



*Alabama State Bar*

**ANNUAL  
MEETING**

**GRAND HOTEL GOLF RESORT & SPA**

**July 16-19, 2025**



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# Welcome

## to the 148th Annual Meeting of the Alabama State Bar!

I am pleased to welcome you to The Grand Hotel in Point Clear, Alabama. This beautiful setting has long been a favorite for our Annual Meeting—offering the perfect mix of professional programming and time to relax with family and friends.

Our Alabama State Bar staff and leadership have worked hard to put together a meaningful and enjoyable week. We hope you'll take advantage of the chance to hear from outstanding speakers, attend engaging events, and enjoy some well-earned downtime.

As I come to the close of my term as Bar President, I'm especially grateful to share this time with you. It has been an honor to serve, and I'm proud of all we've accomplished together.

Thank you for joining us. Enjoy your stay and make the most of the week ahead!

*Taylor T. Perry Jr.*



2024-2025 ASB President Tom Perry

# Important Information

## Annual Meeting App

Install on your mobile device.

- On your smartphone, scan the QR code below.
- Follow the instructions on-screen (it's a quick, two-step process).



## CLE Form

Scan below to complete the official Certificate of Attendance & MCLE Credit.

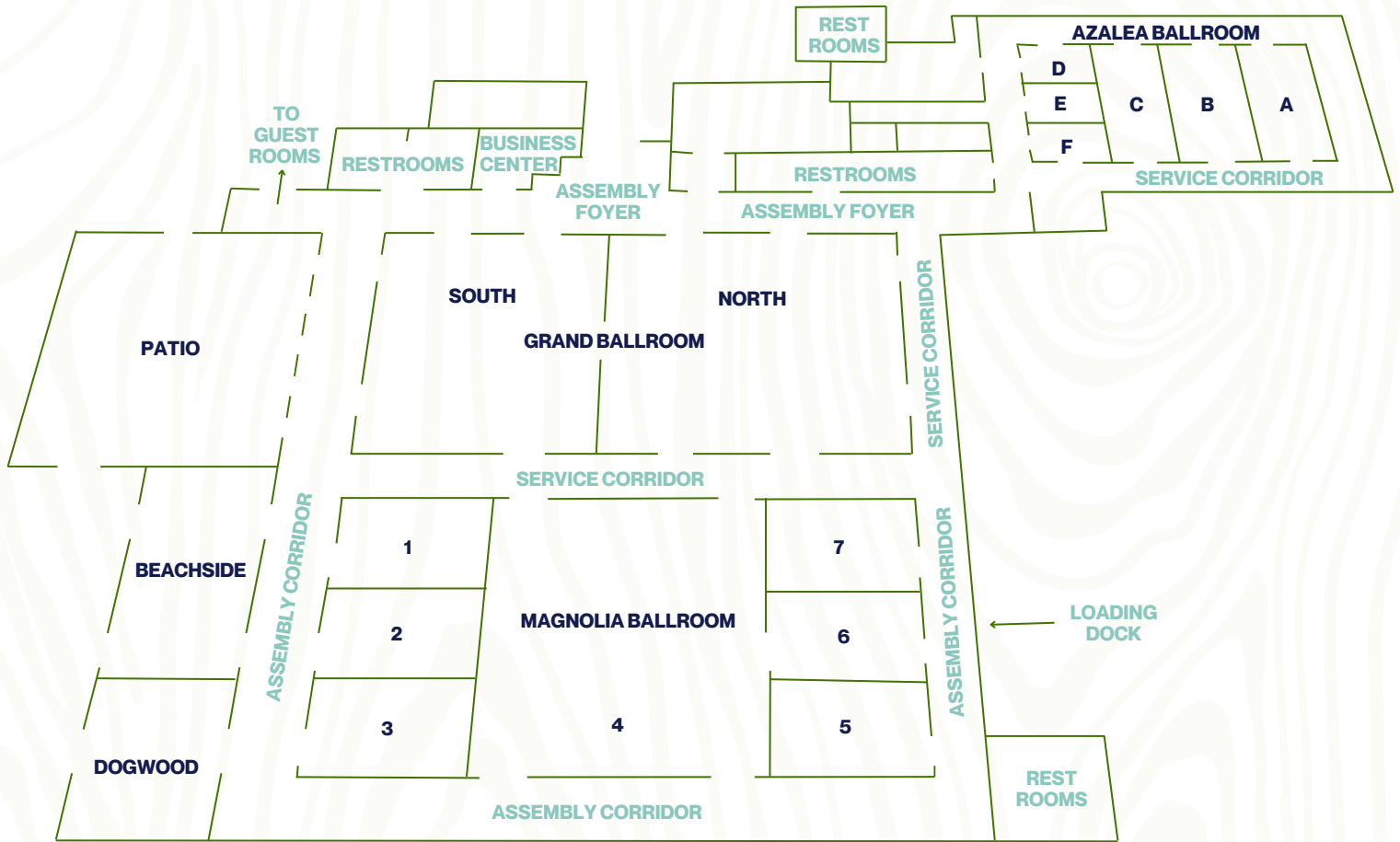
*To ensure you don't receive partial credit, please submit this form only once, after the last CLE session you attend. Annual Meeting attendance can be submitted up to 60 days after the conclusion of the Annual Meeting.*



