

PERSONNEL COMMITTEE
PURPOSE AND SCOPE

This committee is appointed as a standing personnel committee for both the Alabama State Bar and the Alabama State Bar Foundation.

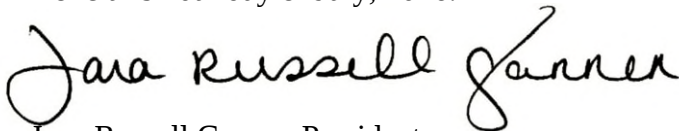
The purpose of this standing personnel committee is to provide oversight for the Board of Bar Commissioners concerning all personnel matters for both the Alabama State Bar and the Alabama State Bar Foundation. The scope of the committee's oversight shall include all personnel matters necessary for the functioning of any department of the bar or foundation. The determination as to whether any particular personnel matter should be brought to the committee shall be made by the president of the bar upon the advice and recommendation of one or more of the Alabama State Bar Executive Director or General Counsel.

The terms of service on this committee shall be as provided for in the Alabama State Bar Bylaws and the appointments made by the president of the Bar as provided for therein.

The Chair shall designate a person who shall be responsible for a written record of its actions. The secretary, or designee, shall keep minutes of all meetings of the committee, or of a subcommittee. The original of the minutes shall be filed with the Alabama State Bar within 14 days after the meetings to be made a part of the committee's permanent file, or in the file of a bar or foundation employee, as appropriate. The committee may divide itself into such subcommittees as may be necessary to effectively carry out its functions. The chairperson shall appoint a sub-chair for any subcommittee.

The Alabama State Bar, through its designated staff liaisons, will assist the committee in carrying out its purpose.

Done this 20th day of July, 2026.

A handwritten signature in black ink that reads "Jana Russell Garner". The signature is written in a cursive, flowing style.

Jana Russell Garner, President
Alabama State Bar