some much-needed rest and relaxation. We anticipate you will leave this meeting with a renewed commitment for unity and service.

I look forward to spending time with you at the Annual Meeting as I wrap up my time as Bar President. It has been an honor to serve this Bar with you all.

Thank you for joining us. Enjoy your stay and have a good time!

Taze

Floorplan

HILTON SANDESTIN BEACH GOLF RESORT & SPA

FLOOR MAPS KEY

- Meeting/Conference Rooms
- Amenities
- Public Space
- Private



Wednesday

JUNE 22

Noon – 6:00 p.m.

Annual Meeting Registration/Check-In

Emerald Registration Booth

1:00 p.m. – 1:50 p.m.

Trends in Guardianship Law and Practice

(1.0 hour MCLE credit)

Coastal A

Speakers: Gaines Brake and John Craft

Guardianships and Conservatorships have been a hot topic, as evidenced by Britney Spears and the Netflix show I Care A Lot. Significant changes in the law have also been proposed by the Uniform Law Commission and others. In this session, Mr. Brake will discuss the Alabama Supreme Court Commission on Adult Guardianships and Conservatorships, which he chairs, and a relatively new concept called “supporting decision-making.” Mr. Craft will discuss the 2017 Elder Abuse Protection Order and Enforcement Act, its application, and how it can be utilized as a less-restrictive alternative to guardianship/conservatorship.

Sponsored by the Elder Law Section

1:30 p.m. – 3:00 p.m.

Board of Bar Commissioners Meeting

Emerald C

2:00 p.m. – 2:50 p.m.

New Child Support Guidelines and Family Case Law Update

(1.0 hour MCLE credit)

Coastal A

Speaker: Wendy Crew

Sponsored by the Family Law Section

3:00 p.m. – 3:50 p.m.

Examining Statutory Authority for Rulemaking in the Light of NFIB v. OSHA and Biden v. Missouri, Federal and State Implications

(1.0 hour MCLE credit)

Coastal A

Speakers: Professor William Andreen and Katherine Green Robertson

Over the last decade, the State of Alabama has played a role in both challenging and supporting (in amicus briefs) the federal government’s regulatory authority under the

Administrative Procedures Act. In these cases, the State often raises an argument that the federal regulatory action in question poses a direct threat to state sovereignty. Other times, the State engages in *parens patriae*, as the legal guardian of state citizens who will be affected by the rule. And still other times, because of the state’s cooperative role in administering a federal program, the State asserts specific claims that it should have been consulted before a rule or regulation was implemented. In this session the speakers will outline different standing arguments for states and will review some recent challenges to federal regulatory actions. They will also touch on the unique nature of injunctive relief in these cases, with a brief discussion on universal injunctions.

Sponsored by the Administrative Law Section



Andreen



Robertson

4:00 p.m. – 6:00 p.m.

Leadership Forum Alumni Reception

Coastal B

Sponsored by Bradley Arant and the Leadership Forum Alumni Section

6:30 p.m. – 8:30 p.m.

Opening Night Reception and Family Pool Party

Sunrise and Barefoot’s Deck (Emerald Ballroom backup in case of inclement weather)

Join us poolside for a low country boil featuring music by Outside the Inside.

Sponsored by the Alabama State Bar, Cite Court Reporting, Huseby Global Litigation and Insurance Specialists, Inc.

7:00 p.m. – 8:00 p.m.

Children’s Encanto Crafts

Poolside

Children 12 and under can create Encanto crafts

Sponsored by Insurance Specialists, Inc., Alabama

Thursday

JUNE 23

7:00 a.m. – 8:00 a.m.

“Friends of Bill W.” Meeting

Sandpiper A

7:30 a.m. – 8:30 a.m.

Continental Breakfast and Coffee Bar

Coastal Foyer

Sponsored by Clio

7:30 a.m. – 5:30 p.m.

Annual Meeting Registration/Check-In

Emerald Registration Area

8:00 a.m. – 5:00 p.m.