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# Conference Center Floorplan



**Lost? Have a question, comment, or suggestion?**

*Look for a bar staff member wearing these colored t-shirts!*



# WEDNESDAY, JULY 16

## NOON – 6:30 P.M.

### ANNUAL MEETING REGISTRATION/CHECK-IN

Ballroom Foyer

## 1:00 P.M. – 1:50 P.M.

### MISTAKES TO AVOID IN MEDIATION

(1.0 hour MCLE credit)

Azalea Ballroom

Panelists: Judge Jim Hughey, Judge Julie Palmer, and Lee Copeland

Judge Jim Hughey, Judge Julie Palmer, and Lee Copeland will provide tips and insights to help you and your clients have a positive mediation experience (before, during, and after mediation).

*Sponsored by the Alabama Center for Dispute Resolution and the Dispute Resolution Section*

## 2:00 P.M. – 2:50 P.M.

### THE LAWYER'S GUIDE TO AI: TOOLS, PITFALLS, AND PROMPTS

(1.0 hour MCLE credit)

Azalea Ballroom

Speaker: Jordan Turk

Technology is reshaping the legal industry as we know it. The famous quote from H.G. Wells “[a]dapt or perish” has become the unofficial motto of generative artificial intelligence (“AI”) within the practice of law. Understanding AI (including how to ask it the right questions) isn't just advantageous- it's essential for modern attorneys. Whether you're a seasoned lawyer or just starting your practice, this session will provide you with an essential understanding of AI, from foundation to law firm application.



## 2:30 P.M. – 4:30 P.M.

### BOARD OF BAR COMMISSIONERS MEETING

Lagoon Room (Main Hotel Building)

## 3:00 P.M. – 3:50 P.M.

### ETHICS ACT REFORM: FREE SPEECH, DUE PROCESS, AND OTHER FOUNDATIONAL ISSUES

(1.0 hour MCLE credit)

Azalea Ballroom

Speaker: James Bopp

In accordance with Act 2024-343, passed during the 2024 Legislative Session, the Alabama Legislature retained James Bopp of the The Bopp Law Firm to study the Alabama Ethics Act and make a report to the Legislature of his findings and recommendations. In February 2025, Mr. Bopp completed and delivered a 264-page report to the Legislature that covered many aspects of Alabama's current ethics laws as compared to constitutional principles, the American Law Institute's Principles of Government Ethics, and the ethics laws of other states. Mr. Bopp will provide an overview of his findings and discuss his recommendations for improving the Alabama Ethics Act.

*Sponsored by the Elections Ethics & Government Relations Section*

## 4:00 P.M. – 4:50 P.M.

### ESTATE CONSIDERATIONS REGARDING REAL ESTATE

(1.0 hour MCLE credit)

Azalea Ballroom

Speaker: Price Evans

This presentation will focus on the transfer of real estate upon the death of the property owner and will discuss how to effectuate proper conveyance in both testate and intestate scenarios. There are numerous collateral issues that must be considered such as an insurability, estate claims, and more. The goal is to provide you with the knowledge and confidence to tackle these issues the next time it comes across your desk.

*Sponsored by the Real Property Probate & Trust Section*

**5:00 P.M. – 6:30 P.M.**

**LEADERSHIP FORUM ALUMNI RECEPTION**

Sky Lounge (Main Hotel Building)

*Sponsored by the Leadership Forum Alumni Section and Bradley Arant*

**6:30 P.M. – 8:30 P.M.**

**OPENING NIGHT RECEPTION**

Sun Dial Terrace (Pool Deck) *(Weather backup will be North Ballroom)*

Join us as we kick off our Annual Meeting with dinner and dancing, featuring music by Chambers Waller and The Troubadours.

