

LEADERSHIP FORUM SELECTION COMMITTEE
PURPOSE AND SCOPE

The Leadership Forum was created “to produce committed and involved lawyers willing to take significant leadership roles in local and state bars and serve as role models in matters of ethics and professionalism.”

The Forum’s mission has been revised through the years, and is set out as follows:

- To build a cadre of practicing lawyers that understand and appreciate the core values of ethics and professionalism and strive to raise the overall standards of our bar;
- To mold a critical mass of lawyers who will understand and appreciate the concept of servant leadership, and who will be ambassadors for the principles associated with it;
- To form a pool of lawyers who will be leaders both in the state and local bar associations as well as their communities; and
- To change the trajectory of the State of Alabama through active leadership.

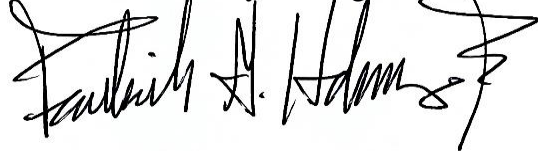
The Selection Committee shall evaluate applicants received and select up to 30 members and 4 alternates for admission to Class 20 (2026). The Selection Committee shall complete its work no later than December 19, 2025.

Considerations of the Selection Committee when reviewing applications include, among other factors:

- Demonstrated leadership ability based on past accomplishments and current engagements;
- An understanding of the importance of servant leadership as demonstrated in the applicant’s narrative;
- Previous application to the Leadership Forum;
- Practice diversity (criminal, civil, governmental and corporate);
- Geographic diversity including rural and small firm practice representation; and,
- Racial and gender diversity.

Special emphasis will be placed upon the first two criteria. The Selection Committee shall be prepared to devote a considerable amount of time to this selection process.

Done this 27th day of August, 2025.



Frederick G. Helmsing, Jr. President
Alabama State Bar