Legal Expo

Coral Ballroom

Meet representatives from suppliers who tailor their products and services to the legal community. Be sure to have your drawing card signed by the exhibitors so you can enter to win prizes, including the Grand Prize!

NOTE: The Legal Expo is intended for registered lawyer attendees and their office administrative staff. We regret that children unaccompanied by a parent cannot be admitted to the Legal Expo.

8:00 a.m. – 8:50 a.m.

Cryptocurrency

(1.0 hour MCLE credit)

Coastal C

Speaker: Howard Neiswender

Cryptocurrency is one of the hottest topics for investors. This session will provide attendees with the knowledge they need to address the major legal issues relating to investing cryptocurrency. Topics will include a brief introduction to cryptocurrency; the tax treatment of cryptocurrency; rules regarding its custody, security and management; and strategies and structures to use in planning with cryptocurrency.

Sponsored by the Real Property Section

8:00 a.m. – 8:50 a.m.

Building a Respectful and Inclusive Workplace

(1.0 hour MCLE credit)

Emerald D

Speaker: Dr. Kristen Powell

The session focuses on the importance of building a foundation for a workplace that values the unique qualities of each individual and developing empathy and respect for others. Participants will learn how to take a proactive approach to dealing with insensitive work environments and how to drive culture change.

Sponsored by the Wellness and Quality of Life Task Force



Powell

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SCAN ME

THURSDAY, JUNE 23

(Continued)

8:50 a.m. – 9:00 a.m.

Break—Visit Legal Expo

9:00 a.m. – 9:50 a.m.

Ethics Update: What Do the Reported Cases in Alabama Tell Us?

(1.0 hour MCLE credit - Ethics hour)

Coastal C

Speaker: Roman Shaul, General Counsel of the Alabama State Bar

Sponsored by the Alabama State Bar

9:00 a.m. – 9:50 a.m.

What's New in Employment Law?

(1.0 hour MCLE credit)

Emerald D

Speaker: Charles Guerrier

Sponsored by the Labor and Employment Law Section

9:00 a.m. – 9:50 a.m.

Maximizing Your Alabama State Bar Membership

(1.0 hour MCLE credit)

Emerald B

Speaker: Terri Bozeman Lovell, Executive Director of the Alabama State Bar

Have you ever wondered how to get the most bang for your buck out of your membership? This session will inform members how your Alabama State Bar membership can save you money, how you can get involved in leadership positions, how Bar programs can add value to your practice, and so much more! Our Executive Director, Terri Lovell will be joined by other Bar staff to give you all the details.

Sponsored by the Alabama State Bar

9:50 a.m. – 10:00 a.m.

Break—Visit Legal Expo

10:00 a.m. – 10:50 a.m.

Change Orders to Government Contracts: Don't Leave Money on the Table

(1.0 hour MCLE credit)

Emerald D

Speakers: Richard J.R. Raleigh, Jr. and Jerome S. Gabig, Jr.

Sponsored by the Government Contracts Section



Raleigh



Gabig

10:00 a.m. – 10:50 a.m.