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# THURSDAY, JULY 17

**7:00 A.M. – 8:00 A.M.**

**“FRIENDS OF BILL W.” MEETING**

Magnolia I

**7:30 A.M. – 8:30 A.M.**

**CONTINENTAL BREAKFAST AND COFFEE BAR**

Bayside Patio

*Sponsored by Attorneys Insurance Mutual of the South, Inc.*

**7:30 A.M. – 8:30 A.M.**

**PAST PRESIDENTS’ BREAKFAST — OPEN ONLY  
TO ALABAMA STATE BAR PRESIDENTS**

Card Room

**7:30 A.M. – 5:30 P.M.**

**ANNUAL MEETING REGISTRATION/CHECK-IN**

Ballroom Foyer

**8:00 A.M. – 5:00 P.M.**

**LEGAL EXPO**

South Ballroom

Meet representatives from suppliers who tailor their products and services to the legal community. Be sure to have your drawing card signed by the exhibitors so you can enter to win prizes, including the Grand Prize!

*NOTE: The Legal Expo is intended for registered lawyer attendees and their office administrative staff. We regret that children unaccompanied by a parent cannot be admitted to the Legal Expo.*

**8:00 A.M. – 8:50 A.M.**

**UPDATE ON SUBCHAPTER V**

(1.0 hour MCLE credit)

Azalea Ballroom

**Speakers:** Alexandra Garrett and Jodi Dubose

Jodi Dubose and Alexandra Garrett will review relevant bankruptcy case law developments since the Small Business Reorganization Act became law in 2019 and discuss the potential benefits and challenges of Subchapter V for small businesses and their owners.

*Sponsored by the Bankruptcy and Commercial Law Section*

**8:00 A.M. – 8:50 A.M.**

**THE DO’S AND DON’TS OF SOCIAL SECURITY  
REPRESENTATION: HELPFUL TIPS TO GIVE  
YOUR CLIENT THE BEST CHANCE TO  
SUCCEED**

(1.0 hour MCLE credit)

Magnolia Ballroom

**Speaker:** Freddie Effinger

Navigating the Social Security disability system has never been simple, with long wait times and complex regulations making the process difficult to understand. Now, with significant policy changes and added uncertainty, the challenges are greater than ever. In this talk, Freddie will help you cut through the confusion, break down the current SSD landscape, and share practical strategies to position your client for success.

**8:50 A.M. – 9:00 A.M.**

**BREAK — VISIT LEGAL EXPO**

**9:00 A.M. – 9:50 A.M.**

**WHEN LIFE GIVES YOU LEMONS: ATTITUDE,  
ILLNESS, AND THE PRACTICE OF LAW**

(1.0 hour MCLE credit)

Magnolia Ballroom

**Speaker:** Erika Tatum

Attorney Erika

Tatum’s presentation focuses on coping with the challenges of a significant illness while engaging in the full-time practice of law. Erika will provide insight on disclosing a diagnosis, finding a balance between work and health, and maintaining a positive attitude throughout the process.



## 9:00 A.M. – 9:50 A.M.

### WORKERS' COMPENSATION UNDER ATTACK! WHO WILL BE LEFT STANDING WHEN THE DUST SETTLES AND THE WRITING IS DONE?

(1.0 hour MCLE credit)

Azalea Ballroom

Panelists: Joe Driver, Steve Goozee, Larry King, and Donald Rhea

The panel will discuss Constitutional challenges to the Workers' Compensation Act and other efforts geared toward making the Act better for all affected by it in the future.

*Sponsored by the Workers' Compensation Section*

## 9:00 A.M. – 9:50 A.M.

### INTRODUCTION TO INTELLECTUAL PROPERTY LAW

(1.0 hour MCLE credit)

Beachside

Speakers: Hunter Adams and Joe Bird

This session is an overview of patent, trademark, and copyright law for non-IP practitioners, so that they may identify issues for their clients, and make recommendations on how to protect their intellectual property.

