ALABAMA STATE BAR EXECUTIVE COUNCIL MEETING Alabama State Bar Montgomery, Alabama

Wednesday, June 21, 2023, at 1:30 p.m.

MINUTES

I. <u>CALL TO ORDER</u>

ASB President Gibson Vance convened this meeting of the Alabama State Bar Executive Council at 1:30 p.m. in the conference room of the Alabama State Bar Building in Montgomery, Alabama.

II. <u>ROLL CALL</u>

Gibson Vance, Elizabeth Smithart, Brannon Buck, Mark Boardman, Carmen Howell, Angela Kennedy, Felicia Long, Terri Lovell, and Roman Shaul.

The following members were absent: Mark Debro and Brett Holsombeck.

QUORUM PRESENT

III. AGENDA AND MINUTES OF MAY 4, 2023

VOICE VOTE APPROVING AGENDA AND THE MINUTES FROM MAY 4, 2023.

IV. PRESIDENT'S REPORT

President Gibson Vance reported on activities since the May Executive Council meeting. Drive for Five visits concluded in Dale & Geneva (33rd), Limestone (39th), Morgan (8th), Franklin & Colbert (34th), Lauderdale (11th), Marion & Winston (25th), Colbert (31st), Lawrence (36th), and St. Clair (30th). He thanked the Executive Council members for their faithful service over the past year and for their help in sharing the message about mental health and the counseling initiative. In all, data shows that over 40 lawyers, judges, and/or law students have utilized the confidential counseling program and a plan is coming together to continue the program in the year ahead.

V. <u>EXECUTIVE DIRECTOR/SECRETARY'S REPORT</u>

Executive Director Terri Lovell informed the Executive Council that she and Chad Coker had worked with the department heads to complete staff evaluations and meet individually with the staff over the past month. Overall, the evaluations were excellent and the staff seems energized to begin work on action steps surrounding the Strategic Plan. She indicated that Merinda's twin sister, Mark Moody's father, and Tara Shuffitt's mother had passed within the past month, the staff had surrounded them all with support and morale in the building seems to be good. She announced that Merinda had hired a new financial assistant, Denise Perkins, to replace Kristi Neal, long-time financial assistant that has been approved for retirement following her two brain surgeries. The database modernization, preparing for the Annual Meeting and July Bar Exam were occupying most of the staff's time currently. She thanked the Executive Council for taking on the various department assignments throughout the year and indicated that the department heads and she had found their support to be extremely valuable over the past year and had assisted in directing some of our future goals.

VI. <u>GENERAL COUNSEL REPORT</u>

General Counsel Roman Shaul discussed the Disciplinary Panel and Disciplinary Commission rule changes and the Supreme Court review process. He also updated the Executive Council on the status of the Rule 7 changes. He also informed the members that his staff had been working very hard in the midst of personal health struggles and loss.

VII. EXECUTIVE COUNCIL REPORTS

Brannon Buck gave a short report on the Court Compliance Plan. No other reports were given. Most of the Executive Council members had received a written monthly report.

VIII. BBC AGENDA FOR 7/12/2023

VOICE VOTE APPROVING THE AGENDA FOR JULY 12, 2023.

IX. <u>PERFORMANCE EVALUATIONS OF EXECUTIVE DIRECTOR</u> <u>AND GENERAL COUNSEL</u>

Executive Director Terri Lovell and General Counsel Roman Shaul submitted self-evaluations to the Executive Council and to the Personnel Chair Clay Martin, Disciplinary Chair Manish Patel, and Supreme Court Liaison Justice Jay Mitchell. The Review Committee discussed, evaluated, and met with Lovell and Shaul to discuss and sign their evaluations that will be available for review by the Board of Bar Commissioners.

X. <u>NO FURTHER BUSINESS COMING BEFORE THE EXECUTIVE</u> <u>COUNCIL, PRESIDENT VANCE ANNOUNCED THE MEETING</u> <u>ADJOURNED AT 3:53 P.M.</u>

Gibson Vance Alabama State Bar President, 2022-2023

ATTEST:

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Terri B. Lovell, Secretary Alabama State Bar