Don't Be That Lawyer: Ways to Stay Out of Malpractice Trouble

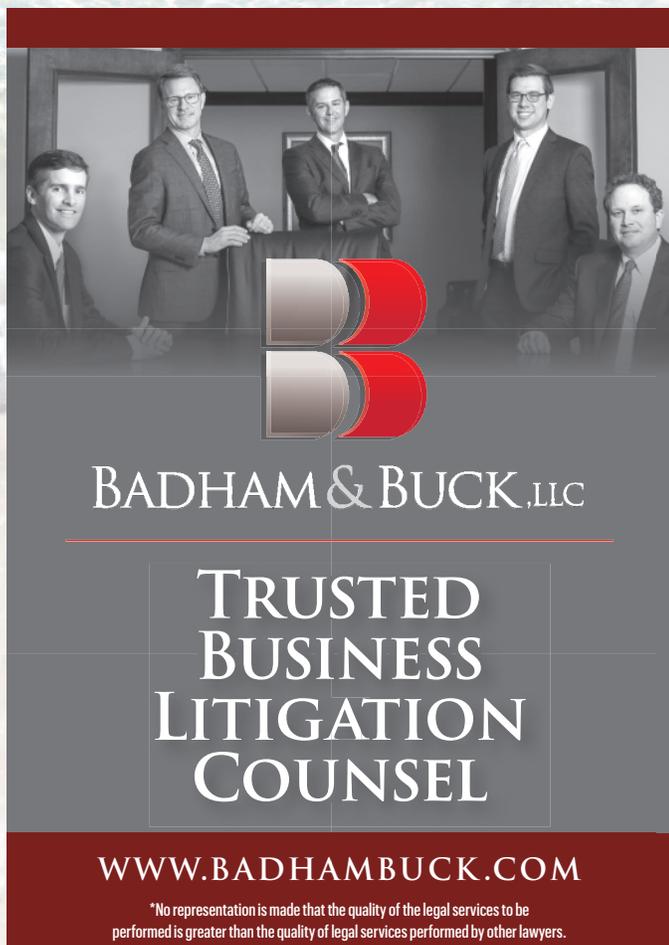
(1.0 hour MCLE credit - Ethics hour)

Coastal C

Sometimes, lawyers intentionally behave badly. More often, however, we momentarily fail to live up to our normal standards. This program will present real-life examples of attorney malpractice and ethical lapses from actual cases around the country and will provide helpful strategies and advice for staying out of malpractice trouble.

Speaker: Sharon Stuart, Attorneys Insurance Mutual

Sponsored by Attorneys Insurance Mutual



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THURSDAY, JUNE 23

(Continued)



10:50 a.m. – 11:00 a.m.

Legal Expo Break

11:00 a.m. – 11:50 a.m.

An Appellate Career: Recruiting and Retaining Women Appellate Attorneys

(1.0 hour MCLE credit)

Emerald D

Moderator: Mary Margaret Bailey

Panelists: Rhonda Chambers and Justice Sarah Stewart; Judge J. William Cole

A panel discussion on the necessary groundwork for building an Appellate practice, with emphasis placed on the persistent gender gap and attorney retention issues facing female attorneys in Appellate Law.

Sponsored by the Appellate Practice Section and the Women's Section

weaves wisdom, stories, laughter and emotion into an unforgettable audience experience that includes a climax taken from PBS television special.

Sponsored by the Solo & Small Firm Section

1:45 p.m. – 2:00 p.m.

Legal Expo Break

2:00 p.m. – 2:50 p.m.

Redemption Earned: A Calling for All Lawyers

(1.0 hour MCLE credit)

Coastal C

Speaker: Retired Chief Justice, Sue Bell Cobb



Cobb

Have you always wanted to do pro bono work but not sure if you know how or have the time? For thousands of worthy, elderly, parole-eligible individuals incarcerated in Alabama prisons, Redemption Earned, Inc. is "it" because it fills a critical gap in representation and access for those seeking parole in a system that presently paroles only 11% of those eligible. Can you imagine a hearing regarding your freedom and you are not even allowed to be present? By providing free legal representation, free pre-release reentry case management, coordination of volunteer law students and lawyers, and significant advocacy efforts, Redemption Earned offers the State of Alabama an opportunity to end the unfair, costly, and unnecessary incarceration of individuals who do not pose a risk to public.

11:00 a.m. – 11:50 a.m.

Generations in the Legal Profession

(1.0 hour MCLE credit)

Coastal C

Speakers: Stan Blanton, Melody Eagen, Shalyn McKitt and Catherine Milling

Generational differences have always existed in the legal profession, but for the first time in over thirty years, a new generation- Generation Z- has joined the profession. This new age of the practice of law will impact firm recruitment, retention and management. The panel, composed of attorneys from four generations in the profession, will discuss these issues and what we can do to address them.