*Sponsored by the Intellectual Property, Entertainment & Sports Law Section*

## 9:50 A.M. – 10:00 A.M.

### BREAK - VISIT LEGAL EXPO

## 10:00 A.M. – 10:50 A.M.

### UNDERSTANDING THE JUDICIAL INQUIRY COMMISSION AND THE COURT OF THE JUDICIARY

(1.0 hour MCLE credit)

Azalea Ballroom

Panelists: Judge Bill Cole, Judge Jeremy Taylor, Elizabeth Bern, and Jana Garner

Get insights from the Executive Director, Chair of the Judicial Inquiry Commission, Presiding Judge, and a Court of the Judiciary member on what every Alabama judge and lawyer should know.

## 10:00 A.M. – 10:50 A.M.

### THE JOURNEY TO SOBRIETY

(1.0 hour MCLE credit)

Magnolia Ballroom

Speaker: Scott Cochran

*Sponsored by the Alabama Lawyer Assistance Program Foundation*



## 10:50 A.M. – 11:00 A.M.

### LEGAL EXPO BREAK



## 11:00 A.M. – 11:50 A.M.

### SUPREME COURT PANEL

(1.0 hour MCLE credit)

Magnolia Ballroom

Speakers: Justices of The Supreme Court of Alabama  
Justice Tommy Bryan will lead a panel discussion with other justices regarding their perspective of the judicial process within the Alabama Judicial System.

## 12:30 P.M. – 1:45 P.M.

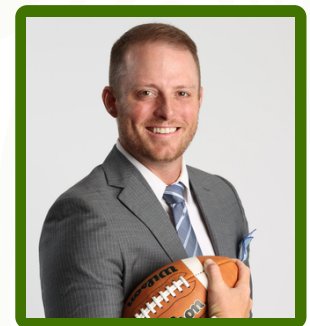
### BENCH & BAR LUNCHEON FEATURING GREG MCELROY

(1.0 hour MCLE credit)

North Ballroom

Speaker: Greg McElroy

Hear from Greg McElroy, retired NFL player and University of Alabama quarterback. McElroy serves as one of ESPN's primary college football



analysts and also co-hosts *McElroy & Cubelic in the Morning* on WJOX in Birmingham

*Sponsored by Attorneys Insurance Mutual of the South, Inc.*





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## 1:45 P.M. – 2:00 P.M.

### LEGAL EXPO BREAK

## 2:00 P.M. – 2:50 P.M.

### FEDERAL JUDGE PANEL

(1.0 hour MCLE credit)

Magnolia Ballroom

Panelists: Judge Liles Burk, Judge Jeffrey Beaverstock  
and Judge Austin Huffaker

Moderator: Fred Helmsing

## 2:00 P.M. – 2:50 P.M.

### BEYOND THE BILLABLE HOURS: EMBRACING A PURPOSE-DRIVEN IDENTITY IN THE LEGAL PROFESSION

(1.0 hour MCLE credit)

Azalea Ballroom

Speaker: Emily Heird

In a profession driven by billable hours and titles, many lawyers chase titles and achievements, leading to burnout and disconnection from their values. This session explores how shifting from external validation to a purpose-driven mindset can reduce stress, boost well-being, and bring greater fulfillment through reflection and research-backed strategies.

*Sponsored by the Quality of Life, Health, & Wellness Committee*

## 2:00 P.M.

### CHILDREN'S POOLSIDE ICE CREAM SOCIAL

Sun Dial Terrace - Pool Deck

Recommended for all children ages 12 and under. Ice cream will be served.

*Sponsored by the Real Property Probate & Trust Section*

## 2:50 P.M. – 3:00 P.M.

### SNACK BREAK

Grab an afternoon snack and drink before heading into the next session.

*Sponsored by the Alabama Civil Justice Foundation*

## 3:00 P.M. – 3:50 P.M.

### PROCEDURES AND PRACTICES IN THE ALABAMA SUPREME COURT AND THE ELEVENTH CIRCUIT

(1.0 hour MCLE credit)

Magnolia Ballroom

Moderator: Marc James Ayers

Speakers: Justice Greg Cook and Judge William H. Pryor

This distinguished panel will discuss the appellate decision making-process - and a few of the sometimes distinct procedures - of the Eleventh Circuit and the Alabama Supreme Court, and also certain best (and perhaps worst) practices in presenting your appeal.

*Sponsored by the Appellate Practice Section*

### 3:00 P.M. – 3:50 P.M.

#### THE FUTURE OF THE PROFESSION FOR SOLO AND SMALL FIRMS

(1.0 hour MCLE credit)

Azalea Ballroom

Speakers: Tom Heflin and Allison Skinner

Where do solo and small firms fit in a world of technology and constant communication? This program will explore the state of bar membership, areas of opportunity to grow a practice, and how to keep your practice relevant.

