

**STRATEGIC PLANNING COMMITTEE**  
**PURPOSE AND SCOPE**

The Strategic Planning Committee shall be responsible for developing, updating, amending, and monitoring execution of the Bar's strategic plan.

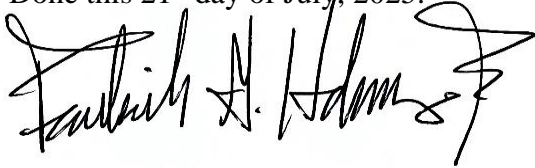
The Strategic Planning Committee shall be composed of 13 voting members. The President-Elect shall serve as a member and the chairperson of the committee. There shall be twelve appointed members. The terms of the members shall be three years and so staggered that the terms of one third of the appointed members shall expire at the adjournment of each Annual Meeting. The President shall appoint four members to replace those members whose terms expired the prior year. The Executive Director shall serve as a non-voting ex-officio member of the committee. A member who fails to attend meetings or to reasonably assist the committee in fulfilling its purpose may be removed and replaced by the President. The President shall fill all vacancies for unexpired terms of members. The Chairperson may appoint additional non-voting members in his or her discretion.

The committee will elect from its membership a secretary who will be responsible for a written record of its actions. The secretary, or a designee, shall keep minutes of all meetings of the committee, or of a subcommittee. The original of the minutes will be filed with the Alabama State Bar within 14 days after the meetings to be made a part of the committee's permanent file. The committee may divide itself into such subcommittees as may be necessary to effectively carry out its functions. The chairperson will appoint a sub-chair for any subcommittee.

The committee will meet at the call of the chair. The committee as a whole will meet no less than one time during the year.

The Alabama State Bar, through its designated staff liaisons, will assist the committee in carrying out its purpose.

Done this 21<sup>st</sup> day of July, 2025.

A handwritten signature in black ink, appearing to read "Frederick G. Helmsing, Jr.", written in a cursive style.

Frederick G. Helmsing, Jr. President  
Alabama State Bar