Sponsored by the Young Lawyers Section

2:00 p.m. – 2:50 p.m.

Alabama Law Institute Council and Membership's 2022 Summer Meeting and Legislative Update- Important Bills Impacting Upon Your Law Practice

(1.0 hour MCLE credit)

Emerald D

Speakers: Senator Will Barfoot, Representative Tim Wadsworth, Senator Tom Whatley and David Kimberley, Deputy Director of The Alabama Law Institute

12:30 p.m. – 1:45 p.m.

Bench & Bar Luncheon

Living a Life That Counts

(1.0 hour MCLE credit)

Coastal A-B

Speaker: Andy Andrews, Author

Did you know that every action you take- and every move you make-matters forever? In this keynote address created specifically for service organizations, Andy Andrews proves just how much a difference one person can make. Andrews

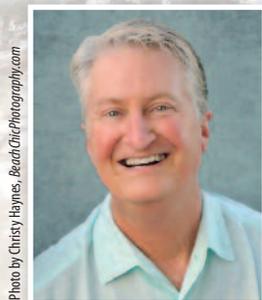


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Andrews

2:00 p.m.

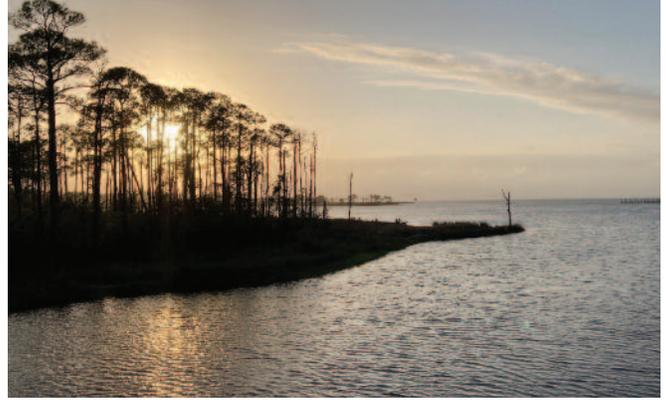
Children's Poolside Ice Cream Social

Sunrise Deck

Recommended for all children ages 12 and under. Ice cream will be served.

THURSDAY, JUNE 23

(Continued)



2:50 p.m. – 3:00 p.m.

Snack Break

Grab an afternoon snack and drink before heading into the last session of the day.

Coastal Foyer

Sponsored by Bradley Arant Boulton & Cummings

3:00 p.m. – 3:50 p.m.

Choosing the Right Financial Option for a Minor's Settlement

(1.0 hour MCLE credit)

Coastal C

Moderator: Felicia Long

Speakers: Anne Dalton, Johnna Ingalls, Kristin Smith, and Chris Tomlinson

Lawyers often settle claims of plaintiffs who have not yet reached the age of majority. Once the amount of the

settlement is agreed upon, the minor's attorney will need to make a recommendation as to whom the settlement proceeds should be paid and how the settlement will be structured. During the CLE, we will explore four different options for you to consider the next time you settle a minor's claim and to help you recommend a settlement that is in the minor's best interest.

Sponsored by Regions Bank

3:00 p.m. – 3:50 p.m.

Mediation Mistakes: What Every Mediator and Attorney Should Avoid

(1.0 hour MCLE credit)

Emerald D

Speakers: Jon Lewis, Bruce Rogers, Allen Schreiber and Joan-Marie Sullivan

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THURSDAY, JUNE 23

(Continued)

Experienced attorney/mediators will share lessons learned which will help attorneys and mediators avoid common mistakes as well as provide tips for a successful mediation experience for litigants.

Sponsored by Dispute Resolution Section and Alabama Center for Dispute Resolution

5:00 p.m. – 6:30 p.m.