*Sponsored by the Solo & Small Firm Section*

### 4:00 P.M. – 4:50 P.M.

#### LAWYERS ARE SET APART FOR LEADERSHIP: ETHICAL AND PROFESSIONAL RESPONSIBILITIES DURING UNPRECEDENTED TIMES

(1.0 hour MCLE credit) (Ethics Hour)

Azalea Ballroom

Speakers: Cassandra W. Adams and Jeffrey R. Baker

This session explores why lawyers are uniquely equipped to lead in times of crisis, drawing on their ethical obligations and historical role in shaping justice. Participants will examine how to lead with integrity during disruption, adapt to change without compromising values, and embrace their responsibility as guardians of the rule of law. Join us for a thought-provoking discussion on purpose-driven leadership in a rapidly evolving world.

### 4:00 P.M. – 4:50 P.M.

#### COMPLEX CIVIL LITIGATION PANEL

(1.0 hour MCLE credit)

Magnolia Ballroom

Panelists: Jana Garner, Josh Hayes, Walter McGowan, Sharon Stuart, and Michael Upchurch

This panel of seasoned litigators from both sides of the v. will provide their tips for dealing with thorny issues that arise in complex litigation - from how to obtain a realistic scheduling order, to discovery motions, to mediation, to use of special masters. The panel will also discuss effective methods they have seen judges use to manage the lawyers in complex cases.

*Sponsored by Attorneys Insurance Mutual of the South, Inc.*

### 5:00 P.M. – 6:30 P.M.

#### ANNUAL VOLUNTEER LAWYERS PROGRAM RECEPTION

Sky Lounge

*Sponsored by Beasley Allen, Rogers Bowling & McReynolds, Christopher Cousins, Sherrie Phillips, and Schreiber ADR*

### 5:30 P.M. – 7:30 P.M.

#### CHILDREN'S PARTY AND DINNER

North Ballroom

Children can enjoy a kids' meal and a movie while their parents attend law school receptions.

*Sponsored by Insurance Specialists, Inc. Alabama*



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### 6:30 P.M. – 7:30 P.M.

#### BIRMINGHAM SCHOOL OF LAW ALUMNI RECEPTION

Azalea C-F

#### SAMFORD UNIVERSITY CUMBERLAND SCHOOL OF LAW ALUMNI RECEPTION

Azalea A-B

#### UNIVERSITY OF ALABAMA SCHOOL OF LAW ALUMNI RECEPTION

Magnolia Ballroom

### 7:30 P.M. – 8:30 P.M.

#### FAULKNER UNIVERSITY THOMAS GOODE JONES SCHOOL OF LAW DESSERT RECEPTION FOR ALUMNI AND FRIENDS

Beachside

*Congratulations*



**FRED  
HELMSING**

150TH  
PRESIDENT OF  
THE ALABAMA  
STATE BAR

# FRIDAY, JULY 18

**7:00 A.M. – 8:00 A.M.**

**“FRIENDS OF BILL W.” MEETING**

Magnolia I

**7:30 A.M. – NOON**

**ANNUAL MEETING REGISTRATION/CHECK-IN**

Ballroom Foyer

**8:00 A.M. – NOON**

**LEGAL EXPO**

South Ballroom

Meet representatives from suppliers who tailor their products and services to the legal community. Be sure to have your drawing card signed by the exhibitors so you can enter to win prizes, including the Grand Prize!

NOTE: The Legal Expo is intended for registered lawyer attendees and their office administrative staff. We regret that children unaccompanied by a parent cannot be admitted to the Legal Expo.

**8:30 A.M. – 9:50 A.M.**

**LITIGATION SECTION BREAKFAST WITH JUDGE L. SCOTT COOGLER**

(1.0 hour MCLE credit)

North Ballroom

Speaker:

Judge L. Scott Coogler

Start your morning with the Litigation Section as we hear remarks from Judge L. Scott Coogler.

*Sponsored by the Litigation Section*



**9:50 A.M. – 10:00 A.M.**

**LEGAL EXPO BREAK**

The advertisement for Abacus Technologies features a dark blue background with white and orange circuit-like lines. At the top, the Abacus Technologies logo is displayed, consisting of a stylized orange 'A' made of dots followed by the company name. Below the logo, a statistic states: 'Over 28% of law firms have experienced a security breach.\*'. This is followed by the text: 'Clients trust you with their most sensitive matters—Don't leave that trust unprotected.' and 'Proactively safeguard your firm's future with cybersecurity solutions designed for the legal industry.' A central image shows a person in a suit holding a glowing blue padlock icon. To the right of this image is a QR code with the text 'Scan to learn more' above it. At the bottom, a small line of text reads '\*2023 ABA Cybersecurity TechReport', followed by location information: 'AL: Birmingham, Gadsden, Huntsville, Mobile | MS: Ridgeland' and the website 'abacustechnologies.com'.

**10:00 A.M. - 10:50 A.M.**

**BUSINESS INTELLIGENCE FOR LAW FIRMS: TURNING DATA INTO ACTIONABLE INSIGHTS**

(1.0 hour MCLE credit)

Azalea Ballroom

Speaker: Brian Jackson, Abacus Technologies

Law Firms generate vast amounts of data, but many struggle to harness it effectively. This session will introduce business intelligence strategies to improve case management, billing efficiency, and firm profitability using data driven decision-making.

*Sponsored by Abacus Technologies*

### **10:00 A.M. - 10:50 A.M.**

#### **LEADING WITH FACT AND OPTIMISM: THE POWERFUL PARADOX OF GRIT & GRACE**

(1.0 hour MCLE credit)

Magnolia Ballroom

*Speaker: Nicole Pinkham*

What sets great legal leaders apart today? It's not just grit or grace—it's the ability to lead with both. In this energizing session, you'll explore the FACT method (Focus, Accountability, Compassion, Trust) and learn how to balance resilience with empathy to lead authentically and effectively. Walk away with practical tools to build self-awareness, navigate high-stakes moments, and become the leader you were meant to be.

*Sponsored by the Women's Section*

### **10:50 A.M. – 11:00 A.M.**

#### **LEGAL EXPO BREAK**

### **11:00 A.M. – 11:50 A.M.**

#### **ACCESS TO JUSTICE DENIED: LEGAL AID SIMULATION AND SOLUTIONS**

(1.0 hour MCLE credit)

Magnolia Ballroom

*Speakers: Chief Justice Sarah Stewart, Leon Hampton, Josh Hayes, and Ted Hosp*

Attendees will participate in an engaging, interactive demonstration highlighting the ongoing need for legal aid and volunteer lawyers in the state - and the profound impact their absence would have on the community.

### **11:00 A.M. – 11:50 A.M.**

#### **ALABAMA LAW INSTITUTE**

(1.0 hour MCLE credit)

Azalea Ballroom

*Speakers: Senator Roger Smitherman and Representative Tim Wadsworth*

### **11:50 A.M. - NOON**

#### **LEGAL EXPO BREAK**

### **12:00 P.M. – 12:30 P.M.**

#### **WOMEN IN THE LAW RECEPTION**

Lagoon Room (Main Hotel Building)

*Sponsored by Valley Bank*

### **12:30 P.M. – 1:30 P.M.**

#### **ANNUAL MAUD MCLURE KELLY AWARD LUNCHEON**

Lagoon Room (Main Hotel Building)

*Sponsored by the Women's Section*

### **12:30 P.M. – 5:00 P.M.**

#### **FRIENDS OF TONY MCLAIN GOLF TOURNAMENT**

Lakewood Golf Course

Check-in and boxed lunch at 12:30. Tee off will begin at 1:00.

*Sponsored by Maynard Nexsen*

### **6:00 P.M. – 8:30 P.M.**

#### **WOMEN'S SECTION SILENT AUCTION FUNDRAISER**

Ballroom Foyer

*Come bid on fabulous items at incredible prices!*

### **7:00 P.M. – 10:00 P.M.**

#### **PRESIDENT'S CLOSING NIGHT FAMILY RECEPTION**

North/South Ballrooms

Join us as we say "thank you" to Tom Perry for his leadership this past year as the 149<sup>th</sup> President of the Alabama State Bar. He has planned an evening of fun and fellowship with food and music from Pool Hall Special. Casual dress is recommended. A kids' room with bouncy houses will be available in Magnolia Ballroom.