Annual Volunteer Lawyers Program Reception

Emerald E

Sponsored by Alabama Civil Justice Foundation

5:30 p.m. – 7:30 p.m.

Children's Party and Dinner

Theatre

Children can enjoy a kids' meal and the movie *Encanto* while their parents attend law school receptions.

Sponsored by Insurance Specialists, Inc. Alabama



6:00 p.m. – 7:30 p.m.

Birmingham School of Law Alumni Reception

Emerald A

Samford University Cumberland School of Law Alumni Reception

Emerald B

University of Alabama School of Law Alumni Reception

Emerald C

7:30 p.m. – 8:30 p.m.

Faulkner University Thomas Goode Jones School of Law Dessert Reception for Alumni and Friends

Coastal A



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Friday

JUNE 24

7:00 a.m. – 8:00 a.m.

"Friends of Bill W." Meeting

Sandpiper A

7:00 a.m. – 8:00 a.m.

Yoga on the beach

Instructor: Susan Han

Meet on the Sunrise Deck by the pool

7:30 a.m. – 8:30 a.m.

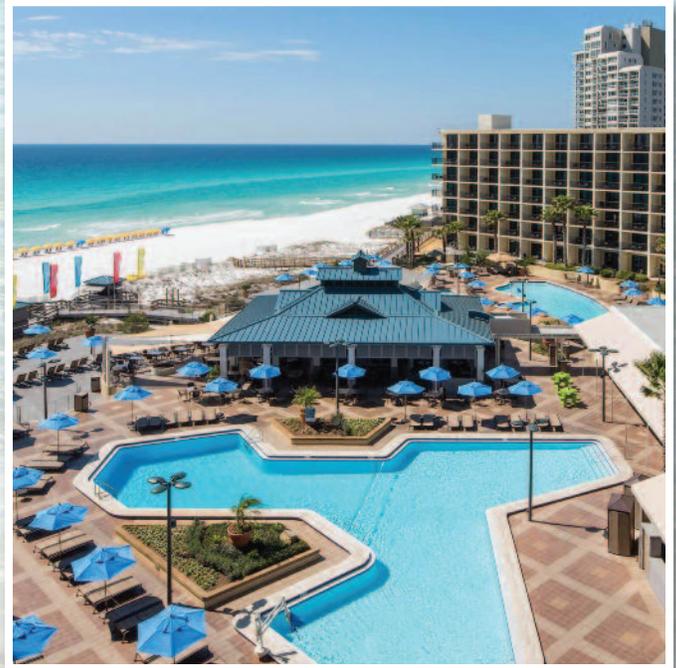
Past Presidents' Breakfast—Open only to Alabama State Bar Presidents

Emerald B

7:30 a.m. – 8:30 a.m.

University of Alabama Order of the Coif Breakfast (by invitation only)

Coastal A



FRIDAY, JUNE 24

(Continued)

7:30-8:30 a.m.

Continental Breakfast and Coffee Bar

Coastal Foyer

Sponsored by Veritext Legal Solutions

7:30 a.m. – Noon

Annual Meeting Registration/Check-In

Emerald Registration Area

8:00 a.m. – Noon

Legal Expo

Coral Ballroom

Meet representatives from suppliers who tailor their products and services to the legal community. Be sure to have your drawing card signed by the exhibitors so you can enter to win prizes, including the Grand Prize!



NOTE: The Legal Expo is intended for registered lawyer attendees and their office administrative staff. We regret that children unaccompanied by a parent cannot be admitted to the Legal Expo.

8:00 a.m. – 8:50 a.m.

30 in 50: 30 Law Practice Tech Tips in 50 Minutes

(1.0 hour MCLE credit)

Emerald D

Speaker: Chris Colee, Practice Management Coordinator, Alabama State Bar

This fast-paced session will provide you with a quick overview of a variety of law practice management technology tips, applications, websites and Alabama State Bar member benefits, designed to save you time and increase productivity.