*Sponsored by Rogers Bowling & McReynolds, P.C.*

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# SATURDAY, JULY 19

**7:00 A.M. – 8:00 A.M.**

**“FRIENDS OF BILL W.” MEETING**

Magnolia I

**7:30 A.M. – 8:45 A.M.**

**CHRISTIAN LEGAL SOCIETY BREAKFAST**

Azalea A-C

Moderator: Samuel N. Crosby, Stone Crosby, PC & past president, Alabama State Bar

Introductions: William T. Coplin, Jr., William T. Coplin, Jr., LLC, and Douglas McElvy, The McElvy Law Firm

Speakers: Judge Christy Edwards and Marcus Maples  
*Sponsored by William T. Coplin, Jr., LLC, The McElvy Law Firm, and Stone Crosby PC*

**8:00 A.M. – 9:00 A.M.**

**CONTINENTAL BREAKFAST**

Ballroom Foyer

*Sponsored by Alliance Insurance and Solo & Small Firm Section*

**8:30 A.M. – 9:15 A.M.**

**WOMEN’S SECTION SILENT AUCTION  
WRAP-UP**

Magnolia 3

**9:15 A.M. – 11:15 A.M.**

**GRAND CONVOCATION AND AWARDS  
PRESENTATION**

North Ballroom

Presiding: Tom Perry, 149<sup>th</sup> President of the Alabama State Bar

**11:15 A.M. – 11:30 A.M.**

**BOARD OF BAR COMMISSIONERS MEETING**

Azalea DEF



We are *Champions* of EQUAL JUSTICE for all!

AS THE ONLY CHARITABLE, TAX-EXEMPT ORGANIZATION AFFILIATED WITH THE ALABAMA STATE BAR AND THE **ONLY ORGANIZATION AUTHORIZED TO RECEIVE IOLTA FUNDS**, THE **ALABAMA LAW FOUNDATION** HELPS THE STATE’S LAWYERS MAKE A VALUABLE DIFFERENCE IN THE LIVES OF ALABAMA’S CITIZENS.

*At the **ALABAMA LAW FOUNDATION**, we believe access to justice is essential for a thriving community. We provide grants to legal aid organizations to provide essential legal services to low-income families facing critical issues like housing, family law, and employment. We also help fund projects that improve the administration of justice and for law-related education.*

YOUR SUPPORT STRENGTHENS OUR COMMUNITY AND MAKES ALABAMA A BETTER PLACE TO LIVE AND WORK. VISIT **ALABAMA LAW FOUNDATION.org** TO LEARN HOW YOU CAN MAKE A DIFFERENCE.

**THE ALABAMA LAW FOUNDATION PROVIDES ACCESS TO  
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WOMEN'S SECTION

WORKERS COMPENSATION SECTION

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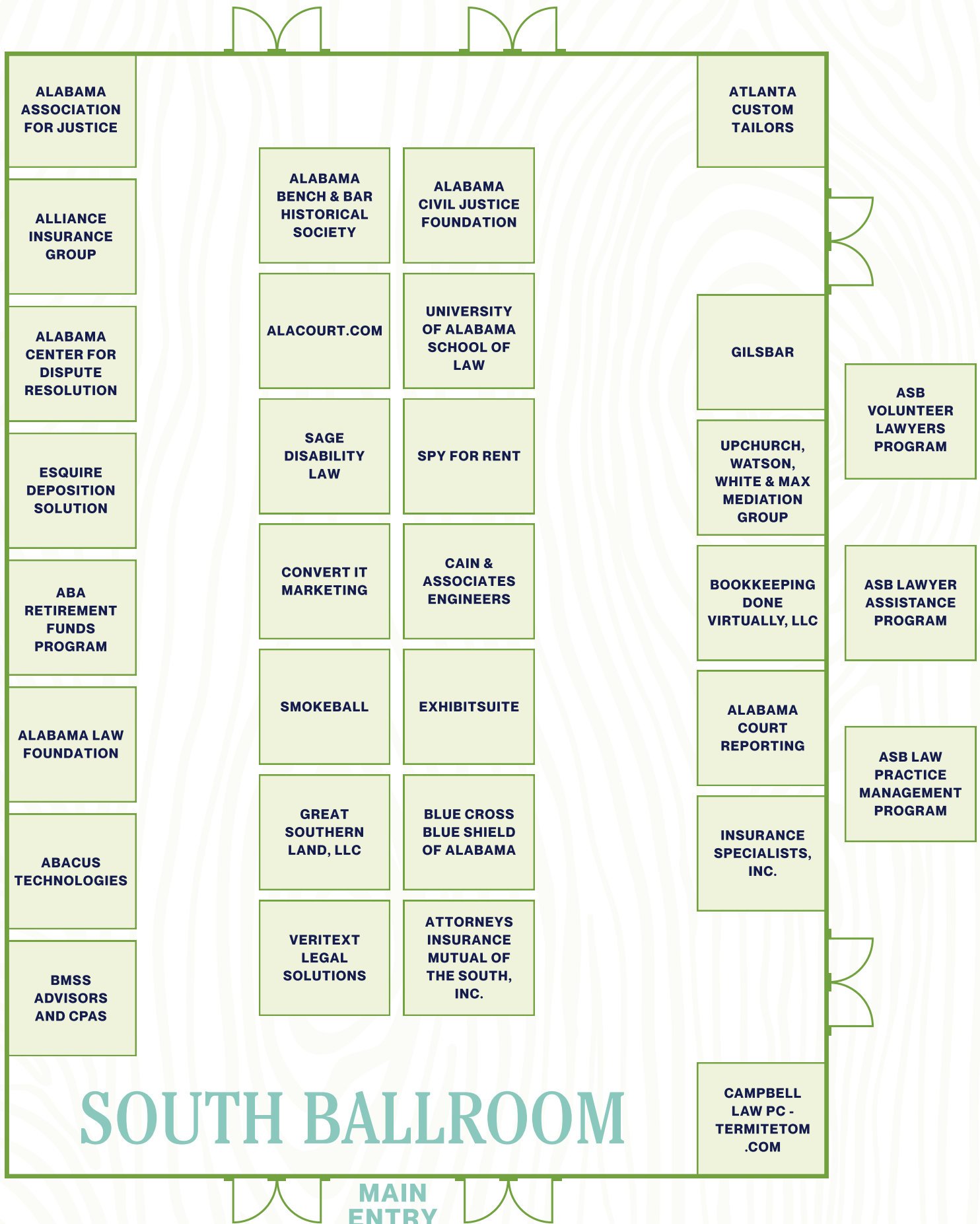
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# LEGAL EXPO MAP