Sponsored by The Alabama State Bar

8:00 a.m. – 8:50 a.m.

All Rise: Supreme Court Panel

(1.0 hour MCLE credit)

Coastal C



We are proud to support
***the Alabama State Bar's
145th Annual Meeting***

June 22-25, 2022



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(Continued)

8:50 a.m. – 9:00 a.m.

Legal Expo Break

9:00 a.m. – 9:50 a.m.

Nonverbal Intelligence in the Legal Setting: Control the Conversation, Command Attention and Convey the Right Message Without Saying a Word

(1.0 hour MCLE credit)

Coastal C

Speaker: Jan Hargrave

What does it mean when the person you are talking with points his feet away from you? Where is the best place to stand in a room if you want people to notice you? How do you make nonverbal communication work for you to portray confidence and exude trust? Which nonverbal gestures are associated with deception? What's the secret to making a good first impression? How do you bring passion to your communication during voir dire, during opening and closing statements and during witness direct and cross examinations?

The answers to these questions and many more body language secrets will be revealed in Jan Hargrave's session. Since the silent messages of the body reveal more than the spoken word in conveying true feelings and attitudes, understanding this valuable science is imperative for successful conversations. Author of *Let Me See Your Body Talk*, *Judge the Jury*, *Freeway of Love*, *Strictly Business Body Language* and *Poker Face*, Jan Hargrave's fascinating presentation gives you the advantages you need to make in-depth character assessments and zone in on what others are saying to you through their unspoken words.



Hargrave

9:00 a.m. – 9:50 a.m.

Comp Trivia More Fun and Games in Workers Compensation Law

(1.0 hour MCLE credit)

Coastal B

Speaker: Amanda Cutshall Goozee

Sponsored by the Workers Compensation Section

9:50 a.m. – 10:00 a.m.

Legal Expo Break

10:00 a.m.- 10:50 a.m.

Alabama Constitution of 2022: A (not too) Short History of How it Came to Be Proposed

(1.0 hour MCLE credit)

Coastal C

Speakers: Greg Butrus, Representative Danny Garrett, Othni Lathram and Representative Rodger Smitherman

In November 2022, the people of Alabama will have an opportunity to vote for a newly compiled constitution. This document brings to fruition decades of past effort and work to improve, modernize, and make our governing document more user friendly. This final effort also finally removes the vestiges of racist language in the document. This program will feature a panel of lawmakers and lawyers involved in the process to explain not only what the new constitution consists of, but also how it came into being.

Sponsored by the Election, Ethics and Government Section



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FRIDAY, JUNE 24

(Continued)

10:00 am

Attorneys Insurance Mutual Policy Holder Meeting

Emerald A

10:50 a.m. – 11:00 a.m.

Legal Expo Break

11:00 a.m. – 11:50 a.m.

Standing in the Schoolhouse Door: A First Amendment Defense of Critical Race Theory

(1.0 hour MCLE credit)

Coastal C

Speaker: Dr. Bryan Fair

Professor Fair will discuss the first amendment implications of various



Fair



state laws which restrict how teachers and professors can discuss race. This session will focus on the tenets of Critical Race Theory not as a diversity and inclusion “mandate” but as a method of interrogating the role of race and racism in society that emerged in the legal academy and spread to other fields of scholarship. You will explore how critical race theory recognizes that race intersects with other identities, including gender, sexuality, gender identity, and others.

Sponsored by the Diversity and Inclusion Committee

11:50 a.m. – noon

Legal Expo Break

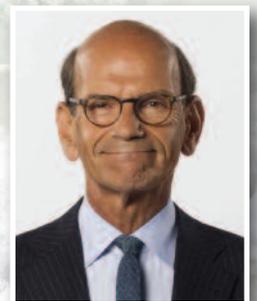
12:00 p.m. – 12:50 p.m.

Think You Know College Sports? A Visit with Paul Finebaum

(1.0 hour MCLE credit)

Coastal C

Speaker: Paul Finebaum



Finebaum

12:30 p.m. – 5:00 p.m.