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# ALABAMA CODE OF PROFESSIONAL COURTESY

1. A lawyer should never attempt to deceive a client, another lawyer, or a tribunal.
2. A lawyer must honor promises and commitments made to another lawyer.
3. A lawyer should make all reasonable efforts to schedule matters with opposing counsel by agreement.
4. A lawyer should strive to maintain a cordial and respectful relationship with opposing counsel.
5. A lawyer should seek sanctions against opposing counsel only where required for the protection of the client and not merely for tactical advantage.
6. A lawyer should not make unfounded accusations of unethical conduct about opposing counsel.
7. A lawyer should never intentionally embarrass another lawyer and should avoid personal criticism of another lawyer.
8. A lawyer should always be punctual.
9. A lawyer should always seek informal agreement on procedural and preliminary matters before involving the court.
10. When each adversary proceeding ends, a lawyer should shake hands with the fellow lawyer who is the adversary; and the losing lawyer should refrain from engaging in any conduct which engenders disrespect for the court, the adversary or the parties.
11. A lawyer should communicate with opposing counsel to avoid litigation if possible and identify areas of potential agreement where they exist, remembering the obligation to be courteous to other lawyers.
12. A lawyer should recognize that advocacy does not include harassment or needless delay.
13. In all methods of communication with opposing counsel, a lawyer should communicate with civility and professionalism.
14. A lawyer should be ever mindful that any motion, trial, court appearance, deposition, pleading or legal technique costs someone time and money and as such should not take actions deliberately designed to increase said time and money for opposing parties.
15. A lawyer should stand to address the court, be courteous, and not engage in recrimination with the court.
16. During any court proceeding, whether in the courtroom, in chambers, or by video conference, a lawyer should dress in proper attire to show proper respect for the court and the law.
17. A lawyer should not become too closely associated with a client's activities or emotionally involved with a client.
18. A lawyer should always act with integrity and should remember that the practice of law is neither an opportunity to make outrageous demands upon vulnerable opponents nor blind resistance to a just claim; being stubbornly litigious for a plaintiff or a defendant is not professional.

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**Termite Cases Are Complicated.**



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These recoveries and testimonials are not an indication of future results. Every case is different, and regardless of what friends, family, or other individuals may say about what a case is worth, each case must be evaluated on its own facts and circumstances as they apply to the law. The valuation of a case depends on the facts, the injuries, the jurisdiction, the venue, the witnesses, the parties, and the testimony, among other factors. Further-more, no representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.

**JUSTICE**



**4**

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