Friends of Tony McLain Golf Tournament

Baytowne Golf Course

Sponsored by Beasley Allen

12:30 p.m. – 1:00 p.m.

Women in the Law Reception

Emerald E

Sponsored by Wendy Crew, Jinks Crow & Dickson and the Women's Section

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FRIDAY, JUNE 24

(Continued)



1:00 p.m. – 2:00 p.m.

Annual Maud McLure Kelly Award Luncheon

Emerald E

Sponsored by Wendy Crew, Jinks Crow & Dickson and the Women's Section

2:00 p.m.- 3:00 p.m.

Women's Section Meeting

Emerald E

2:00 p.m. – 3:00 p.m.

Pro Bono Celebration Task Force Meeting

Pelican

2:30 p.m. – 4:30 p.m.

Family Tennis Tournament

Tennis Courts, Sandestin Golf and Beach Resort

6:00 p.m. – 8:30 p.m.

Women's Section Silent Auction Fundraiser

(No ticket required)

Coastal Foyer

Come bid on fabulous items at incredible prices!

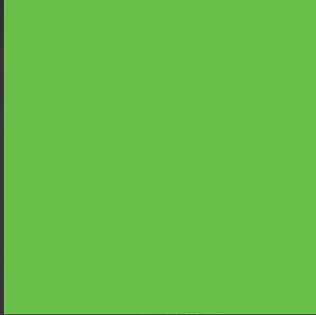
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Booth #22


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FRIDAY, JUNE 24

(Continued)

7:00 p.m. – 10:00 p.m.

President's Closing Night Family Reception

Emerald Ballroom

Join us as we say thank you to Taze Shepard for his leadership this past year as the 146th President of the Alabama State Bar. He has planned an evening of fun and fellowship with food and music from the band 2nd Coming. They play a wide variety of music from Motown, 90's and Top 40. There is something for everyone! Bring your dancing shoes!

Casual dress is recommended.

Sponsored by the Attorneys Insurance Mutual of the South, Inc., Cite Court Reporting, Jinks Crow & Dickson and Old Republic Title



2nd Coming Band

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Jinks Crow & Dickson
ATTORNEYS AT LAW

Saturday

JUNE 25

7:00 a.m. – 8:00 a.m.

Friends of Bill W. Meeting

Sandpiper A

7:00 a.m. – 8:00 a.m.

Exercise/Walk on the beach

Facilitator: Susan Han

Meet on the Sunrise Deck of the pool

7:30 a.m. – 8:45 a.m.

Christian Legal Society Breakfast

Coastal C

Moderator: Samuel N. Crosby, Stone Crosby, P.C., past president, Alabama State Bar

Introductions: Alyce M. Spruell, Rosen Harwood, P.A., past president, Alabama State Bar; William T. Coplin, Jr., William T. Coplin, Jr., LLC

Speakers: Justice Will Sellers and Karen Laneaux

Sponsored by William T. Coplin, Jr., LLC, Stone Crosby P.C., and Alyce Spruell

8:00 a.m. – 9:00 a.m.

Continental Breakfast

Coastal Foyer

8:30 a.m. – 9:15 a.m.

Women's Section Silent Auction Wrap-Up

Herron

9:15 a.m. – 11:15 a.m.

Grand Convocation and Awards Presentation

(2.0 hour MCLE credits)

Emerald Ballroom A-D

Presiding: Tazewell T. Shepard, III 146th President of the Alabama State Bar

11:15 a.m. – 11:30 a.m.

Board of Bar Commissioners Meeting

Emerald Ballroom E



Sugarcane Jane

11:30 a.m. – 1:30 p.m.

Presidential Reception Honoring Gibson Vance, 147th President of the Alabama State Bar

Coastal Ballroom

Featuring music by Sugarcane Jane

Sponsored by the Alabama State Bar and Beasley Allen

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